



ords to Live By

(There comes a time in the lives of us all when we become discouraged and need a word of inspiration and courage to cheer us on. At such a time here are lines to remember.)

When one door closes, another opens; but we often look so long and so regretfully upon the closed door that we do not see the one which has opened for us."

-ALEXANDER GRAHAM BELL

"Don't fret over what you'd do with your time if you could live it over again - get busy with what you have left."

-MARTIN VANBEE

For when the One Great Scorer comes to write against your name, He writes - not that you won or lost -But how you played the game."

-GRANTLAND RICE

"We expect to pass through this world but once. Any good we can do, therefore, or any kindness that we can show to any fellow creature, let us do it now; let us not defer or neglect it. for we shall not pass this way again."

-STEPHEN GRELLET

"Courage is a virtue that the young cannot spare; to lose it is to grow old before the time: it is better to make a thousand mistakes and suffer a thousand reverses than run away from battle." -HENRY VAN DYKE

Finish every day and be done with it. You have done what you could; some blunders and absurdities crept in - forget them as soon as you can. Tomorrow is a new day. You shall begin it well and serenely, and with too high a spirit to be encumbered with your old nonsense."

"A man should never be ashamed to own he has been in the wrong, which is but saying in other words that he is wiser today than he was yesterday." -SWIFT

The man who tries to do something and fails is infinitely better than he who tries to do nothing and succeeds." -LLOYD JAMES

"The lives of truest heroism are those in which there are no great deeds to look back upon. It is the little things well done that go to make up a successful and truly good life."

THEODORE ROOSEVELT

"There's no thrill in easy sailing when the skies are clear and blue. There's no joy in merely doing things which someone can do. But there is some satisfaction that is mighty sweet to take, when you reach a destination that you thought you couldn't make!"

-ANON.

"For the sages say, that the world makes way for the earnest soul that says 'I will.' " -NIXON WATERMAN

When you get into a tight place, and everything goes against you, till it seems as if you couldn't hold on a minute longer, never give up then, for that's just the place and time that the tide'll turn." -HARRIET BEECHER STOWE

"We try to grasp too much of life at a time. We think of it as a whole, instead of taking the days one by one.

Life is a mosaic, and each tiny piece must be cut and set with skill."

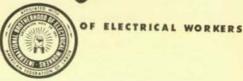
-ANON.

"W hatever you do, you need courage. Whatever course you decide upon, there is always some one to tell you you are wrong. There are always difficulties arising which tempt you to believe that your critics are right. To map out a course of action and follow it to the end, requires some of the same courage which a soldier needs. Peace has its victories, but it takes brave men to win them.

-EMERSON

The ELECTRICAL WORKERS Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD



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Annual chest x-ray program was on when Sixth Floor was visited. Jean Zelie is subject being x-rayed while at right Representatives Robbins and Bobbitt await turns.



The long hall on the sixth floor was filled with IBEW employes queued awaiting turns before the x-ray machine. Annual process is means of ensuring health of employes.

SIXTH

A VISIT TO THE

The International Executive Council chamber is on the sixth floor. Here Don Fancey points out former L. S. Ford's portrait to pair of visitors.



Page Two

THIS month, our tour of the IBEW headquarters building and our visit with your employes who work there, embraces Floor Six.

On the day appointed for taking photos of the 6th Floor offices, our photographer could hardly push his way through the hall on that floor. Reason? All IBEW employes were having their chest X-rays, which are given annually on that day and were meeting in the office of the personnel director where equipment was set up to accommodate them.

Camera Tours Sixth Floor

As soon as the X-rays were over, our photographer began his tour of Floor Six.

As is customary on the Sixth

Floor, the first point of interest visited was the Executive Council Chamber. This dignified, impressive, walnut-panelled room is the scene of many sessions of utmost importance to our Brotherhood. It is here that the International Executive Council meets. It is here that our Law Committee convenes before each International Convention. It is here that the International President and Secretary hold their staff meetings and where the International Vice Presidents meet with them to iron out problems of our Brotherhood. Meetings with officers of other International Unions are often held in this chamber also.

The only pictures which hang in this room are portraits in oil of Charles P. Ford, former International Secretary and L. K. Comstock, eminent contractor. These two men founded our Council on Industrial Relations more than 30 years ago.

Research Department Pictured

The next "port of call" is the large room covering the north corner of the Sixth Floor, occupied by members of the I. O. Research Department. Here Mrs. Marion Metz who has been with the Brotherhood for more than 25 years, Hildegarde Klene, Sue Childers,

Wanda Wade, Peggy Bartlett, Sue McCaffrey and Bill Scannell work. Mrs. Metz and Mrs. Klene are employed as Research Assistants while Mrs. Bartlett, Mr. Scannell, Miss Childers, Mrs. Wade and Miss McCaffrey attend to the myriad duties involved in getting research data to our local unions.

In another office two members of the Research Department staff, Mr. Glen Wall, a veteran of 15 years with IBEW and who handles financial reports, pension and health and welfare data operates here, together with Richard Beman, industrial engineer, a comparative newcomer to the IBEW family. (We regret very much that Research Assistant Wall was out of



search Director James E. Noe is shown as dictated letter to Stenographer Peggy Bartett in answer to query from local union.



Research Assistant Marion Metz is shown as she analyzed agreement in answer to L. U. request.



Research Asst. Hildegarde Klene tabulates wage data in connection with a research assignment.



k Beman, industrial engineer in Research partment, checks a report with Sue Childbefore it is added to media of office.



One of duties of Wanda Wade is to catalogue books in Research Department. Here she fills in card.



Bill Scannell talks on telephone as he relays data to local union that needed it for contract talk.

Sue McCaffrey operates machine which photostats records in the Research Department.







Personnel Director and Office Manager R. W. McCambridge receives a salesman, one of his many duties.



International Representative A. P. Bellissimo is shown in his office pointing out location of Westinghouse local unions on large wall map of U.S. to Mary Helen LaBille.



Director of Manufacturing Operations Paul Menger in talk with Assistant Henry Steibing, Research Director J. E. Noe and Assistant to the I. P. Russel Olson.

town on IBEW business when photos of this department were taken. We shall see that his photo appears in another issue.)

Last and certainly not least in the Research Department setup, we come to the office of Director of Research and Education, James E. Noe. An International Representative for many years, Mr. Noe is aware of the needs of our local unions in the field and is constantly striving to develop a Research Department which can fill those needs.

Busy Personnel Office

Leaving the Research Department, the next office visited is that of Representative R. W. McCambridge, personnel director and office manager for the IBEW. Needless to say the task of running a big office such as our I. O. with its

many ramifications keeps Mr. Mc-Cambridge pretty busy.

If you, friend reader, are one of those members of ours who has paid us a visit to the I. O., the next gentleman we meet is probably familiar to you. Donald F. Fancey is an assistant to Mr. Keenan and is the gentleman usually called upon to guide visitors through our headquarters building. At all other times he will usually be found in his office dictating hundreds of letters in reply to matters referred to Secretary Keenan's office.

The next office we visit is that of Director of Utility Operations Ted Naughton. As his title implies, Brother Naughton, a veteran International Representative, now is in charge of utility organizing and servicing, in which task he works very closely with our Vice President and Representatives in the field.

In comparable post in the manufacturing field is the occupant of the next office visited—that of Paul J. Menger, Director of Manufacturing Operations for our Brotherhood. All matters pertaining to the organizing of manufacturing locals come under Mr. Menger who likewise works hand-in-hand with our Vice Presidents.

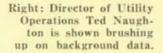
In the office adjoining his, we meet Representative A. P. Bellissimo, his assistant, and Mr. Menger's secretary, Miss Mary Helen LaBille.

Journal Office Visited

In the corner offices on the south end of the building is the *Journal* Department. In an office customarily piled high with reading material, pictures and what-not which



Left: Don Fancey, assistant to Secretary Keenan, in office dictating to Stenographer Eunice King.







Getting out the Journal starts with selection of a cover picture. Here Journal Department Supervisor Marie Downey looks over possible color photographs.



Alice Vermillion, assistant in Journal Department, is shown busily inscribing Service Certificates which will be presented.

usually fill a writer's desk, we find Representative Marie Downey, Supervisor of the Journal Department and Director of Public Relations. It is here that visitors to the I. O. receive a small souvenir as a remembrance of their visit to the International Office, and in the large room adjoining, they may view the growing collection of historical documents, picture and memorabilia known as the IBEW "Archives."

Archives Room Is Busy One

The large room which accommodates the Archives is also the office of Journal Assistants Alice Vermillion and Marjorie Fitzgibbon and Stenographer Roberta Rickman. These young ladies assist Miss Downey in the work of the Journal and various public relations activities as well as in caring for the Archives material, extensive filing of periodicals and



Marjorie FitzGibbon, Journal Assistant, reads galley proof as another edition is made ready for the presses.

releases, preparation of scrolls and certificates, handling of women's activities and other projects which come under the work of the *Jour*nal Department,

With that brief synopsis of the



Roberta Rickman adds a final touch to a Newsletter she has typed as a part of Journal Department duties.

Sixth Floor offices and the people who work in them, we leave you for another month. In our next issue we will visit the big Posting and Tabulating Departments of our Brotherhood.



Three International officers at Progress Meeting were welcomed to Canada by Arthur E. Skaling, New Brunswick. Minister of Labor.

our Canadian

EARLY in April the First District Progress meetings were held in the Dominion of Canada. Because of the vast area which the First District covers, separate meetings were held for the Eastern, Central and Western sections of the country. All were well attended and quite successful.

We bring you here a brief summary of each of the three Division Progress Meets.

The Maritime Provinces Progress Meeting

The Royal Hotel in Saint John, New Brunswick, was the scene of the Sixth Annual Eastern Canada Progress Meeting.

Forty-six delegates from 21 locals of the Maritime Provinces were in attendance when Chairman H. C. "Nig" Tracy called the meeting to order at 9 a.m. on Saturday, April 6th, 1957.

Also in attendance were Inter-

national President Gordon M. Freeman, International Secretary Joseph D. Keenan, International Treasurer Jeremiah P. Sullivan and International Executive Council Member George Patterson, Canadian representative on the Council, Canadian Vice President John Raymond was unable to attend the one-day meeting, as all planes out of Central Canada were grounded due to weather conditions.

Chairman Tracy opened the meeting with an address of welcome and then called on the delegates for an accounting of progress over the past year.

First to report were the inside wiremen, next came the Hydro locals both Civic and Provincial, then the dry dock workers and the high line men from industrial sections of Nova Scotia.

Telephone men and telephone operators from Prince Edward Island, New Brunswick and Nova Scotia next reported, followed by the delegates from the pulp and paper mills. Gas and electric, utilities and railroads completed the progress reports.

Chairman Tracy then called on Canadian International Executive Member George Patterson who spoke of the work of the Executive Council. Brother Patterson gave some interesting insights into railroading in the Maritimes, on dieselization of the railroads and its effect on employment.

The chairman next called upon the International Treasurer to address the gathering. Treasurer Jerry Sullivan is a new face to members in the Maritimes, and he won the applause of the delegates by his able delivery.

The afternoon session began with an address by the Honorable Arthur E. Skaling, Minister of Labor for the Province of New Brunswick. The Minister mentioned in his speech the many changes and improvements his department had made for the benefit of labor in the Province of New Brunswick. He described the process of having labor laws put through the Provincial Government house, how the acts become law, and then the machinery necessary to be set up to put the law into working practice.

After the Minister of Labor's address there was a further question-and-answer period and then Chairman Tracy called on International Secretary Keenan to take the chair. Brother Tracy then gave a progress report on the achievements of the International Brotherhood in the Maritimes, covering the 12-year period of active organization since 1945. In 1945 there were nine local unions in the

Maritime Provinces and now in 1957 the Brotherhood is servicing 202 towns and cities.

The closing addresses of the meeting were given by President Freeman and Secretary Keenan.

President Freeman, in his address, spoke on the need for increasing our per capita tax, pointing out that the present 70 cents is much below that of other labor organizations. President Freeman also spoke on the increasing growth of many branches of the electrical industry, and discussed automation and the changes it will bring about. He also spoke on the union label and its importance.

International Secretary Keenan, in his address, reported on the financial standing of the Brotherhood, detailing the Pension Fund and its growth and the yearly increasing demands on the fund. Secretary Keenan also spoke of the importance of buying goods bearing the union label, and along the same lines advised the delegates to "remember your friends and defeat your enemies."

In the evening, officers, delegates and guests, numbering 200, sat down to a very enjoyable banquet in the Harbour Room of the Royal Hotel.

After the banquet, everyone adjourned to the Loyalist Room, where music and dancing was enjoyed till a late hour.

We are grateful to Brother Walter D. Cunningham, financial secretary of L. U. 1480 and International Representative "Nig" Tracy for the above account of the Eastern Division meeting.

Next we bring you a report from Canada's Central Division.

PROGRESS MEETINGS



Ontario and Quebec provinces sent 75 delegates from 38 local unions to Second regional meeting held in Toronto.



Progress Meeting—Provinces of Ontario and Quebec

The First District Progress Meeting covering the provinces of Ontario and Quebec was held April 8th, 1957. The meeting was held in the King Edward Hotel in Toronto, and was convened at 9:00 a.m. in the Hunting Room.

There were 75 delegates present representing 38 local unions. Besides International Vice President J. Raymond and members of his staff, the International Office was represented by International President Gordon M. Freeman, International Secretary Joseph D. Keenan, International Treasurer Jeremiah P. Sullivan and International Executive Council Member George Patterson.

The reports of the delegates indicated considerable progress had been made in Ontario and Quebec over the preceding year. Highlights of the meeting were the addresses of International President Freeman and International Secretary Keenan. President Freeman stressed that from a survey done by the I. O. it could only be concluded that Canada was the country where the greatest amount of progress could be expected in the future. He also outlined efforts of the International Office to improve the scope of education and all other assistance which the I. O. felt

should be given our local unions.

Secretary Keenan gave an outline of the monies coming into the International Office and their disbursement on behalf of the membership. He pointed out that with the increased cost of administering the needs of our membership our financial structure must be looked into and that in the offing there will probably be a referendum sent out to the membership to increase the per capita payments to the International.

Reports were submitted by all International Representatives present and by delegates of each local (Continued on page 16)

First regional Canadian meeting held in New Brunswick attracted 46 representatives of 21 locals.



Final Canadian Progress Meeting, held in Edmonton, saw more than 36 delegates attending sessions.



FROM THE NEWSLETTERS

The following notes are excerpts from recent issues of the President's Newsletters to Local Unions.

We have a note here from Station KOLN-TV in Lincoln, Nebraska, which may be classed as union label promotion.

At the beginning of each day's operation a slide is flashed on the TV screen which shows our IBEW emblem and the words in large letters "Technical Personnel, Courtesy of IBEW Local 1221," At the end of the day the big IBEW emblem appears again and the words, "Broadcast Technicians, Local Union 1221,"

Station KOLN-TV supplies the major portion of commercial television entertainment in the Lincoln area.

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A report from the office of the Secretary of Labor shows 14,300 workers killed and nearly 2 million injured in on-the-job accidents last year. In work loss, this represented 195 million man days.

The next President's Conference on Occupational Safety (held every 2 years) is set for March 25-27, 1958 in Washington, D. C.

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The run-off election at General Cable Company in Monticello, Illinois resulted as follows:

IBEW — 192 Allied Industrial Workers — 114

A recent NLRB election held at the Jensen Manufacturing Company in Chicago resulted as follows:

Local	1031,	IBEW	169
No U	nion .		84
TT:22		atata atatatara	43
UE .			8

Representative William C. Moore

reports that at the new Square D Company at Glendale, Wisconsin, IBEW was successful in securing recognition without an election. With this new company, employment in Square D's three plants in agreement with IBEW is expected to reach 7,000.

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Federal Union members employed at the Hoover Company at North Canton, Ohio, recently voted 8 to 1 for affiliation with the IBEW. There are 1531 employes working in this plant.

0 0 0

Now to report progress in our local union training programs. An excellent report on a training program, has come to our attention from Local 1928, Halifax, Nova Scotia.

During the past winter, the Nova Scotia Light and Power Company, Ltd., hired instructors to teach our members three nights a week. Courses studied included, (1) a basic course for linemen; (2) a basic course in principles of steam generation and (3) a course in metering.

The Company-Union Education Committee met periodically throughout the winter to discuss the progress of these courses and to discuss methods of improving them.

During the summer months the courses will not be held but will be resumed in the fall. However, during May and June, the company will be starting up a 500,000 lb. per hr. cyclone boiler—the first ever built in Canada. The company and local have agreed to run a special course for a few weeks during the afternoon from 3:30 to 5:00 p.m. and a B and W boiler service man and an operator from England will be brought in to in-

struct L.U. 1928 members in running this equipment.

An interesting sidelight to the company's willingness to run the special course outlined here, is expressed in this comment from Perry Ronayne, secretary of the local: "The company has also agreed to pay the prevailing overtime rates to all union members who attend the special lectures. Amazing as it may seem, we didn't have to argue with them to get them to agree to pay overtime. The company has shown great willingness to cooperate in matters of training and education."

0 0 0

Local Union 369, Louisville, Kentucky, recently instituted an educational program that may well be of interest to our local unions. Local 369's Education Committee analyzed the papers of all members failing to pass the examinations developed by the Examining Board and established classes covering the subjects in which the greatest weaknesses were shown.

Members of the Education Committee served as teachers in the twelve weeks "Refresher Course" with classes being held once a week. These classes have been enthusiastically received by those failing to make passing grades and the attendance has been excellent. This should greatly improve the chances of those required to take a second examination.

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We note in the current issue of Electrical World that the utility experts are standing by their forecast of an 8.2 percent rise in output this year. While there has been a relatively slow start in the first three months of the year, the signs now point to a much more rapid climb.

Railroad Progress Meet

Convenes in WASHING



President Freeman speaks to Railroad Progress Meeting, reviewing problems and progress of the IBEW.

THE largest Tenth District Progress Meeting ever held, convened in Washington, D. C., on April 12 and 13, 1957 at the Hamilton Hotel.

The meeting was called to order by Vice President J. J. Duffy who conducted all sessions. Vice President Duffy welcomed all delegates, and explained the purpose of the meeting. He then introduced the International Representatives on his staff. Brothers Blake, Cline, Corazza, Gladney, McCloskey, Ramsey, Smith and Soop to the assembled delegation.

A number of excellent speakers contributed to an interesting morning session. Mr. Herbert Easley of the U. S. Treasury Department, and a union member of the Railway Clerks made an appeal to all present to take advantage of the Treasury's Savings Bond plan.

Next Mr. Al Ciano of the U. S. Labor Department and former officer of L. U. 817, spoke on the need for training new members in the railroad trades. He spoke of the value of skill as a selling point in collective bargaining. Brother Ciano announced that a most important Conference on Railroad Apprenticeship will be held at the Rice Hotel in Houston, Texas, July 17-20, 1957 and urged IBEW locals to send delegates.

The next speaker to address the meeting was Brother Mike Fox. president of the AFL-CIO Railway Labor Department and former president of IBEW Local 817. Brother Fox spoke chiefly of the work of the Railway Labor Executives Association, an organization made up of 21 chief officers of 21 railroad unions. Brother Fox explained that this organization was founded more than 30 years ago out of a necessity for joint action in working out the problems of railway unions. He stated that much of the progress made year after year-the union shop for example, vacations with pay, health and welfare benefits-had come out of RLEA meetings held faithfully month after month.

Brother Fox spoke of the difficult period through which organized labor is going today. He emphasized that while railroad workers are fortunate enough to have the union shop on nearly every railroad, unless railroad unionists wake up and work side by side with other unionists fighting State "Right-to-Work" laws, all would soon be in the same boat, particu-

larly if anti-labor forces succeed in getting a Federal "Right-to-Work" law passed.

N

Mr. George Leighty, chairman of the Railway Labor Executives Association and president of the Railroad Telegraphers, next addressed the IBEW delegates.

His first remarks were words of praise for Vice President Duffy. He said "When the going is tough for unions, Brother Duffy is always in there fighting. IBEW members can be proud to have him representing them."

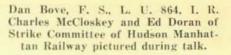
Mr. Leighty then spoke of the importance of the legislative work being done presently on Capitol hill. He urged that union representatives be sent to help in the effort to get measures favorable to railway labor passed, and that all railroad men keep writing to their Senators and Congressmen on behalf of the railroad retirement program and other matters of keen concern.

He, like Brother Fox, urged all to resist any steps toward passage of a national "Right-to-Work" law, stating that such legislation would immediately abolish the hard-fought-for union shop on the railroad.

Mr. Leighty was followed on the program by RLEA Secretary Art Lyon. Mr. Lyon made a strong plea to all railway unionists that they become better informed on issues affecting them and that they pass that information along in order to protect their best interests.



Left: Secretary Joseph D. Keenan shown as he spoke to meeting of the Tenth District. Below: Delegates listen attentively while problems that face one local are detailed.







IBEW International Treasurer Jeremiah P, Sullivan was introduced next. He expressed pleasure at the progress being made throughout the Brotherhood, as witnessed by reports made at the various Progress Meetings he had attended. Brother Sullivan also expressed appreciation for the trust placed in him and pledged his best efforts to the good of the Brotherhood.

Next speaker was Mr. Horace Harper, labor member of the Railroad Retirement Board, Mr. Harper reviewed briefly all aspects of the Railroad Retirement Act and analyzed its benefits to retired and disabled railroad workers and widows and dependent children. He stated that in spite of the gains made in our railroad retirement and insurance system, that we must never become satisfied but continue to work to improve the system. He stated that the Railroad Labor Excentive Association now has a committee working to effect improvements in the act, including a bill to give Income Tax relief which would abolish the tax on tax which now exists, and allow workers to deduct payments to Railroad Retirement or Social Security, from their Income Tax. Mr. Harper then went on to discuss legislation detrimental to wage earners, which has been introduced by the Carriers, and urged all to write to their Congressmen and Senators requesting defeat of this legislation and passage of the program of the railway labor chiefs.



Mike Fox of the Railway Labor Department (AFL-CIO) and member of L. U. 817 speaking.





Above: Interest is written on faces of delegates to first rail meet held in Washington.

Left: Another view of portion of audience of delegates who attended meet held in the the capital of nation.

First speaker at the afternoon session was Ruben Levin, editor of *Labor*, who stated that the IBEW was one of the founders of that newspaper and who urged all to be boosters for this publication which is in a continual battle for economic justice.

Following Mr. Levin's brief ad-

dress, a minute of silent prayer for deceased members was observed.

Before turning the meeting over to general discussion, Vice President Duffy spoke on several matters of importance to all present, among which were jurisdictional problems and methods of handling grievances. The afternoon session was adjourned at 4:30.



George Patterson Rail I.E.C. Member Speaks



Ruben Levin Editor of Labor at Meet



Art Lyon Secretary of RLEA Spoke

Between sessions of the conference, Secretary Joseph D. Keenan, Representative Adolph Corazza, President Gordon Freeman and Representative Charles McCloskey were caught by camera in course of an informal talk.



On Saturday morning, first speaker of the day was Brother George Patterson, railroad member and International Executive Council Member from Canada. Brother Patterson reviewed for the delegates the union situation as it exists on the railroads in Canada. He said that good progress had been made in Canada and that he felt management has finally realized the sincerity and integrity of unions.

The next featured speaker of Saturday's session was International President Gordon M. Freeman.

Mr. Freeman in his comprehensive address, first gave a summary review of the economic picture as it exists throughout the country, particularly in the electrical industry. He stated that in general the picture is good. He stressed that the forecast is particularly good for Electrical Workers in the railroad industry insofar as employment and job opportunities are concerned. In this connection he stressed the need for apprentice training and journeyman training in every segment of the electrical industry.

President Freeman then spoke of the need for more organization and of the many members in various segments of the electrical industry, particularly in the utility, telephone, and manufacturing fields, yet unorganized. He congratulated the railroad branch of the IBEW as being the best organized. Mr. Freeman then continued his talk with an analysis of the work of the International Office, of projected plans for increasing service to our



Delegates at meeting listened carefully to proceedings during two days occupied by the meet.



Democracy was the watchword as delegates took to the floor to bring their problems up; some told both of problems and also of great progress.

Left below: International Treasurer Jeremiah Sullivan is shown as he addressed a session of the meeting. Vice President Duffy in foreground. Right below: Most listeners were, at one time or another, note-takers.





local unions and for the need for additional funds to accomplish the job.

Next Secretary Joseph D. Keenan made an address to the railroad delegates. He gave a full report on the finances of the Brotherhood, detailing the amounts taken in, amounts spent, amount in reserve and how all IBEW money is invested.

Mr. Keenan then went on to point out that he believed organized labor was going through a period when it is as difficult to organize as it was prior to the Wagner Act. He stated that in the 18 "Right-to-Work" states, organization is virtually impossible. Secretary Keenan, like President Freeman emphasized the need for a per capita increase.

With reference to the Pension

Fund, Mr. Keenan spoke of the increasing number of members going on pension monthly and said that in 1980, \$350 million would be needed to keep our Pension Plan solvent. He referred to the Silver Jubilee Plan inaugurated by former International President J. Scott Milne and said that he and Mr. Freeman were anxious to see the \$10 million goal reached this year.

Secretary Keenan urged all to go back to the fine helpful union practice of demanding the union label. He then ended his address with a strong appeal for support of COPE and an appeal to all to go out and defend the union movement

Interspersed among the talks by the International Officers were (Continued on page 21)



George Leighty President of RLEA Speaking



Al Ciano Labor Department Spokesman



Ralph Cline Int'l. Rep. Was Active



Those who had attended previous Tenth District meeting said they felt this was one of the best.



Partial view of the 200 delegates and guests who attended the sessions of Tenth District.

EDITORIAL

By GORDON M. FREEMAN, Editor

How Our Money Is Invested

With all the publicity attending the current Senate investigations and the alleged misuse of union funds by a few AFL-CIO unions, Secretary Keenan and I thought it appropriate to bring our members here, in the editorial pages of their Journal, a brief analysis of how IBEW funds are being used.

As you know our books and financial records are completely audited every three months by certified public accountants, so that our members may be sure our accounts are being kept properly and our financial records sound.

It has always been the policy of our Brotherhood to invest its funds so as to earn as much money as possible on them, safely. Our readers may like to know that in round figures, 20 percent of our funds are invested in United States Government Bonds, 20 percent in safe "blue chip" corporate stocks and bonds, and 60 percent in mortgage loans.

It is about these mortgage loans that we especially want to inform you today,

Our readers are aware of the current "tightmoney" situation. Because of it, some of our union contractors were unable to earry on their business, resulting in some of our own people being thrown out of work. We could think of no better way of investing the funds of our Brotherhood than in mortgage loans which would accomplish three objectives:

- (1) Help keep union contractors in business;
- (2) Give employment to our members and other union workmen;
- (3) Help provide low and medium-cost housing that working men can afford.

Here is how our plan works. In a number of major cities, we contacted old, reliable firms of mortgage bankers. These bankers contacted union builders in the area. Only 100 percent union contractors are loaned any IBEW money. The mortgage bankers with whom we deal, inform the union builders that money is available for investment in low-priced housing, at prices which our own people and other working people can afford. In recent months many IBEW members have purchased homes financed by IBEW funds.

The loans which we buy are all insured by the FHA or the Veterans Administration.

The cities in which IBEW has invested money in mortgage loans are: Baton Rouge, Chicago, Cleveland, Detroit, Miami, Minneapolis-St. Paul, New York, St. Louis and San Francisco. We hope to be able to make funds available in other cities in the near future.

Now some of our readers may ask, "Are these good investments?" Every loan of IBEW funds made has the approval of your International Secretary and International President. We feel we can say with confidence that they are splendid investments. Because of the "tight-money" situation, we are getting "cream of the erop" loans. They are all confirmed by the United States Government which appraises all projects and backs up our judgment with its national guarantee. And we might say, and we feel our people will agree with the theory, there can be no safer investment for the funds of working people, many of them engaged in the building trade, than in homes for those people.

We Clean House

This is an extremely difficult time for members of organized labor. Because a few labor union officials have been accused of corrupt practices, the entire labor movement is suspect.

The rank and file of the labor movement and perhaps 99 percent plus of its union leaders at local and national level, are honest people who sincerely try to further the decent principles for which the labor movement was founded. None deplore more than they, violations of the true ethics of organized labor. None are more eager to see any existing abuses stopped.

If there were any of our citizens who doubted the sincerity of the AFL-CIO top officers in this regard, the action of the Executive Council recently should most certainly dispel those doubts.

The New York Times on its editorial page phrased it this way. "Actions taken by its Executive Council last week have given an impressive demonstration of the determination of the AFL-CIO to rid the labor movement of corruption."

Here is a summary of some of the actions taken by the AFL-CIO Executive Council, of which Secretary Keenan is a member:

The Council suspended the 85,000 member Laundry Workers International Union because it has not met the "clean up" ultimatum voted by the AFL-CIO leadership last February. The Council will recommend to the AFL-CIO convention this December that it expel the Laundry Workers as dominated by corrupt influences.

Two other unions, the 75,000 member Allied Industrial Workers and the 30,000 member Distillery Worker's International Union have been given an ultimatum to stand suspended or agree to go on "probation status" for a period of one year under the scrutiny of AFL-CIO special representatives who would have access to the unions' records and make periodic reports to the Council.

These actions of the AFL-CIO Council were taken after a full investigation by the Ethical Practices Committee and hearings were held at which the unions under fire had due opportunity to answer the charges placed against them.

In these actions and others taken at its most recent Council meeting, the AFL-CIO has proved to the world, if only that world will be fair-minded enough to observe, that it is putting real pressure on offending unions to clean their own houses. We agree with the New York Times in its statement, a continuation of the section quoted above, when it says:

"This is always the most effective way—rather than merely putting offending unions outside the pale. Ouster is likely to be ineffective as a remedy, and punishes innocent members for the sins of their officials."

Following its action with regard to these three unions, two new codes were added to the four already put into action by the AFL-CIO Council through its Ethical Practices Committee. These codes govern the chartering of local unions; protection of health and welfare plans; guard against corrupt persons holding office in unions; state policy with regard to trade union officials accepting "kickbacks" or "under-thetable" payments; demand proper accounting of union funds and provide free and democratic processes within unions in which every member may participate.

Space will not permit us to spell out here on your editorial page what each of these ethical practice codes embraces, but we want you to know about them and about the firm stand the parent body, the AFL-CIO, has taken with regard to them.

We can all take pride in the resolution and determination with which any corruption which may exist in the labor movement is being treated by the labor movement itself.

Act Now

A publication, Kiplinger Letter, a publication issued regularly to business men, is received regularly in our office. We often peruse it with interest in a "straws-in-the-wind" attempt to find out what those outside the labor movement think about unions, the economy of our country, state of business, etc.

A recent issue carried some predictions which we think all members of organized labor should know about. One point made quite forcibly was that out of the current Senate Hearings, "will come reform legislation, most of it next year, to check the power of unions in lots of ways."

The Kiplinger Letter further predicts "a falling off of union membership"; "workers, particularly in the white collar field, will be much more difficult to organize" and "businessmen who have been in the habit of readily giving in to unions in recent years are sure to be tougher in their resistance."

The Letter gives many more predictions which if they come true will surely bode no good for unions, among them, "Right-to-Work laws by states will get a boost from current hearings."

Well, there's an old saying, "forewarned is forearmed." We have the warning, not just from the Kiplinger Letter but from newspapers all over the country.

The only thing we can do is fight back—not next year or next month, but right now. The only way we can fight back is at the polling places of our nation. In this "off" year, many states are electing governors, judges, state senators and legislators, county and city officials. Every election is important now. Be sure that you and every member of your family vote. And any time you can spare a dollar, send it to COPE, so that our story, the true union story, can be fairly told to our fellow citizens all over the United States.

Commentary on "Free" Press

Often, here in the pages of our Journal, we have commented on the attitude of the public press. We, like the rest of organized labor, have had the sad experience of finding:

(1) that it is very easy for management and antilabor forces to get their story in the newspapers of our nation, chiefly because they control the advertising purse strings;

(2) it is equally difficult for organized labor to have its side of the story told to the public; and

(3) once labor's side of the story is distortedly reported, it is difficult to get any correction. And if a correction appears, it is usually buried in the back pages where only a few cover-to-cover readers find it.

However, the Journal, through the years, has been free in its praise of those liberal papers that try to report the news objectively and give organized labor its just due, along with all other segments of the population. And we have been quick to censure our own people for not trying to cooperate with the daily press in making labor's side of the issues available.

Our faith was sadly shaken on this score recently. because of what we think can only be called underhanded and despicable reporting. An article recently appeared in Drew Pearson's column which placed our International in a bad light. It was a matter with which the International had had absolutely no connection. We informed Mr. Pearson to that effect and he promptly published same in his column, Butwhen the column which is syndicated as you know, was printed in the various papers in which it appears all over the country, that item was cut out. Some newspapers printed the column as written and we appreciate the fairness of these papers. But others, some of which we had always regarded as honest and fair, cut the explanatory item about the IBEW out of the Drew Pearson column completely.

We urge our members everywhere to help us to combat this type of anti-labor propaganda by doing all in their power to keep every union action honest and above board and by telling their union story everywhere and as often as is humanly possible.

Canadian Progress

(Continued from page 8)

union. The meeting was concluded at 5:15 p.m.

The above notes for this section of our report were sent to us by Representative Ken Rose. We appreciate his help.

Now for a report on the third and final Canadian sectional meeting.

Western Canada Progress Meeting

The Progress Meeting for Western Canada was held in the Mac-Donald Hotel, Edmonton, Alberta, on April 10th, 1957. In attendance were International President Gordon Freeman, International Secretary Joseph Keenan, International Treasurer Jeremiah Sullivan, International Vice President John Raymond, International Executive Council Member George Patterson, International Representatives J. N. Ross, J. A. Shirkie, A. J. Metcalfe, and Temporary Representative Sister Davison, together with delegates representing local unions from all over British Columbia, Alberta, Saskatchewan and

The meeting was called to order by Vice President Raymond at 9:00 a.m. Reports by the Representatives were given on their activities for the past year. Following this the delegates reported for their local unions. With few exceptions these reports contained evidence of good progress being made with increased membership, wages and conditions.

Included by many of the delegates were reports on problems dealing with organizing, certification, and bargaining for our people engaged in maintenance work in industrial plants, house wiring, automation, apprentice and journevman training programs, attendance at L. U. meetings, problems arising from the merger of the Trades and Labor Congress of Canada and the Canadian Congress of Labor into the Canadian Labor Congress. The need for a Canadian branch of the A. F. of L. Building Trades Department to promote peace and harmony on construction jobs was stressed.

Brother Buckley of L. U. 1661, Kitimat, B. C. gave a good report on the problems encountered by L. U. 1661 since it was chartered in December, 1955. The main problem was one of certification of a craft unit in industry after construction of the aluminum plant was completed. Appropriately interspersed between the delegates reports were reports from the International Officers in attendance.

In his opening remarks President Freeman advised the delegates on the scope of our LB.E.W. organization relative to our being organized both on a craft and industrial basis. He pointed out that certification problems are similar in Canada and the United States and must be approached on an individual basis. In speaking on the merger he stated there had been some difficulty in reaching satisfactory settlements on disputes and that we must be consistent in the view taken on these matters.

President Freeman gave interesting facts on the economic situation of the Brotherhood and advised that we set our sights over a long period of time. The results of surveys taken from many sources indicate that Canada is in a more favorable position than any other country in the world and we must expand and progress to take advantage of this situation. These surveys also showed up branches of the electrical industry where there are still many thousands of people to be organized.

President Freeman outlined economies that were being practiced and the services provided to local unions by the International Office. He stated quite clearly that our activities must be stepped up

(Continued on page 70)

Industrial-Labor Relations Meeting



At the first Industrial-Labor Relations Luncheon sponsored by the Department of Defense, Secretary Joe Keenan, fourth left, represented the IBEW. Others in photo are Col. J. J. Treacy, Air Force; Stephen S. Jackson, Deputy Assistant Secretary of Defense for Manpower; John H. Fanning, Defense Department; Keenan; Samuel Silver, Director of Defense's Industrial Relations Division; Julius E. Kuczma, Labor Relations Division of the Navy Department.

Joint Committee Meets to Study Apprentice Problem

THE Annual Meeting of the National Joint Apprenticeship and Training Committee for the Electrical Industry was held on April 16th, 1957 at the Hamilton Hotel, Washington, D. C.

The following members and alternates represented the National Electrical Contractors Association; F. J. Oertli, co-chairman, S. S. Adams, J. L. McClure, C. W. Moseley, Fred Stoeck, and William J. Cour, treasurer.

Representing the International Brotherhood of Electrical Workers were: Gordon M. Freeman, cochairman, Charles R. Brett, W. C. Johnson, Clyde Williams, Harry Williams, and William W. Robbins, secretary.

Also in attendance were Director of Apprenticeship "Bill" Damon and Fred B. Irwin, Coordinator for Apprenticeship and Training within the IBEW.

The full scope of the NECA-IBEW apprentice training program, its progress and problems were discussed at the meeting.

The expanding need for appren-

tices was given considerable attention as was the need for standardization of training procedures, and appropriate procedures set by motion of the committee were proposed to handle these needs.

Apprenticeship programs in various parts of the country were discussed and evaluated. The work of the Bureau of Apprenticeship, U. S. Department of Labor, also came up for discussion.

The morning meeting was chaired by NECA Co-Chairman Fred Oertli; the afternoon session by International President Gordon M. Freeman who is Co-Chairman also



The National Joint Apprenticeship and Training Committee for the Electrical Industry is shown in working session at recent meeting at Washington, D. C.

Those who participated in Apprenticeship meet included, front row from left: Fred B. Irwin, William J. Cour, Gordon M. Freeman (Co-Chairman), Fred Oertli, (Co-Chairman), William W. Robbins, Bill Damon, Director of training program. Rear: Harry Williams, C. W. Moseley, Fred Stoeck, Charles R. Brett, J. L. McClure, S. S. Adams, Clyde Williams, W. C. Johnson. Sessions were on April 16.

In his remarks to the group Mr. Freeman outlined briefly the apprenticeship and training needs of other divisions of the electrical industry in which IBEW members are employed, as well as those of the construction industry, and of the steps being taken by IBEW to meet these needs.

A budget to meet the needs of the training program in the coming year was set and officers were elected. All committee members were returned to office.

This is but a brief summary of the many important discussions and deliberations occurring at this Annual Meeting of our Joint Apprenticeship Committee. It is only through such meetings and the policies and procedures set up by them that our apprenticeship program has come to be one of the largest and most comprehensive in the entire construction industry.

With the Ladies

How to Get More Out of Life

FRIENDS who read this page, I have just finished reading a very effective and stimulating book. It is by the late Dale Carnegie (Author of "How to Win Friends and Influence People") and is entitled "How To Stop Worrying and Start Living."

So many of us ruin our lives and

So many of us ruin our lives and drive out happiness by worrying—worrying about things that have happened, about things that might happen, about things we have and things we have not. This is such a shame and such a waste of life, as Mr. Carnegie points out. I wish all of our readers would read Mr. Carnegie's book, but just for those who may not have the opportunity, I'd like to pass on just a very few of the points and suggestions which I found interesting and helpful.

Live Day at a Time

One of the most significant bits of advice given in the entire book, comes under the title "Live in 'Day-Tight' Compartments." Under this heading Mr. Carnegie teaches us to stop worrying about the past—about our mistakes and failures. He tells us not to worry about the future and by the same token not always to be waiting for the enjoyment, the life we expect in the future.

Thomas Carlyle once said "Our main business is not to see what lies dimly at a distance but to do what lies clearly at hand."

Yesterday is passed. Tomorrow may never come. Today we have. We should live life one day at a time,



Salutation To The Dawn

Look to this day!
For it is life, the very life of life.
In its brief course
Lie all the verities and realities of
your existence:

The bliss of growth
The glory of action
The splendor of achievement,
For yesterday is but a dream
And tomorrow is only a vision,
But today well lived makes every
yesterday a dream of happiness

And every tomorrow a vision of hope. Look well, therefore, to this day! Such is the salutation to the dawn.

doing the best we can, enjoying every little pleasure the day has to offer. In other words we should cultivate the habit of shutting out the yester-days and tomorrows and concentrate on living a life of "day-tight compartments."

Each morning when we wake up, we should say "Today is a new life," We should then proceed to live that day as if it were the only one we are ever going to have. We should "seize the day" and get the very utmost out of its 24 hours.

Now in spite of a fervent resolve to live each day as it comes, worries will creep into our minds. How do we control and eliminate these? Mr. Carnegie offers a number of suggestions.

Keep Busy

First and foremost, crowd worry out of your mind by keeping busy. Be so busy every day that you won't have time for worry. Mr. Carnegie gives an example in the case of a father who lost his wife and two children in an accident. He was so full of sorrow that the entire pattern of his life collapsed around him. He decided to fill his life with so much activity that he would not have time to dwell on his loss.

He went through his house and made a list of jobs that should be done—items that needed repair broken windows, leaky faucets, loose door knobs. He found 242 items that needed fixing and he set out to clear them all away. In addition he filled his life with other worthwhile and stimulating activities. He took an adult-education class in the local high school. He became chairman of the local school board. He collected money for the Red Cross and Community Chest.

Surely, his sorrow was still there, but he was too busy to brood on it and instead of becoming a desolate, lonely man, perhaps a derelict, he is a useful citizen with some measure of peace and contentment, even though the joy of family life he once knew is destroyed.

Ignore Trifles

Another significant point Mr. Carnegie points out in the job of breaking the worry habit is one that I think most of we women can really take to heart. It is summed up here in Mr. Carnegie's own words, "Let's not allow ourselves to be upset by small things we should forget. Remember 'Life is too short to be little'."

How many of us let some trifle spoil something that otherwise might be so pleasant? Recently a friend of mine had a lovely dinner in her home.



The Electrical Workers'



Everything was perfect—roast just right, lovely decorations, good company, excellent coffee, delightful dessert—but—nobody had as good a time as they might have. Why? The hostess had prepared a special salad and her husband was to go by the delicatessen and pick up a special dressing for it. He forgot. Instead of passing it off, his wife harped on it all evening, berating him for his carelessness, complaining all evening and making apologies for the salad which incidentally tasted fine with just plain mayonnaise.

Well, as a result, the atmosphere was strained and what might have been a most delightful evening turned out to be a rather unpleasant one—and all because of a trifle.

All of us, and we women particularly, have got to guard against the annoyance of small nuisances. I've had my whole day ruined because a zipper stuck when I was dressing or I couldn't find my car keys. You start off on the wrong foot and then everything else goes wrong all day. Only it's not everything—it's just us. So let's start cultivating Mr. Carnegie's advice and refuse to be upset by little things.

Let's Cooperate

Another grand piece of advice Mr. Carnegie has to offer is summed up in these four words: "Cooperate with the inevitable," These words merely tell us to stop fighting things we cannot help. If an unhappy situation exists and we can do something about it, well, hop to-by all means-otherwise accept it as graciously as possible. Mr. Carnegie points out a good example from nature. In a storm, the trees that bow and bend in the wind, survive. Those that stand firm in stiff resistance, split under the forces of nature and are destroyed. There's an old Japanese proverb that jujitsu artists teach their pupils "bend like the willow; don't resist like the oak." Mr. Carnegie says "You can either

When it's Warm

With the first warm days of summer, most of us go scurrying to our cookbooks to find some special refreshing recipes to tempt appetites jaded by the sun and sultry weather.

Here are a few you may wish to add to your list.

Here's a cool, refreshing dessert—easy on the calories too.

Fruit Snow

12 cup sugar
1 envelope unflavored gelatine
1 tan (6 oz.) fruit juice
2 unbeaten egg whites

Mix dry ingredients thoroughly. Add boiling water—stir until melted. Add juice—stir, Chill to thicker than egg white consistency, Add 2 unbeaten egg whites, Whip with rotary beater until mixture holds its shape. Pour into molds or sherbets, Chill 'til firm, Serve.

And here's a delightful cheese dip to be used with crisp rye crackers or potato chips and served with frosty fruit drinks.

Zippy Cheese Dip

Blend 1 package Onion Soup Mix, as it comes from the package, into 1 pint commercial sour cream. Keep leftover "dip" under refrigeration.

And here's a delicious dish just right for cooking supper out of doors.

Barbecued Spareribs

3½ to 4 pounds fresh spareribs
1½ cup vinegar
2 tablespoons cornstarch
1½ cup water
2 small cloves of garlic, minced
1½ to 4 pounds fresh spareribs
1 cup vinegar
1½ cup honey
1½ cup soy sauce
1½ cup catsup
1½ teaspoon seasoned salt

Place ribs in large saucepan; add ½ cup vinegar and enough water to cover; simmer, covered, 1 hour, or until meat is tender; drain. Makes

4 servings.

While ribs cook, blend cornstarch and water until smooth in small saucepan; stir in remaining ingredients; cook, stirring constantly, until sauce thickens and holls about 2 minutes

sauce thickens and boils about 3 minutes.

Place drained ribs in single layer on grill over glowing coals; brush with sauce; cook, turning and basting often with sauce, 15 to 20 minutes, or until crisp and brown.

And for an easy picnic supper at home:

Mushroom Burgers

Mushroom-sauced meat patties. Mix ¼ cup Cream of Mushroom Soup with 1 lb. ground beef, ¾ cup dry bread crumbs, 2 tbs. minced onion, 1 tbs. minced parsley, 1 beaten egg; shape into 8 patties. Brown in 1 tbs. butter. Add ¼ cup water to remaining soup; pour over patties. Cover, cook 5 minutes. Stir occasionally. Serve on 8 toasted buns.

And for a summertime lunch that's refreshing and filling:

Asparagus on Deviled Toast

Simply cook fresh or frozen asparagus. Make a mild cheese sauce by melting your favorite cheese in a double boiler and adding milk to pouring consistency. Spread toast liberally with canned Deviled Ham (it's so thrifty, one 4½-oz. can is enough for four servings). Top with asparagus, spoon the cheese sauce over it, and serve.

And here's a hearty salad that's different:

Tasty Egg Salad

6 hard-cooked eggs
1 cup sliced celery
2 tablesp, minced green pepper
1 teasp, minced onion
4 cup mayonnaise
4 teasp, Worcestershire
5 Dash liquid hot-pepper
5 seasoning
1 tablesp, vinegar
1 teasp, salt
4 teasp, pepper
5 Salad green

Cut eggs into big pieces; add rest of ingredients except salad greens; refrigerate. Serve on greens. (Makes 6 servings.)

bend with the inevitable sleetstorms of life-or you can resist them and break!" And here's a prayer by Dr. Reinhold Niebuhr, that Mr. Carnegie says we should paste on our bathroom mirrors, so that everytime we wash our faces, we will also wash worry from our minds.

"God grant me the serenity To accept the things I cannot change;

The courage to change the things I can:

And the wisdom to know the difference.'

Now for another point, much related to the first section about living from day to day. It's "Don't try to saw sawdust."

"The Moving Finger writes, and

having writ,

Moves on, nor all your Piety nor Wit Shall lure it back to cancel half a Line.

Nor all your Tears wash out a word of it."

It's just another way of saying, don't waste time "crying over spilt milk." The thing to do is to forget the mistakes and blunders of the past and set about living a happy useful life as quickly as possible.

Use Those Lemons

Time is running out and we haven't much more space to pass on to you more of the splendid advise and happy philosophy of this book but we must give you one more gem. It is "If you have a lemon, make a lemon-ade." Mr. Carnegie says that a fool, when he finds that life has handed him a lemon gives up and says, "I'm beaten. It is fate. I haven't got a chance." Then he begins to rail against the world and indulge in self pity. But the wise man, when he is handed a lemon, says "What lesson can I learn from this misfortune? How can I improve my situation,

Standards Bill Signed



IBEW representatives attend signing of Montana's minimum wiring standard law by Gov. J. H. Aronson. From left: Sen. Frank Reardon, sponsor of bill; Sen. J. M. Smith; Gov. Aronson; W. Leroy Halpine, Montana State Council of Electrical Workers and "Bob" Burns, representative of NECA.

How can I turn this lemon into lemonade?"

Mr. Carnegie gives some most interesting examples. Here is one of the best. A farmer once bought some land and started to cultivate it. He found that task impossible. The land was so wretched he couldn't grow anything. Nothing survived on it but scrub oaks and rattlesnakes. So what did he do? He cultivated the rattlesnakes. He canned the meat and sold it for a delicacy. He sold poison from their fangs to laboratories to make antivenom toxin. He sold snake skins to be made into shoes and handbags. He made money "hand over fist." Here's a man who turned even a poison lemon into a sweet lemonade.

We may not all be so clever and versatile as the rattlesnake farmerbut-we can do our best to turn our misfortunes into advantages.

And we can all start today to try to "Stop Worrying and Start Living" fuller, richer lives.

So long-see you next month!

Joint IBEW-NECA Session in Oklahoma



A large crowd was in attendance at the very successful joint IBEW-NECA meeting held in Oklahoma City April 1-4.

WATER, WATER EVERYWHERE



THE hot summer days are with us, and most families are laying plans for a quiet vacation at the seashore or for a restful stay at a cool mountain lake or stream. It's true we all become very water conscious during the arid summer days, and rather than crying "water, water, everywhere, nor any drop to drink," as did the Ancient Mariner, we long for an ocean dip or a cooling plunge into the old swimming hole, far from the city's heat.

But at any rate, before we become completely water-logged, let's get on with this month's quiz, and see how much we do know about that familiar, commonplace thing, water.

Circle the correct answers below:

- Water covers what part of the earth's surface?
- one-half nine-tenths three-fourths

 2. Water is a constituent of all living cells and makes up what percentage of the human body?

 20 percent 70 percent 50 percent
- 3. The weight of one U.S. gallon of pure water is a little more than: one pound three pounds eight pounds

Fill in the blank spaces to correctly complete the statements below:

- 4. The liquid which we call water is not an element but a
- 5. It contains ____ and _
- Its scientific formula is
 Water containing calcium and magnesium salts formed when
- magnesium salts formed when surface waters flow through regions containing gypsum, limestone, or dolomite is known as water.
- Water lacking in calcium and magnesium salts is known as ———————— water.
- Due to the high attractive forces between water molecules, it has unusually high melting and boiling points. Water freezes at "F'
- 10. and boils at ____ F.
- 11. Water from wells more than 100 feet in depth, especially wells, is the purest form of well water.
- 12. The largest body of water in the world is the ______, which is several million miles larger than the entire land area

Railroad Progress

(Continued from page 13)

lively discussion sessions by the delegates.

Some of the topics evoking the most interest were an appeal to obtain a percentage increase in the next contract negotiations in order to compensate for skill; restoration of time and a half for Sunday pay; differential for men working second and third shifts; movement for checkoff system; jurisdictional problems with the Signalmen; contracting out of work.

As each subject was discussed

with every delegate having a chance to be heard, Vice President Duffy gave the position of the IBEW on the matter and assured the delegates that insofar as the I. O. was concerned, the IBEW would continue its steady fight to obtain the best possible wages and conditions for its railway members.

Highlight of this interesting and best attended of all railroad Progress Meets to date, was a luncheon tendered by Vice President Duffy for all delegates, their families and guests in the Chantilly Room of the Hamilton Hotel. This delightful social affair was a fitting close for a most successful meeting.

- 13. of the world. was the first European recorded as viewing this body of water, sighting
- it in 1513. Later on gave it a name corresponding to its peaceful appearance.
- Named after a certain group of Indians, this sea is sometimes referred to as the "Spanish Main." It is the
- 16. This river discovered in 1541 by Hernando — was known to
- 17. the Indians as the which means "The Father of Waters."

L. three-fourths; 2, 70 percent; 3, eight pounds; 4, compound; 5, hydrogen and oxygen; 6, H₂O; 7, hard; 8, soft; 9, 32°F; 10, 212°F; 11, artesian; 12, Pacific Ocean; 13, Balboa; 14, Magellan; 15, Carribbean; 16, de Sofo; 7, Mississippi,

VASWERS TO QUIZ

Who is this?



This upstanding young man grew up to be an outstanding union man and he holds a prominent position in our Brotherhood, and has for many years. His card goes a long way back. Can you guess who he is?

(Answer on page 71)



EXECUTIVE COUNCIL MEETING

Minutes and Report of the International Executive Council Regular Meeting Beginning March 18, 1957.

All present—Paulsen, Marciante, Caffrey, McMillian, Scholtz, Broach, Carle, Foehn and Patterson. The Council's last minutes and report were approved.

The auditor's reports were examined and filed.

We approved certain payments for legal defense from the Defense Fund, as provided for in Article XI, Section 2 of our Constitution.

Dr. Clair M. Cook appeared before us. He explained the work of the National Religion and Labor Foundation which was founded in 1931. It is favored by the AFL-CIO.

The purpose of the Foundation is to form a bridge between clergymen—Protestant, Catholic and Jewish—and organized labor. We referred the matter to President Freeman for such action as he deems best.

In February President Freeman appointed Jeremiah P. Sullivan (of Local Union 3) International Treasurer to succeed Fred Irwin. The Council approved the appointment, by correspondence between meetings, as provided for in Article IX, Section 2 of our Constitution.

REFUND MADE

Our Constitution reads:

"Any officer, representative, or assistant who leaves the I.B.E.W. service for any reason before becoming eligible for retirement shall have his contributions (to the Retirement Fund) returned to him, and in case of his death, to his beneficiary"—(Article III, Section 11, Paragraph (5)).

We authorized a refund of \$1,985.04 to Andrew Hill. He resigned as an International Representative.

PROPOSAL OF LOCAL UNIONS 17, 51, 130 AND 160

Our Constitution (Article XXVIII, Section 4) outlines the jurisdiction of Outside and Utility workers. Local Unions 17 of Detroit, Michigan; 51 of Springfield, Illinois; 130 of New Orleans, Louisiana and 160 of Minneapolis, Minnesota want our law amended to add the classification of "Journeyman Substation Electrician" to those already named.

The Local Unions request this Executive Council to have a referendum submitted to our membership on their proposal. The Local Unions state:

"... many members with IBEW working eards and dues receipts showing this classification have found that this classification has not been heard of or is not recognized in many localities."

The request has merit. However, in this rapidly developing electric industry new classifications are being continually created. We doubt if we could keep up with all of these. This is why our Constitution covers "All employees of electric generating, public utility companies and distributing companies."

Besides, if this Council granted the request, we probably would be faced with many others wanting various other classifications included, such as "Junior Substation Operator," "Hot Stick Lineman," etc., etc.

We must, therefore, deny the request.

CASE OF LOCAL UNION 140

Local Unions 140 and 142 are located on property of the Duquesne Light Company of Pittsburgh, Pa. Both Locals want jurisdiction over the new Shippingport Generating Station at Beaver Falls, Pa. near Pittsburgh.

The six IBEW Local Unions on this property are in a Joint Board. Vice President Liggett requested this Board to state its position in the matter. The Board recommended the jurisdiction be granted Local 142.

After an investigation Liggett found (Oct. 26, 1956) that:

- Local 140 does not have any generating station employees.
- Local 142 is composed entirely of such employees.
- Most of those employed at the new station will come from Local 142.
- Local 142 will be more able to service such employees, being more familiar with Generating Station problems and grievances.

Claims of the Local

Liggett, therefore, granted the jurisdiction to Local 142. President Freeman sustained him and Local 140 now appeals to this Council.

The main claims of the Local are:

The new station is located within its boundaries. Therefore, the Local's charter grants it the jurisdiction. The Local now has linemen, storekeepers, dispatchers and others. The jobs in the new station will be filled by the bidding procedure within the department.

More, that all grievances are processed in the same way under the blanket contract. All Locals, through the Joint Board, are familiar with all grievances.

The Council finds that regardless of what was stated on the Local's charter some years ago, the IBEW Constitution provides the authority to grant jurisdiction over the new station to either Local. (Art. XV, Sec. 2).

The Local, as it admits, has no generating station employees. So it could not be as familiar with their problems and grievances as Local 142. All grievances are not handled by the Joint Board. Many questions, complaints and grievances are settled in the stations without the need of going through the Joint Board.

The appeal is denied.

CASE OF CECIL E. BAIRD AND OTHERS

These members belong to Local Union 647 of Rome, Georgia. They work in Plant Hammond of the Georgia Power Company, near Rome.

The seniority issue arose when certain plant operating jobs were combined. Meetings followed with the company, the employees, their representatives and committees—and International representatives.

Vice President Barker's decision stated:

"The committee pointed out that the matter had been dealt with very carefully and it is its feeling that the method now being used to combine the jobs will protect the best interests of the membership . . .

"Although much time and effort was made to get these parties to work out this problem amongst themselves, they are still in disagreement."

Must Settle Locally

Barker supported the committee's position. President Freeman's decision stated:

"It would be completely inappropriate for this office to rule on either the terms or the interpretation of an agreement negotiated locally between labor and management... We have consistently taken the position that the matter must be settled by local negotiation, just as grievances must be processed through the machinery established..."

We find the President's position to be correct. Such policy has existed for many years. While the International people can and do assist in settling complaints and grievances, the final decision must be made locally as provided for in such agreements.

We must, therefore, deny the appeal.

CASE OF HOUSTON HUNT

The Trial Board of Local Union 1077—Bogalusa. Louisiana—found Hunt guilty of violating Article XIII, Section 5 of its bylaws. The part of this he was found guilty of violating reads:

"No regularly employed member shall be allowed to do electrical work on any other job except at the request of the Business Manager."

Hunt was previously convicted of violating the same bylaw and assessed \$50.00. This was then suspended by the Trial Board pending his "good behavior." Now \$25.00 was added for the second conviction—a total of \$75.00

Vice President Barker, after investigation, upheld the \$50,00 for the first conviction and set aside the \$25.00 for the second. President Freeman upheld Barker.

After reviewing all papers in this case we deny Hunt's appeal and reduce the amount from \$50.00 to \$10.00.

CASES OF HECTOR GARDIN, GEORGE BENESH AND A. F. DU PLAGA

Local Union 38 of Cleveland, Ohio had a Maintenance Section, composed of electrical maintenance men. Jurisdiction over such work was transferred to Local Union 1377 of the same city.

Such members, with few exceptions, readily transferred from Local 38 to 1377. Gardin, Benesh and Du Plaga declined to transfer. They made application to Local 38 as maintenance men but later began working as wiremen. And they wanted to continue doing so.

In their protest against transferring, these members filed various charges with Vice President Blankenship against the main officers and representatives of Local 38. Blankenship held a hearing and dismissed the charges. President Freeman upheld him,

In their appeal to this Council these three members make it plain they want to be transferred to the Wiremen's Section of Local 38. (We have combined the three cases because all deal with the same question.)

We have studied all papers in these cases and find the charges were filed mainly as a protest against the transfer of jurisdiction over maintenance work to Local 1377. One of the appellants (Du Plaga) wrote: "These charges are but a minor issue to me."

The appeals are denied.

CASE OF LOUIS DARABANT

This member belongs to Local Union 38 of Cleveland, Ohio. He filed charges with Vice President Blankenship against its President, the Business Manager and his Assistant.

Darabant claimed they had violated "In general" the "whole of the Constitution." Specifically, he charged them with violating various provisions of the IBEW Constitution. The Business Manager, for example, was charged with violating twelve such provisions and two sections of the Local Union's Bylaws.

Blankenship held a hearing and later dismissed all the charges. President Freeman upheld him. Darabant now appeals to this Executive Council.

While we have carefully examined each case separately, we combine them because of their nature.

Darabant contends, mainly, that he had been denied employment. However, we find the decisions rendered were proper and we deny the appeals.

CASE OF J. V. HENRIKSEN

This member belongs to Local Union 776 of Charleston, South Carolina. He filed charges with Vice President Petty against its Business Manager.

Henriksen charged the Business Manager with violating Article XXVII, Section 2, paragraphs (8) and (10) of the IBEW Constitution. These read:

- "(8) Creating or attempting to create dissatisfaction or dissension among any of the members or among L. U.'s of the I.B.E.W."
- "(10) Slandering or otherwise wronging a member of the I.B.E.W. by any wilful act or acts."

Petty held a hearing in Charleston and later dismissed the charges. President Freeman sustained him. Now Henriksen appeals to us.

Hands Not Clean

The record in this case is quite voluminous. It shows that trouble developed over the Business Manager's handling of the out-of-work list. This apparently caused the charges to be filed against him. Vice President Petty's decision stated:

"Our investigation does indicate that the outof-work list has been handled very loosely, and, in our opinion improperly."

Petty took steps aimed at correcting the above.

However, he found the evidence against the Business Manager was not sufficient to justify his removal from office. Petty stated: "... the prosecution did not come in with clean hands."

In our study of the case we find the above statement to be correct, and we deny the appeal.

CASE OF FRANK C. ELSEY

The Trial Board of Local Union 976—Pryor, Oklahoma—found Elsey guilty of violating Article XXVII, Section 2, paragraphs (7) and (20). These read:

- "(7) Sending letters or statements, anonymous or otherwise, or making oral statements, to public officials or others which contain untruths about, or which misrepresent a L. U., its officers or representatives, or officers or representatives of the I.B.E.W."
- "(20) Working for any individual or company declared in difficulty with a L. U. or the I.B.E.W., in accordance with this Constitution."

Elsey was expelled from membership in the IBEW. Vice President Edwards, then President Freeman, denied his appeals.

We have fully examined the voluminous files in this case and have no doubt whatever of Elsey's guilt. We find the Trial Board acted properly. The decisions rendered deal with the case in considerable detail.

We sustain those decisions and deny the appeal.

CASE OF RALPH PERFETTO

The Trial Board of Local Union 748—Jersey City. New Jersey—found Perfetto guilty of violating Article XXVII, Section 2, paragraphs (2), (3), (7) and (8) of the IBEW Constitution. These read:

- "(2) Violation of any provision of this Constitution and the rules herein, or the bylaws, working agreements, or trade and working rules of a L. U."
- "(3) Having knowledge of the violation of any provision of this Constitution, or the bylaws or rules of a L. U., yet failing to file charges against the offender or to notify the proper officers of the L. U."
- "(7) Sending letters or statements, anonymous or otherwise, or making oral statements, to public officials or others which contain untruths about, or which misrepresent a L. U., its officers or representatives, or officers or representatives of the I.B.E.W."
- "(8) Creating or attempting to create dissatisfaction or dissension among any of the members or among L. U.'s of the I.B.E.W."

Many Words

Perfetto was assessed \$15.00. His appeals to Vice President Duffy and to President Freeman were denied.

In studying the record we find Perfetto to be quite verbose. He wants to be "enlightened with a step by step documentation refuting my various contentions." And he wants to be "appraised of how your decision is reached." If we were as verbose as this member we may try to accommodate him.

He wrote seven typewritten pages, single spaced, arguing mostly about the rules and the agreement on the Jersey Central Railroad. (He works there as an apprentice electrician.) However, Perfetto was found guilty of violating the IBEW Constitution, quoted above.

The evidence submitted shows he is guilty as charged, and we deny the appeal.

CASE OF VICTOR SCOTT

He belongs to Local Union 213 of Vancouver, B. C., Canada. He was found guilty of violating Article XIV, Section 5 of its bylaws.

That bylaw provides that members are to obtain employment through the Business Manager's office. When they obtain employment otherwise, then they are to notify the Business Manager's office within 48 hours.

Scott was assessed two days' pay. Vice President Raymond, then President Freeman, denied his appeals.

Scott admits he went to work "without a clearance." He says, "I went to work intending to get my clearance from the union office." He also failed to notify the union office as required.

We find the evidence is clearly against Scott. The bylaw in question is intended to insure that all members have equal chance in obtaining work.

The appeal is denied.

CASE OF CHARLES E. PERKINS

Perkins is a member of Local 474 of Memphis, Tennessee. President Freeman rendered a decision in his case December 21, 1956.

His appeal to this Council is dated January 20, 1957. However, the Memphis Post Office mark on the envelope containing his appeal plainly shows it was mailed January 29 at "12M"—39 days from the date of such decision.

Our Constitution—Article XXVII, Section 17—reads:

"Appeals . . . to be considered, must be made within 30 days from the date of the decision appealed from . . . If no appeal is made within 30 days from the date that any decision is rendered, such decision shall be considered final."

We could not, therefore, consider Perkins' appeal.

CASE OF LOCAL UNION 230

A dispute arose between Local Union 230 of Victoria, B. C., Canada and the Machinists over the generator installation work at Ladore Falls.

An International representative was assigned to settle the dispute. He was authorized to sign an agreement with the Machinists which displeased Local 230. The Local then complained to President Freeman. He would not support the Local's position. The Local now appeals to us.

We have reviewed all files in the case and the Local apparently wants us to undo what was done and to change the President's view in the matter.

Regardless of the Local Union's claims (their merit or lack of merit), there is no action this Council can now take to change matters. Certainly we cannot be expected to set aside an agreement which was legally authorized and signed. The appeal, therefore, must be denied.

INTERNATIONAL CHARGE

Our Constitution empowers the International President to take charge of the affairs of a Local Union to protect the interests of its members and the IBEW—(Article IV, Section 3, paragraph 9).

If the Local's affairs have not been adjusted in six months the entire case must be referred to the Executive Council.

President Freeman, therefore, referred to us the cases of Local Unions 357, Las Vegas, Nevada— 948, Flint, Michigan—and 716 of Houston, Texas.

We reviewed these eases and decided that International charge of these Locals' affairs shall continue until further notice.

PRESIDENT AND SECRETARY

President Freeman and Secretary Keenan discussed several matters with the Council.

Secretary Keenan discussed the investment of IBEW and Pension Funds. We authorized an investment program (from the Pension Fund) for 1957—to purchase additional Federal Housing and Veteran Administrations guaranteed mortgage loans.

He also reported to us the transfer of money from the Convention Fund to the General Fund. And from the Military Fund to the Pension Fund. These transfers were made as provided for in our law.

IBEW SPONSORS COMMUNICATIONS LABOR ACT

In the interests of more than a million telephone workers, the thousands of small and large telephone companies, and in the public interest, the Executive Council decided to urge Congress to pass a Communications Labor Act.

Long strikes which have crippled telephone service in many parts of the nation—the violence and destruction following in their wake—are all symptoms of a sickness which plagued the railroads for many years until the enactment of the Railway Labor Act.

The economic facts in this industry make it desirable for labor, industry and the public to establish procedures which will aid in resolving industrial disputes in a peaceful manner.

The proposal sponsored by us will be modeled in principle on the Railway Labor Act which, over the years, has been successful in reducing strikes and settling wage disputes without compulsory arbitration. The communications workers of this nation find themselves, in some instances, hogtied by state court injunctions when they try to go to arbitration. Union security is non-existent excepting where the IBEW has succeeded in getting it. Card In

The I.O.

What It Will Do

Here are only a few of the things a Communications Labor Act will accomplish:

- It will reduce strikes as it has in the railway field.
- It will provide effective machinery for mediation and adjustment.
- 3. It will make "straw bosses" and "leaders"—such as "Service Assistants" and "Traffic Supervisors"—eligible to membership in unions. It will also nullify the unfair provisions of the Taft-Hartley Act under which about 75,000 present union members may be deprived of union representation in a current proceeding before the National Labor Relations Board.
- It will provide machinery for Federal enforcement of arbitration in the interpretation and application of contracts which is almost a complete failure under State law.
- It will restore the dignity and wage status of many telephone workers through the force of public opinion as expressed by impartial Emergency Boards.

PENSIONS APPROVED

The Executive Council approved the following pension applications:

Card In	Forn	erly
The I.O.	of	L.U
ATTENDED TO THE PARTY OF THE	_	0
Williams, Benjamin R		3
Wolfe, Peter T		6
Jones, William L		11
		11
Keating, Leonard		11
Vivian, Roy A		11
Wirthman, E. J.		17
Barnhouse, Harry W		17
Fluhart, Homer B		17
Lane, Arthur D		18
Martin, Phillip G		18
Morris, Thomas		18
Murdock, Ray		18
McMillian, F. M		
Post, C. A.		18
Nau, John E		26 40
Bailey, John H		40
Davenport, William J		
Stott, Earl R		40
Mark, Henry E		46
Patten, Elmer		46
Wallace, Dan		50
Alexander, Fred M		51
Brown, Ulysses J		51
Bialeschki, Otto		51
Bowman, Walter E		51
Cox, Lonie		51
Fisher, William		51
George, William C., Sr		51
Hadley, Tilford C		51
Harris, Herbert L		51

Lawrence, Thomas E	51
The Transfer of the Property o	
Lanier, Robert F	51
McMurray, S. H	51
Pfeifer, Harry W	77.7
Tiener, marry W	51
Rudorf, Max	51
Shutes, LeRoy L	51
Surgnalination Day D	
Swarringim, Ben F	51
VanDeventer, C. A	51
Kane, Thomas	52
Smith, Henry A	73
Spears, Young	73
Thomas, W. J.	76
Burch, Ivan C	77
Wilks, Samuel	77
Brown, John J	104
Krone, William C	111
Hinshelwood, Peter	134
Terwilliger, Harry W	139
Aldridge, Harry B	160
C. D. A.	
Cote, Peter A	160
Hansen, Nels O	160
Jensen, Bernhard E	160
Josul, John	160
Krueger, Frank F	160
Locke, Howard A.	700000
	160
Maahs, Richard A	160
Malone, John E	160
Nelson, Nils E	
Nelson, Mils E	160
Reddick, William A	160
Roman, Thomas V	160

Schumann, Edward C	160
Swanson, Andrew U	160
Typa, Anthony G	
	160
Winters, William A	160
Nowak, Joseph	212
Van Es, P. A	226
Miller, Colonel A	239
Baier, H. F	263
	77.7
O'Brien, William L	309
Ingle, F. P.	311
Smith, Louis C	332
Lynn, Ray O	340
Knight, George	348
Kinght, George	
Stewart, Thomas J	406
Miller, Earl G	427
Martin, Fred T	441
Ziesmer, E. H	465
Lawton, Roger	481
Velona, Peter	481
Kostelnik, Henry	488
Brock, Elmer H	573
Kenny, Walter R	584
Ziegert, John E	631
Morgan, Thomas P	640
Waltemath, Clarence H	663
Free, Eckart	664
Jost, Peter R	664
Distr. Asilone C	
Dietz, Arthur G	673
Lane, Arthur R	677
Minkler, Herbert F	678
Arnold, Ora O	685
Devore, Alva, Sr	702
McDonell, Ray	
	768
Madonna, Samuel	791
Prata, Pasquale	791
	1000
Hart, Floyd J	882
Marsh, Vyrle F	886
Fox, William L	889
Smith, Stuart	910
Betcher, Walter W	949
Blomberg, Oscar L	949
Cook, Hallard M	1002
Traweek, O. C	1814
Allenson, Clayton D	1831
	1001

Formerly

of L.U

Membership

Membership

Membership in L.U.

617 Cochrane, Alfred E. 629 Mackinnon, John F. 629 632 Fortson, Leon W. Kolditz, John H. 649 650 Lee, Porter L. 665 Terry, L. G. 684 702 Lowe, Earl M. 712 Hanna, William Lang, Edward J. 713 Mizell, Thomas J. 716Zimmerman, Norman C. Hamlin, James H. 734 Lawing, Harry M.
Lynch, Josiah B.
Mathison, Henry E. 734 734 734 Slayton, Elmer L 734 Ziegenhain, William A. 734 Scoggins, Arthur H. 760 763 787 791 Hamlet, Archie E. Russell, Charles 798 816 816 849 Leece, Lawrence B. 858 Scheuman, Edward H. 863 Ruley, Lawrence F. 865 874 Huggins, Scott Anderson, Frank M. 886 Clark, Grover C.
Ackerman, Harry G., Sr.
Ellspermann, Martin C. 889 897 Geswein, F. W. Carlson, Carl A. 948 Claude, Harrison 949 953

 Davies, George
 1095

 Diderich, Clyde
 1220

 Coates, Newton
 1245

 Auch, William F.
 1392

PENSIONS DENIED

These pension applications were denied:

WILLIAM BENNETT—L. U. 212, Our records show he originally gave his birth date as January 13, 1893. Accordingly, he will not reach age 65 until this date in 1958.

When he submits acceptable evidence to the Executive Council that he is now age 65, he will receive his pension.

E. H. REYNOLDS—L. U. 822. He originally gave his birth date as January 18, 1895. Accordingly, he will not be 65 until January 18, 1960.

He, too, will receive his pension when he submits acceptable evidence to us that he is now 65.

When a member joins our Brotherhood the birth date he gives is accepted as being correct. When, years later, he claims he is older than originally stated, then he must submit acceptable evidence to the Executive Council to support his claim.

BIRTH DATES CORRECTED

Acceptable evidence was submitted to the Council and corrections have been made in the International records of the birth dates of the following members:

Momborchin

	in L.U.	
O'Loughlin, William F		
Perretti, Luigi		
Cash, Robert M		
Backer, Irving		
Flatley, Frank J		
Duggan, John C		
Britton, James P	9	
Stockert, Joseph H		
Bowman, Frank R		
Maynor, Guy A		
Stivers, George E		
Handley, W. A	183	
Smith, Charles K	325	
Mullen, Patrick		
Murman, John L	664	
Kiernan, Leo		
Swanson, Joseph	686	
Steidler, Charles E	803	
Hamlen, Gepfert		
Stroup, Rockwell	909	
Rector, Tandy L	916	
Auger, Joseph	947	
Chezel, Frank	947	
Carroll, V. R.	1756	
Palmer, L. R	1923	
Kenefick, Fred J	Card in I.O.	
Payne, Weldon W	Card in I.O.	
Richard, Samuel A	Card in I.O.	
Archer, James M		
Booth, Merrill J	Card in I.O.	
Monohan, Philip		
Glass, W. A	Card in I.O.	

BIRTH DATES NOT CHANGED

Requests for changes in birth dates in the International records of the following members were denied:

	in L.U.		
Pelsinger, Samuel			
Caulk, Lloyd W	30		
Seiders, A. J	7		
Smelser, Lester L	8:		
Bateman, B. B	85		
Oney, C. A	8		
DeVoe, Frank	. Card in I.		
Picard, Thomas W	Card in I.		

The records will be changed—to show a different date from what was originally given—when acceptable evidence is submitted to the Council.

NEXT REGULAR MEETING

The Executive Council adjourned Friday, March 22, 1957.

Our next regular meeting will begin at 10:00 A.M. Monday, June 24, 1957.

H. H. Broach, Secretary of Executive Council

NAM Propaganda in Our Schools

MOST of us are now only too familiar with the National Association of Manufacturers' line. They are currently promoting three types of anti-union legislation: a national "right - to - work" law, legislation against all forms of union boycotts and more restrictions on union political activities. We are sometimes inclined not to take these programs too seriously. We often take it for granted that the only people who listen to NAM propaganda are those whose minds are already closed to reason. But this is not the case by any means. The NAM distributes its message in a variety of ways, through the press and even in our schools.

Its Industrial Press Service reaches about three-fourths of the weekly newspapers throughout the United States, Alaska and Hawaii. This free service by the NAM provides editorial material and cartoons. This material is carefully prepared by NAM writers on a variety of subjects. All are calculated to get their NAM line across.

They furnish a variety of attractive booklets to our schools. Distributed in large quantities at no cost, these pamphlets contain NAM views on atomic energy, finance, taxation, antitrust laws and organized labor, among other subjects. These views are opposed to the views of organized labor in most cases. In addition to books and pamphlets, they distribute study guides as well as commercially-produced films.

This infiltration of our schools by the NAM is nothing new. They have been using our schools to get their ideas across since 1897, two years after their organization was founded.

And there is concrete evidence that their approach is effective. A group of students in California recently acted as legislators as part of their study of government. A "right-towork" law was among the legislation proposed and these students passed it in one day.

These students will be voters in the near future. As good trade unionists we have an obligation to take advantage of every opportunity to bring the truth to the boys and girls in our schools. If we fail to inform them of

the true nature of organized labor—what we stand for and what we have accomplished—we will have only ourselves to blame for the sorry heritage they will have as adults.

Administration Anti-inflation Program Weak

The policies of the present administration against inflation were criticized recently in an address by Leon H. Keyserling, consulting economist and former Chairman, President's Council of Economic Advisers. Speaking at a conference in Washington on supplemental unemployment benefits

sponsored by the Industrial Union Department of the AFL-CIO, Mr. Keyserling pointed out that the present program against inflation ignores the areas of real danger. He noted that some sectors of our economy are in an unhealthy state and are likely to be made worse by the present approach to inflation. Other sectors, where inflation actually is serious, are what Mr. Keyserling referred to as "administered price areas," where prices are determined with little or no reference to supply and demand.

Another point which Mr. Keyserling made was that wage income has not been keeping pace with increased production. This means that wage earners, as a group, are producing more goods than they can buy. The result

(Continued on page 71)

What's Happening To Cost of Living?

COST OF LIVING-U. S. AVERAGE

Consumers' Price Index
Source: U.S. Department of Labor, Bureau of Labor Statistics
(1947-1949 = 100)

		All			Hou	ousing	
Month		Items Combined	Food	Apparel	Total	Rent Only	
April	1949	102.1	100.4	100.6	103.3	104.2	
April	1950	100.8	97.7	96.7	104.7	108.1	
April	1951	110.4	111.7	106.4	111.9	112.2	
April	1952	112.9	113.9	106.0	114.0	116.9	
April	1953	113.7	111.5	104.6	117.0	122.1	
April	1954	114.6	112.4	104.1	118.5	128.2	
April	1955	114.2	111.2	103.1	119.5	129.9	
April	1956	114.9	109.6	104.8	120.8	131.7	
Мау	1956	115.4	111.0	104.8	120.9	132.2	
June	1956	116.2	113.2	104.8	121.4	132.5	
July	1956	117.0	114.8	105.3	121.8	133.2	
August	1956	116.8	113.1	105.5	122.2	133.2	
September	1956	117.1	113.1	106.5	122.5	133.4	
October	1956	117.7	113.1	106.8	122.8	133.4	
November	1956	117.8	112.9	107.0	123.0	133.8	
December	1956	118.0	112.9	107.0	123.5	134.2	
January	1957	118.2	112.8	106.4	123.8	134.2	
February	1957	118.7	113.6	106.1	124.5	134.2	
March	1957	118.9	113.2	106.8	124.9	134.4	
April	1957	119.3	113.8	106.5	125.2	134.5	

NOTE: Increase in past 12 months, "All Items," 4.4 index points, or 3.8%

Describes St. Louis' Technical High School

L. U. 1, ST. LOUIS, MO.—In September 1956, the St. Louis Public School system opened its new eight million dollar technical high school for boys and girls of our city. This new public technical school was first conceived early in World War II, and was originally planned to accommodate 2,500 pupils on a five-day week schedule. However, when plans were

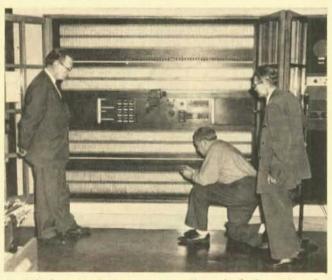


Industrial School in St. Louis





This aerial photograph at left shows the John O'Fallon Technical High School located on a 15-acre tract in southwest St. Louis. This photo was made before completion of the building. Work is still underway to provide adequate parking for faculty and student cars. Right: The school has six electrical vocational class rooms. Many students attending these classes are young men who have filed apprentice applications with Local 1 and are waiting to be called for membership. Local 1 apprentices attend classes in this school four hours a week under the apprentice training program. From left the men are: Hilliard Mueller, member of Local 1 and assistant to the building commissioner of the St. Louis Public Schools; L. Rossi, teacher of electrical classes, and Robert Muckler, electrical foreman for the Board.





At left is a typical program call, and clock system installation in the larger schools. This board is a switching call board and can be set to automatically call any number of rooms at any given time. It is also used with the public address system. Looking over the installation are, from left: H. Lee Bruns, president of Local 1 and also a member of the St. Louis Board of Education; Walter Lundt, Local 1 Executive Board member and a school system electrician, and Hilliard Mueller, Sr., assistant to the building commissioner, and also a member of Local 1. In this electronics repair shop at right, all audio and video equipment of the St. Louis school system is repaired and stored. It is manned by seven members of Local 1. Hilliard Mueller, Jr., center, is foreman of this department.

completed after the war it was necessary to double the facilities to accommodate 5,000 students.

The school is located on a 15-acre tract in southwest St. Louis on the edge of a great industrial district—yet in the geographic residential center of St. Louis.

The school consists of three separate units. The main building contains over 350,000 square feet of floor space. A physical educational building adjoins the main building and contains an 1800-seat auditorium, a gymnasium with a spectators balcony seating 2500, and a 35 by 75-foot swimming pool, which also has a spectators balcony. This building also contains the music department.

Another unit comprises the athletic and football field, running tracks and stands. These buildings are completely aircooled to provide classrooms with clean, fresh air with each room individually thermostatically controlled. There is also a snow melting system for clearing snow from outside walks and steps, simply by turning a switch in the boiler room.

The electrical system in the school is naturally the finest possible. It starts with dual 4160-volt primary cables to a 1500-KVA transformer bank transformed to 480 volts, which in turn act as primaries to five different power centers of 120/208 volt, 3-phase systems located throughout the buildings. There are six electrical classrooms each with 480-volt, 3-phase, 120/208 volt 3-phase and 115/230 volt d.c. systems with two electronic laboratories also being provided with multi-voltage systems.

All corridors, stairways, and classrooms are fluorescently lighted with all class rooms having a minimum of 30-foot candles at desk height. Especially designed fluorescent fixtures are mounted on all classroom chalk boards. The exterior of this building is flood-lighted by 1500-watt lights placed behind growing shrubbery. Most interior lighting is controlled by low voltage remote controls.

Installations also include a 150-line dial-type intercom telephone system, which also is used at night by watchmen for tape recording their reports at different stations. A central public address system covers the entire building. It includes two broadcast channels and one intercom channel with a separate sound system in the auditorium. Television sound can also be connected to this system.

A new type electronic time and program system is installed in all buildings. There also is a coded fire-alarm system, which sends its alarm first to designated fire warden stations so they may investigate the cause before calling the fire department and in that way prevent panic among the students.

There is no doubt that this is the finest public school in the area, and to adequately describe it would require more space than is allotted us in our JOURNAL.

All non-teaching employes of the St. Louis school system are members of trade unions. It requires about 1,000 people to operate and maintain these buildings, and the recognized journeymen construction scales of wages is being paid to all building tradesmen.

The St. Louis public school system is controlled by a school board of 12 members elected for six years on a non-partisan basis. Its operating fund is derived from a tax of \$1.30 per \$100 property valuation plus dividends from invested surplus funds usually reserved for building purposes. The president of Local No. 1, H. Lee Bruns, is a member of this board.

The buildings are under the direction of a building commissioner and an assistant, who is Hilliar Mueller, an active member in Local No. 1. Mueller is in charge of all building maintenance construction, which in-

volves 320 tradesmen employed on these building projects. There are at present 38 members of Local No. 1 employed as wiremen and seven as radio men in the school system. At this time, every school room in the city is being brought up to modern lighting standards by the installation of a minimum of 30-foot candles of fluorescent lighting.

St. Louis schools are rated tops in the United States for cities of equal size or larger. Needless to say, we're proud of this distinction.

We want to invite all readers to stop off in St. Louis and visit with Local No. 1 while on vacation. If you plan on being in Missouri, drop me a card and I'll turn it over to the Missouri Conservation Department. They will mail you folders on our state with its good fishing spots.

FRANK G. KAUFFMAN, P.S.

Strike Ends in Contract Signing

L. U 3, NEW YORK, N. Y.—Our officers and members have continued their program of organizing the unorganized in the highly competitive branches of our industry.

The Organizing Committee was successful in negotiating a contract with the GAL Manufacturing Company after a strike which lasted one week.

The new collective bargaining agreement provides a 15 cents per hour wage increase for all employes, eight holidays with pay, 4 percent for the pension and benefit fund, vacations of one week for six months of employment and two weeks after one years of employment.

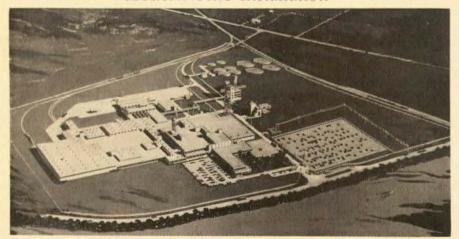
The strike was concluded Friday, February 22, and the Negotiating Committee submitted the new agreement to the membership at a special meeting held at the union head-quarters on that date.

New collective bargaining agreements were signed with the Berko Manufacturing Company providing for a 12½ an hour over-all wage increase and the starting rate was increased to \$1.45 an hour after six months of employment.

Two other collective bargaining agreements were renewed, one with the Thomas Company and the other with the Glass Products Company. These agreements provide 8½ to 10 cents per hour wage increases, an additional holiday with pay, and increasing the minimum rate to \$1.25 per hour.

I am very happy to report that our Director of Education has established his headquarters and has been conducting classes for our members. At present our membership in the Fixture Division and in the Lamp and

Modern Ohio Installation



An aerial view of the new Campbell Soup Co. plant at Napoleon, Ohio, in the jurisdiction of Local 8, Toledo.

Shade Division are attending labor classes. We were fortunate in securing Brother Cornelius Justin, F.S.C., a professor of Manhattan College for more than twenty years, and head of its Labor Management Department at the School of Business, as one of our instructors. He will teach a course in Labor History.

Our business manager during this past month has made several changes in personnel. Former Business Representative Nat Chadwick is now Assistant Business Manager with the responsibility of supervising the Maintenance, Motor Shop, Hotel and Newspaper Divisions of Local 3.

These various fields represent many hours of future and additional work opportunity for our members and everyone feels that by organizing these areas, the future of our membership, as to security of employment, would be materially benefited.

In this past month, the maintenance contract signed with the S and S Corrugated Company, providing up to 19 cents an hour in wage increases for our maintenance mechanics and helpers, includes benefits as to sick leave, hospitalization and surgery for our members and their dependents.

Another collective bargaining agreement covering our maintenance mechanics was renewed with the Union Carbide and Carbon Corporation, which provides a 10-cents-an-hour wage increase and six days accumulative sick leave, among other improvements in the agreement.

We will report more in the future on the activity of our members and officers in the Maintenance, Motor Shop, Hotel, and Newspaper Divisions of our union.

At our last membership meeting, our members were thrilled to witness a demonstration by Boy Scouts. One of the outstanding businessmen of our city appeared at this meeting and described in great detail the work of the Boy Scouts of America.

Over the past few years our officers and members have been very interested in the Boy Scout movement and have actively participated in establishing Boy Scout Troops in various sections of our city.

The speaker pointed out that scouting serves all boys of every race, creed, color or economic level and that scouting was one of the best ways to fight juvenile delinquency. It was his belief that an investment in the youth of our country today helped the development of the solid citizen of tomorrow.

ARMAND D'ANGELO, P.S.

Campbell Soup Plant In Rich Farm Area

L. U. 8, TOLEDO, OHIO-The Camp-

Omaha Local Fields Team



Members of Local 22's fine baseball team of last season. They will all be turning in a good performance again this year in Omaha, Nebr.

bell Soup Company has under construction at Napoleon, Ohio, a year-round plant, located on a 370-acre plot of ground. This plant which is scheduled for completion some time this autumn will be modern in every respect, and will include a complete water treatment plant, employes service section, a cafeteria, lockers, showers, medical department office buildings, and warehouses as well as complete food-processing facilities. The project will also include an upto-date can manufacturing department.

A complete line of Campbell products will be packed at this location including their new frozen soups, When in full operation, the plant personnel will include between 1,800 and 2,000 employes. It will serve the state of Ohio and adjoining states. This site was selected because Napoleon is the center of one of the richest agricultural areas in the country. It is being built by the Mc-Graw Construction Company of Middleton, Ohio. Electrical work is being done by several contractors among them the Bertke Electric Company of Cincinnati, Ohio; Romanoff Electric Company of Toledo, and Keller Electric Company of Toledo.

The Bertke Company has about 70 men on the job at this time, under the able general foremanship of Bob McKie. Foreman Wilfred Like, Warren Easley, Webb Olson and Lee Rettig see that the job moves along smoothly. Genial Tommy Maher is steward for the Bertke Company end of the job. Romanoff Electric Company has about 25 men at work hooking up the processing machines. Fred Harrington is in charge of this end.

Cans are already being made for the processing of the crops to be harvested this fall. There are over 5,000 fluorescent fixtures being installed and they are all union made. The plant has about 17 acres under roof.

Power supply for the plant comes from Toledo Edison at 69,000 volts, which is stepped down to 12,470 volts at main sub-station, and distributed over three circuits throughout the plant underground. There are 14 manholes and nine substations and all subs are dual fed. Service can be maintained with any circuit out.

G. and W. splice boxes are used for all taps. Man holes are large enough to work in comfortably, since they are nine feet in height and up to 20 feet long. Power is distributed to motors at 480 volts. Lighting is 120/208 four wire system.

A transformer and lighting panel is located on each stairway so that if lighting service fails light can still be obtained on each stairway. There are over three thousand motors on the job up to 150 H.P.

This job is being manned by Local No. 8 and so far has proceeded with out too much trouble. Twenty thousand feet of underground have been installed with over a mile of street lighting. Over 500 tons of conduit have been installed on the job already, ranging in size from half-inch up to four-inch. George Strawbridge, director of public relations and Jim Carr, resident engineer on the job have been very kind in providing us with information concerning the project.

This local has already appointed a committee to see what we can do with the Contractors' Association in

Members of Syracuse Local



Celebrating a dual Silver Wedding Anniversary are these members of Local 43, Syracuse, N. Y. Arthur Caporin's on the left and the George Caporin's on the right. A remarkable coincidence about this occasion was the fact that each couple also acted as attendants at each other's wedding.

the way of getting better wages and more fringe benefits. Our present contract which ran for two years will be up for renewal the first of May. BILL CONWAY, R.S.

Hold Area Progress Meeting in Omaha

L. U. 22, OMAHA, NEBR.—Business Manager Ed Hemmingson opened the Progress Meeting for this area at the Paxton Hotel on November 3rd. International Vice President Frank Jacobs carried on the introductions throughout the day. Delegates heard such speakers as International President Gordon Freeman, International Secretary Joseph Keenan, David Wienberg, labor attorney for our area, and Gordon Preable, president of the Nebraska State Federation of Labor. These are but a few of the speakers who enlightened the delegates on the past year's progress and on what to expect in the future.

The AFL and CIO merged in our state at the state convention which was held at Hastings, Nebraska. Brother Ed Hemmingson was named president of the Nebraska Electrical Council. Brother Tom Regan was named vice president of the same.

By the way, it's baseball season again. We had a very good team last year which went into the semi-finals. We hope all the members will be back again this season, and we know they will make another good showing this

Work slowed up a little here during

the winter months, but is going well now. It looks like another good year for our area.

R. KOCH, P.S.

Stand-out Job by New Financial Secretary

L. U. 26, WASHINGTON, D. C .-Spring has come to Washington! The Cherry Blossoms have bloomed and thousands of visitors are filling the various points of interest from dawn till dark. The weather is so beautiful and spring is busting out all over. This is the time of the year when everyone feels good, and life takes on a brighter hue.

The bowling teams, (both leagues) are at their peak and are coming down the stretch vieing for good positions when the final ball is rolled.

Brother Connie Curtin has taken to his new job as financial secretary with unending vigor. It isn't very easy to pick up another man's job and attempt to keep it going at the same rapid pace, but Brother Curtin is doing a wonderful job.

Brother Joseph Creager, president of Local Union 26 has been ill for the past few weeks, but has recovered sufficiently to return to all the rigors of his work. Brothers Clem Preller and Wilbur Smith have been filling in for him and no doubt they are glad to see him back to work and his usual sunny self.

The Central Labor Union is 60 years old this month and an anniversary dinner is being planned for the



L. U. 43's Brother "Jack" makes repair to old switchboard.

latter part of this month as a celebration. More about this next month. The Trades Unionist, a weekly paper in the Washington area is planning a great big spread for this occasion and will print some of the now ancient pictures and articles that were prevalent many years ago. It should be very interesting copy and a memento that should be in everyone's collec-

A note of sadness must be injected at this time, in a comment on the passing of Brother Sam Terry. He was well known by Brothers all over the country not only as a former business manager of Local Union 26 but for his activities in the I.O. Sam Terry served two terms as business manager and then went on to the I.O. as an organizer and later he was assigned to the Fourth Vice Presidential District. He retired a few years ago, but still managed to meet up with some of the members of Local Union 26 from time to time. We shall miss him.

FRANCIS J. O'NEILL, P.S.

Exciting Retirement For Press Secretary

L. U. 43, SYRACUSE, N. Y .- Brother "Bill" Night, press secretary of our local has retired after a lifetime spent in various phases of the electrical business-wireman, contractor, teacher, military service in World War I and II, and now is able to relax and do the things he has planned for many years. At this writing he has left his winter home at Englewood, Florida to take in the fun at New Orleans at the Mardi Gras. And from there by car and house trailer to spend the rest of the winter in Mexico. By the time this is published he will be thinking of returning to Central New York for the summer. We wish you all the luck in the world,

Local 43's President Bill Quigley

has requested me to pick up the pencil and carry on in Bill's footsteps, a rather difficult task for me with the limited time at my disposal. But knowing how difficult it is to get the brothers to serve on the union business I was glad to say "yes" to him. There shouldn't be too much trouble getting subjects to write about, having watched this city grow for 50 years with enormous changes in the past decade or so.

New buildings are shooting up all around, factories are enlarging and highways are being built and bettered, shopping centers, schools, dormitories, it makes one dizzy trying to keep up with all the changes. And, for those retired members living out of town, a nostalgic memory of old Syracuse is disappearing. They are building a new super-highway on the old Oswego Canal and they are threatening to tear down the only standing building still left of the Old Erie canal system, between Buffalo and Albany. This was the Weighlock Building, where the loaded canal boats were weighed for toll purposes, at the junction of the Oswego and Eric canals right in the heart of Syracuse. This to make way for a parking lot. A movement is under way to make the building a permanent museum of the old canal days.

Our recently acquired hobby of photography has paid off with good results, and we have a backlog of shots of various brothers and activities of the local. A couple of pictures will accompany this article. On hand also is a nice collection of pictures taken at Local Union 43's Sixtieth Anniversary party which will soon be sent in for publication. This was not done sooner because of a lack of a press secretary. However, better late than never.

JAMES N. MCKAY, P.S.

Indignation Over Seattle Revelations

L. U. 46, SEATTLE, WASH.—It is with righteous indignation that your scribe takes his pen in hand and sets down a few thoughts that are upper most in the minds of many of his fellow workers.

The name of our fair city has been besmirched by the activities of several big labor bosses and their actions have cast reflections on all labor leaders hereabouts. The sincere and honest union men and women of Seattle naturally resent being classed with the few, and speaking for the officers of our local, I can say that our membership is always well advised on financial matters in the regular meetings and through the annual audits required by our bylaws.

As this is being written, our papers, radio and TV are carrying the sad story of a once powerful labor leader, who it appears, has betrayed the trust of his rank and file, and brought discredit to a post very im-

portant to all of us. Unions are now an integral part of American life; the leaders thereof must earn and keep the respect of the entire public.

We, as laboring men and women, have the right—no, I shall make that stronger—we have the duty to ourselves and our fellow workers to see that the abuse of power anywhere within our ranks is exposed and dealt with in stern yet orderly measures. By means of publicity, open accounting procedures and limiting the terms of elected officers, the rank and file should assure themselves that organizations are honestly run for the benefit of the members.

It is now a foregone conclusion that stricter laws governing the handling of union funds will be forthcoming in the near future. How loose or how strict these laws will be should be of vital interest to all of us because important benefits to our wives and children are involved in case we as breadwinners should meet with misfortune. These new regulations should follow the pattern set up for banks and most insurance companies. We in the State of Washington are particularly proud of our state regulations covering insurance companies.

When these new laws are proposed, it is hoped that our *Electrical Workers Journal* and the newspapers of the country will give the proper publicity to the subject, and each of us individually and collectively as local unions will see that our Congressmen know how we want him to vote

Veterans of Seattle Local



Officers and members of Local 46, Seattle, Wash., who participated in presentation of service pins (one 50 year, and others 40, 30 and 25 years). Left to right, back row: Myron (Mike) Stevens; W. D. Weybright; Truman Fick; Neal Day; Fred Hoefer; George Mulkey. Front row: J. J. (Jim) Sullivan; Roger (Bob) Simpson; Frank (Frenchy) Beaudry; A. C. Schaller; M. C. Hornbeck, and Charles McCoy.

Honor Dallas, Tex., Graduates



Officers, honored guests and graduates posed at the Eighth Annual Graduation Ceremonies of Local 59, Dallas, Tex. Their names and positions are listed in the local's letter. Below is view of banquet that followed presentation.



The International Brotherhood of Electrical Workers has a great future ahead as the sixth largest union in the United States, but its prestige and importance should not lie in the mere weight of numbers or the dollars in its treasury. The worthwhile benefits to the rank and file are all important

Worthy members of Local No. 46 who have recently applied for their pensions are T. J. Lyden, James H. Smith, W. H. Hahneman, Charles Canonica, Lewis E. Lingwood, Henry E. Mark, J. H. Ramstead and Elmer E. Patten,

Brothers who have passed to their great reward since my last writing are Claude Shirley, Irwin S. Reitze and Charles H. Hendry. We shall miss them.

That's all for this month except our greetings to all Brothers everywhere.

KNUTE MALLETT, P.S.

Stage Negotiations with Dallas Contractors

L. U. 59, DALLAS, TEXAS—At the time of writing, we are engaged in the arduous process of negotiating our wage agreement with the contractors. This always brings about much discussion at the monthly meetings and also boosts our attendance figure. It is a healthy sign when two parties can sit down at a conference table and agree amicably. We feel sure a settlement agreeable to both parties will be the outcome as has been usually the case.

Work has been a little slower of late, a quicker turnover with a little time lost, but signs point to a good year ahead. The 24-million dollar Federal Building plans have been shelved under the Light Money Policy by the government, but the Southland Life Center will provide work for

many of our members shortly, Fischbach and Moore of Texas, Inc., have been awarded the electrical contract.

The Eighth Annual Graduation ceremonies were held in November for the apprentices of Local Union No. 59 of Dallas, Texas. The program is sponsored by the Dallas Joint Electrical Apprenticeship and Training Committee, consisting of four members of Local Union 59, I.B.E.W. and four members of the Northeast Texas Chapter, N.E.C.A. (Back row: Left to Right) Jerrell R. Powell, representing management, Harry Thomas, Jr., representing L. U. 59, Whitley C. Fuller, representing management, Frank N. Adams, Jr., Walter Kennedy, Vance C. Capehart, Paul Studebaker and Raymond Cuddy (graduating apprentices), Lawrence Martin, Chapter Manager, N.E.C.A. (Front Row: Left to Right) Jim McClure, representing management, Joe Rawlinson, representing L. U. 59, Bill Damon, National Director of Apprentice Training, Washington, D. C., J. W. Dickinson, Glenn Kirk, Charles Wood, Billy Seguin and Donald Boland (Graduating apprentices), L. E. Darsey, Business Manager, Local Union 59.

Picture No. 2—Apprentices and their wives and sweethearts who attended the graduation ceremonies.

Fraternally yours,

E. C. TAPPIN, P.S.

Considering Voluntary Health Benefit Plan

L. U. 77, SEATTLE, WASH.—Local Union 77's members have under consideration, a voluntary Death Benefit

The Electrical Workers'

Plan. As submitted for approval, it suggests the following principal items: An initiation fee of \$2.50, dues \$1.00, membership of at least six months to qualify for a claim, claims to be paid only in amount fund can satisfy, and a benefit of \$1,000,00.

KTNT TV has signed an agreement for three years. It provides for an increase of 9 cents this year, 6 cents in 1958 and 10 cents in 1959. In addition provisions are made for 3 cents for a prepaid medical plan, a union security clause and discussion on a retirement plan.

An unusual development in radio is a contract with Station KPEG, Spokane, Washington, which is a new station and staffed with a complete all girl crew. There is one lonely man, the station manager.

Washington Water Power's agreement has been accepted with the scale of \$2.97 for journeymen linemen.

General Telephone has settled with 4 cents to 15 cents per hour and miscellaneous other improvements.

Net worth of our local has gained between 15 and 16 thousand dollars during 1956 as reported by Mickalsen, Singer and Company, Certified Public Accountants.

J. M. HAMMOND, P.S.

New Wage Scale for Norfolk Area Members

L. U. 80, NORFOLK, VA .- Our scale for the current year has finally been agreed upon with an advance of 7 cents effective as of April 1st and an additional 8-cent raise on September 1st, bringing the final total to \$3.20 per hour in this weird campaign of raise the ante in an attempt to prove—in the present dilemma, that the "have-nots" fare equally as well as the "haves" under the present

ultra-conservative theory of free enterprise.

The accompanying pictures are of the officers and committee chairmen of the ladies auxiliary of Local 80 who were installed by Brother J. W. Amory, president of Local 80, on February 12, 1957. The installation was attended by the husbands of the auxiliary members and climaxed by an enjoyable speech by our popular business manager, Brother B. G. Castles.

The ladies have adopted bowling as their main recreation during the current year and their foremost projects are charities, the most worthy of which is to be voted on at their next regular meeting. Their primary goal, however, is to achieve a 100 percent qualified voter membership of Local 80, to which yours truly heartily subscribes and hereby offers his wholehearted support.

Indiana's sad adoption of the "Right-to-Work" law is simply a crystal-clear harbinger of what's to come. An A.P. release of March 15th quotes Labor Secretary Mitchell as: "never quarreled with the right of states to enact such laws but what I have done is to question the wisdom of the states in so doing.'

Just how easy it is to put a fair share of the working man's friends back in power was overwhelmingly demonstrated back in 1935 when Congress enacted the Wagner Law. However, 'tis truth, not fiction, that labor's militant march to the polls was motivated by the agonizing pangs of a hungry belly-a lingering token of the conservative Hoover regimeere their minds were fully made up that they must vote and vote objectively rather than emotionally, thus proving beyond all doubt, that a peaceful vote on Election Day is, by far, more effective and most certainly less injurious to labor's prestige than a useless protest or violent demonstration afterward.

We are sorry that we failed to report, due to not having been in-

formed, that Brother Hector Dion has recently been under the weather. I am very pleased to report that, at this time, he is doing very well. Come on Heck, old pal, let's get ready for that next powerhouse unit!

> J. V. (JOE) HOCKMAN, P.S. . . .

Tight Money Cuts Down Residential Building

L. U. 100, FRESNO, CALIF.-Here the lovely, mild, days of spring are in full swing. The boys are full of pep, and all we seem to lack is "business,

The Government's tight money policy has cut down our residential building. Commercial work has been only fair. Brother Bevan, the business manager in Bakersfield, has absorbed most of our "slack" in employ-

Brother Lloyd Myers, our president, has just returned from his two weeks vacation plus a third week spent at a Legislative Conference in Washington, D. C. with other craft delegates.

These delegations, this year and last year, were very influential in securing legislation favorable to labor. The outstanding one being the insertion of a "Prevailing Wage" clause in the Davis-Bacon act covering Government construction.

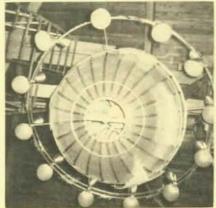
A number of Congressmen have promised to vote for schools, dams, and other improvements in our fastest-growing state. We should have better times when some of these get started.

A number of bills backed by labor will soon be introduced in our state legislature.

Unlike most of the other crafts, we have our yearly agreement signed. One of its best provisions is for health and welfare and a paid vacation. The Health and Welfare provision has already proved a Godsend to many of the brothers.

At Historical Exposition







This unusual lighting fixture, featuring a globe of the world, is being installed at the Restoration Center at Williamsburg, Va., in connection with the Jamestown Exposition by members of Local 80, Norfolk. Pictured in view at left are John L. Neighbours, W. O. Brock, Everett Lambden and Sam Motley.

We are approaching a city election. We will also vote on a new city charter. We are hoping to get a "Prevailing Wage" clause voted in to it.

Brother Al Woods is still in the Veterans' Hospital in San Francisco with his back cancer.

Three of our brothers recently suffered a head-on collision on the highway. They are in a hospital in Bakersfield. Bobbie Betsch had minor injuries and is back to work now. Forney Hosey has a broken leg and will be hospitalized about six weeks. Brother Joe Sanderson was hurt the worst. He has a brain concussion, and is still in a critical condition. The people in the other car wore safety belts and were not hurt much.

Traffic is a hazard that is always with us out here in the Ninth District, where we must travel long distances in our "death carts" over crowded highways.

Most of this type of medical care is paid for out of our recently won Health and Welfare Plan. We also have a Sick Fund, kept up from an occasional dollar assessment. It has helped many a Brother out of a deep hole.

Brother Jay Hewlitt and Warren Wilson administer it faithfully with many calls on sick Brothers

We hope for a better year this year. At best a "wirejerker's" life is a gambler's life,

R. P. (FLASH) GORDON, P.S.

Praise for Tampa Recording Secretary

L. U. 108, TAMPA, FLORIDA-We reported last month on the ceremony

held to honor former IBEW Vice President Ernest Ingles. We are glad to have Brother Ingles in Tampa and I am sure he will meet many more friends now that his local has made it known to us that he is here.

On the local scene we are all working at the present time. Our prospects for more work are good and this make us all feel good. The winter here in Florida has been a very mild one, and we have had rain which sometimes we don't have in winter so it has been very nice.

One of our local boys who does a great job and deserves a lot of credit is our Recording Secretary Arne Pearson. We all appreciate your efforts, Arne, and thank you very much.

The Officers of Local 108 want to extend a welcome to all members of Local 108 to attend the union meetings as regularly as possible. You cannot possibly claim to be a union man if you just carry a card in your pocket and don't use the voice it gives you at the local meetings. You don't have to be a speaker just raising that arm of yours says enough.

Orchids to the Electronic Class committee, Rudy Amsler and Tony Jecusco. They have a great thing going, fellows, and you should get in on it as soon as possible.

The business manager urges caution to anybody endeavoring to travel to our area looking for work. We are well manned at this time and it is not advisable to travel here without clearing. The situation varies from time to time.

Well, I will sign off now and promise to be a better scribe from now on. See you next time.

AL KAISER, P.S.

Lead Ladies' Organization



Officers of ladies' auxiliary, Local 80, Norfolk, Va. Left to right are: Mrs. B. G. Castles, historian; Mrs. C. L. Williams, secretary; Mrs. B. D. Elliott, treasurer; Mrs. C. C. Vincel, chaplain; Mrs. F. McAnnally, second vice president, and Mrs. H. I. Tuck, Jr., first vice president. In front holding the charter is Mrs. E. M. Key, president.



Committee chairman of the ladies auxiliary are, left to right; Mrs. E. M. Wilson, publicity; Mrs. B. Ratliff, label; Mrs. T. B. Milam, auditing; Mrs. M. G. Nelson, auditing, and Mrs. R. Van Olinda, relief. Seated is Mrs. H. J. Jordan, membership.

Dinner-Dance Marks Fiftieth Anniversary

L. U. 120, LONDON, ONT.—The fiftieth anniversary of this local was celebrated with a dinner and dance and the presentation of citations and service pins to our longer standing members. The hall was packed with guests, members and their ladies, and everyone voted the evening a huge success. The ladies particularly were enthused with the corsages which were presented to them upon their entrance to the hall.

Our local union President John Moscrip, welcomed the guests and he spoke of the past history of the local and of the trials and tribulations of organized workers in the early days of the labour movement and of the progress which has come into being through continued organizing.

Due to a previous commitment, International President Freeman could

Canadian Local's 50th Anniversary





The gala scene at left was the view from the speaker's table at the banquet marking the 50th Anniversary of Local 120, London, Ont. During the course of the evening's speeches, Brother Lawson Wimberly, assistant to the International president, addressed the members and guests, right.





International Representative W. Ladyman, left, and the local's business manager, W. R. Lang, addressed banquet.

not attend, however he sent his regrets and a very able representative in the person of his assistant, Brother Lawson Wimberly, who is a very good speaker. Brother Lawson Wimberly is a native of Texas and possibly that fact had something to do with the way he held the attention of his audience. Up here in the North we do not hear Texans too often.

He covered the official history of L. U. 120 from the granting of the charter in 1907 up to the present time and he mentioned facts which even we, who are steeped in the lore of our own local, had either forgotten or were not aware of.

By the way, if any members anywhere want to know what happened when in their local, just contact the I.O. They have all the answers.

International Vice President Raymond's office was represented by Brother W. Ladyman, who spoke in his own inimitable style not only of the past activities of 120, he also told of the future and predicted that very soon our membership would be increased to well over the thousand mark by the acceptance of production workers in the electrical manufacturing field in this area. Our Business



This outstanding group of brothers was honored with service pins and citations at their local's anniversary banquet.

Manager W. R. Lang also touched on the same topic and he shared Brother Ladyman's optimistic view of the future. He also gave a brief outline of our recently inaugurated Health and Welfare Plan and how it is working out.

Brother A. Massey, general chairman Central Region, Canadian National Railroad represented our railroad members and he spoke on a subject which is very close to him, the lot of the Electrical Workers on the railroads. The City of London was well represented in the attendance of Alderman W. Howard, a union-man himself from away back,

A noble array of prizes were do-

nated by electrical contractors, supply houses, friends, etc. and here we would like to tender our thanks for such generous gifts. These prizes included automatic coffee makers, electric irons, imported glassware, lamps, bed linen, table lighters, toasters and sandwich toasters etc., and even a cut glass whiskey decanter, full, in a handsome bronze holder. When lifted it played "How Dry I Am." These prizes were drawn for in between speeches and 18 lucky people went home with handsome gifts.

The presentation of service pins and citations came next and this was done very ably by International Representative Lawson Wimberly. The

PRESS SECRETARY of the Month

New England is the scene of our Press Secretary salute this month. Edward J. Curran is the talented press correspondent to "Local Lines" from L.U. 104, Boston, Massachusetts, and he has served in that position since his appointment in 1950.

Brother Curran was born and raised in Boston, was educated in the public schools of Boston and graduated from Boston College with a degree in Business Administration.

Brother Curran entered the union field November 17, 1949 when he was initiated into Local 104. He is presently employed as a station operator in the power department of the Metropolitan Transit Authority of Boston,

In addition to his work as press secretary, Brother Curran has been active on a number of union committees including the 50th Anniversary Committee, the Bylaws, Standing Rules, Safety Rules, Legislative, and Entertainment Committees.

Brother Curran is married and the father of a small son and daughter.

Although we haven't heard from Brother Curran and L.U. 104 for a



Edward J. Curran

few months, it is a pleasure to salute him for his outstanding work as press secretary in the past and urge him to take up his pen on behalf of L.U. 104 once again, in the near future.

highlight of this event was the presentation of a 50-year diamond pin and matching tie clasp to Brother Ernie Ingles. This was done by remote control and was reported in the last issue of our Journal. Brother Ingles was International Vice President of the 1st District for many years and his territory then included all of Canada and Alaska. He relinquished this post in 1946 and since then he has occupied himself, among other interests, with municipal politics and was elected alderman on the London Township Council. He revamped the London Building Trades Council and was responsible for labors' dream of its own Labor Temple in London becoming a reality. Recently, the doctors found it necessary to amputate one of his legs and Ernie was sent to Florida to recuperate. Knowing that Ernie could not be here for the presentation, we contacted Brother A. W. Schmidt, business manager of Local 108 in Tampa and by return mail, the entire Executive Board of Local 108 volunteered to make the presentation to Brother Ingles on our behalf.

The presentation in Tampa occurred simultaneously with the one here in London and we had the pleasure, by telephone, of wishing Ernie the very best from the officers and members of Local 120. Brother Lawson Wimberly also talked to Ernie and conveyed to him the very best wishes from the International Office. President Moscrip also spoke to Ernie and so did one of our older members, Brother Chester Burthwick. We appreciate the part of the Bell Telephone Company in making this event possible and we regret that we could not amplify the Tampa end of the conversation for the entire assembly to hear.

To the officers and members of Local 108, we the officers and members of Local 120, send our sincere thanks for the part they played in this event. Without their cooperation it would not have been possible and if ever we are in a position to reciprocate we trust that L. U. 108 will not hesitate to call upon us. Their efforts on our behalf truly show the meaning of the word "Brotherhood."

Also at this time we would like to convey our thanks to Brother Bill Jolliffe of West Palm Beach. Bill is an old friend of Brother Ingles and he drove 211 miles from West Palm Beach to Tampa on his own time and expense to be in on the presentation.

Brother Chester Burthwick is another old timer who comes in for special consideration. Ches. joined L. U. 120 in 1910 and he had his original membership card to prove it, complete with stamps. He was the recipient of a 45-year pin and citation and the

height of his ambition right now is to live another five years to get his 50-year diamond pin, and we sincerely believe that he will make it.

On display during the evening was a very interesting array of photographs etc. of members and their activities dating back as far as 50 years. A pin and citation denoting 35 years continuous membership was presented to Brother J. A. Woodley. Bert, as he is known to his intimates, has held practically every office available in the local union and during the hungry "thirties" he was a pillar of strength when such stalwarts were vital to the continued existence of the Local. Space does not permit us to give a list of all those members who received pins and citations and we trust they will understand and not feel slighted by this omission.

The remainder of the evening was given over to reminiscing by the older members and dancing by the younger members to the union orchestra of Art. Harvey. Perhaps here would be a good spot to thank all the members of the Executive Board who acted as a committee for this occasion. You did a splendid job! Our thanks also to those members of the Ladies Auxiliary who handled the corsages. We can normally cope with fine electrical equipment but we are all thumbs when it comes to corsages.

In closing, may I also offer my humble apologies to Local 773 and Brother R. A. Meharry, business manager of same. I goofed, that's all there is to it. Your telegram of congratulations was handed to me. I slipped it into my pocket and forgot it. However, in another 50 years time we are holding our Hundredth Anniversary and on behalf of Local 120 I invite you to attend and I solemnly promise that I will not commit

THOS. HINDLEY, P.S.

. . .

the same mistake on that occasion.

Employers Reluctant To Grant Wage Boosts

L. U. 125, PORTLAND, ORE.—Spring is again officially with us and the two days of sunshine just past gives warning that the lawnmower should be greased.

Spring ushers in our first round of negotiations for this year and as it looks from here the employers are most reluctant to grant a wage increase sufficient to offset the increased cost of living over the past year. The wage offer as submitted was nearly unanimously rejected by a vote of the members affected which we trust will open the eyes of the employers to the fact that there is wide-spread dissatisfaction with monetary conditions and disgust with the constant reminder that labor is obligated to stop the trend toward inflation by ac-

cepting the proposition that the only method by which this can be accomplished is for labor to cease demanding wage increases.

Spring also brings us up short with that depressing date of April 15th. Perhaps this year more than in previous years, the people working for salary or wages will realize that they are really taking a beating when it comes to taxes. Perhaps after a few more years of education they will consolidate their thoughts and efforts and do something to seek relief.

Spring should also bring an increase in employment, however, utility employment has been steady during the winter and outside construction has been fair. This in contrast to a noticeable decrease in other construction which brought total unemployment in this area to an unhealthy level. A considerable part of our economy is dependent upon timber and lumber and the so-called national "tight money" situation put a serious crimp in this vital industry.

But the ever-increasing demand for electric power continues unabated and the construction contracts to provide the necessary electric capacity promises full employment for our members again this year.

On March 10th man again successfully pitted his brains, skill and brawn against. Mother Nature when he stopped the flow of the mighty Columbia River in her rush to the Pacific Ocean by closing the gates for the first time in the new multipurpose dam located at The Dalles Oregon approximately 215 miles from the ocean. This Federal project when completed will house 1,119,000 KW. of generating capacity and in addition will provide locks of sufficient size to pass large boats and greatly improve water transportation by eliminating rapids and creating a 60 mile slack water course enabling a large reduction in travel time for tug and barges.

Persistent attention to preventing recurring accidents has paid off for the Pacific Power and Light Company with main offices in Portland, Oregon. Employes in the utility's five-state area, members of Local Unions 125, Portland; 659, Medford, Oregon and 768, Kalispell, Montana have just completed the longest safety record without lost-time injury in the 46-year history of the company.

Their efforts brought recognition from the National Safety Council, the Edison Electric Institute and Ebasco Services incorporated for the more than 1,000,000 man-hours of safe work between Oct. 12, 1956 and Jan. 3, 1957, a period in which the more than 1600 members on the payroll were engaged in one of the most active construction programs in recent years.

Presentation of the merit awards by the three organizations prompted Fons J. Hughes, safety director for Pacific Power and Light Co., to credit the consistent campaigns against the recurrence of certain types of losttime mishaps.

Hughes explained the record, the first for the Pacific Power and Light System in the 1,000,000 hour category, could be traced to the weekly safety reports dispatched throughout the system, the watch-dog attention of supervisory personnel and the monthly safety meetings held in as many as 40 communities. These had spearheaded Pacific Power and Light's recent efforts.

Each line and service truck is equipped with a "Safety Score-board" upon which each month a sticker is attached, a green one for no lost time and a red one when a lost time injury occurs. When a perfect year is achieved, the truck gets an annual shield. (See later issue of JOURNAL.)

"There was an accumulative effect in conducting these regular programs," Hughes reported. "Then we focused employe attention upon the record-breaking possibilities at the time we had passed the half-way point. Everyone accepted the challenge after that" he added.

That's it from the Great Northwest for this month.

FLOYD D. PARKER, P.S.

Hold Ceremonies for Graduating Apprentices

L. U. 145, ROCK ISLAND, ILL.—At the February 1st meeting of Local Union No. 145 the following 13 wiremen received their diplomas upon successful completion of a four-year training course for apprentices: Dennis Clark, Harvey Czichas, Warren Dau, John Engvall, Richard Garstang, Clarence Klauer, James Konitzer, Richard Nichols, Bennie Quigg, Robert Ransom, Shattuck Smith, William Robinson and James Tomasson.

The principal speakers for the oc-

casion were Brother Rex Sylvester, the instructor for the apprentice training course, and Hiram Heysinger, one of our well known local contractors.

Brother Sylvester, one of the top wiremen of this area, summarized the four years of class work with a few brief statements to his graduating students. He impressed upon them the value of their I.B.E.W. card and the trade which it signifies. He warned, "We must keep up with the trade even after the apprenticeship training is over." Another highlight of his speech was, "Good wiremen must keep both the quality of our work and the quantity of good work before the public at all times."

Brother Sylvester then introduced Mr. Heysinger as the principal speaker and the gentleman to hand out the diplomas. Mr. Heysinger is the contractor of the Davenport Electric Company of Davenport, Iowa.

Mr. Heysinger, a wireman of this area before becoming a contractor, told the members and especially the graduates that the local contractors were proud of our training school for apprentices. He recounted some of his experiences as a wireman in this area, and also he reminded the men that the tools of the trade and the knowledge of the trade go hand in hand. Also, the day when the wireman was ashamed to use a pencil should be long past. "New methods, tools, new materials and finally, new fields are opening for all of us," he remarked.

"You are to be congratulated on being in the most interesting line of business," Mr. Heysinger stated as he handed the diplomas to the men.

The local also had as guests for the evening, Mr. H. O. Brough, Supervisor of Adult Education, Coordinator of Trades and Industry of the Davenport, Iowa School District, and Mr. Robert Heysinger, son and partner of Hiram Heysinger of the Davenport Electric Company.

After the diplomas were handed out Brother J. E. Wood, business manager and Warren Duffin, president of

Illinois Apprentice Graduates



These are this year's "crop" of new journeymen, members of Local 145, Rock Island, Ill. Front row, left to right: William Robinson; Clarence Klauer; Richard Garstang; Robert Ransom, and Dennis Clark. Back row, left to right: James Konitzer; Harvey Czichas; Warren Dau; John Engvall, and Bennie Quigg. Not present: Richard Nichols; Shattuck Smith, and James Tomasson.

Local Union No. 145 along with the rest of the officers and men personally congratulated the graduates.

Refreshments were served for the occasion by the Entertainment Committee.

We, of Local Union 145, International Brotherhood of Electrical Workers, wish to congratulate these men who have finished their apprenticeship course and wish to welcome them as full-fledged wiremen.

ROBERT L. QUICK, P.S.

Complete Electronics Course at University

L. U. 146, DECATUR, ILL,-On Saturday, February 2nd, about 18 members of Local 146 attended a very interesting laboratory session in electronics at the University of Illinois. This was part of the electronics course recently completed by our members under the instruction of Professor Crothers of the University of Illinois Extension Service. Graduation exercises were conducted in the local's hall on Wednesday, February 13th at which time certificates showing completion of the course were distributed to the members present. Afterwards refreshments were served by the committee in charge. Several of the members had their cameras and took pictures during the ceremony, so we hope to have some pictures for the Jour-NAL, if they turn out well,

Work has been holding up pretty well in this vicinity, although home building has slowed up somewhat. Our two new high schools are progressing satisfactorily. The MacArthur High will be ready for classes by fall of this year. Krigbaum Electric had the contract on this building and Frank Myers was general foreman. Eisenhower High is just getting a good start and will be at least another year in construction.

Work is also just getting under way on our new downtown fluorescent street lighting project. This will be a long-time project, lasting through most of the year. The big new Illinois Power Company's office building is rapidly nearing completion and should be ready for occupancy within a few months. The Power Company's new service building at another location was completed and is now being used by the service and construction departments. Contracts on the new 10 million-dollar Pittsburgh Plate Glass plant were scheduled to be let about a month ago, but as yet we have no word as to who got the contracts.

Caterpillar is adding more space to its new office building and also to the main plant in Decatur. Announcement has also been made that a start will be made on St. Mary's new seven-million-dollar hospital on Lake Shore Drive within the next year. Cutler-Hammer Company has also announced it will build a new four-million-dollar plant in nearby Lincoln, Illinois, Plans are to employ between four to five thosand persons when the plant is in full operation.

Western Electric is establishing a branch plant in the former Houdaille-Hershey plant on the north side of Decatur. Remodeling is now in progress and production will start as soon as machinery has been set in place. All in all, the prospects for continued steady employment seem pretty good for this locality.

Extensive remodeling at both the Millikin Bank and the National Bank of Decatur, have meant nice contracts for Heise Electric Service. Heise also had the installing of new switchgear and larger feeders to each floor of the 12-story Citizens Building in downtown Decatur.

Blades Electric has contracts on the new Fairview Plaza shopping center located on Decatur's west side. This project will last at least a year, and involves about 17 different businesses and tenants.

Among those who are or who have been on the sick list are Earl Brookshier, who is recovering from a broken arm, and Harold Montgomery, who is in the hospital again with hemorrhage of the throat. Also, Carl Hill was operated on for hernia, but is back on the job again. Spright D. Dollar, employed by Heise Electric, is still at home recovering from severely burned hands, suffered when a lead pot spurted hot lead on both hands.

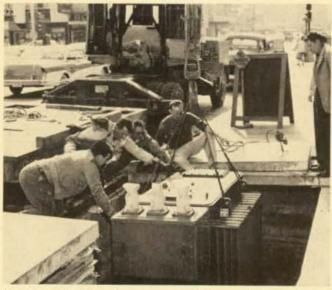
Brother Ken Banning lost his mother in death recently, and we all extend our sympathy.

Our business manager has just returned from attending the Building and Construction Trades Conference held in Washington, D. C. He reports that 244 representatives of the IBEW attended, the largest group from any of the crafts. The trip coming and going was reportedly pretty rough in regard to weather. He will give the members more details at the next regular meeting.

regular meeting.

Well, gang, I hope this article makes up for missing last month.

Make Rockford, Ill., Installation





A 1,000-KVA Transformer, part of the equipment required for new secondary network in downtown Rockford, Ill. is lowered into an underground vault near the corner of West State and North Wyman Streets by Local 196 members, employes of the Central Illinois Electric & Gas Co. Reading left to right are electricians Nick Trapani, Jay Morrison, Leslie Rice, Rosey Rosengren, and Supervisor Fred Ransome. At right: Submarine Cable being floated across Rock River.

Classes for Iowa Journeymen



This is part of the group of 31 from local 231, Sioux City, Ia., who recently completed a course in electronics at Iowa State College. At right is their instructor, Prof. Paul Christianson of the College.

Maybe this will keep Tim Falk off my back for another month.

Your old left-hander,

BOB WAYNE, P.S.

Present Pins to Calif. Old-Timers

L. U. 180, VALLEJO, CALIF.—Due to some mischance our letter of November 1956 has evidently gone astray. We therefore are sending you a repeat, together with some additional news.

At a special meeting on November 7, 1956 we honored our "old-timers" and presented them with pins. A fine program of entertainment was presented by Brothers McCarty and Bennett. Present at the meeting as special guests were Otto Rieman, International Representative, and Charles Foehn, International Executive Council member and business manager of Local 6. Both visiting Brothers spoke on the growth of the IBEW and we heard some very interesting history concerning the early struggles of the union man to improve his working conditions in California.

After the meeting the Refreshment Committee did a fine job of serving up food and drinks.

A 40-year pin was awarded to H. R. Widener, G. W. Peterson and J. A. Zurke were both awarded 35-year pins.

The following Brothers were awarded 25-year pins: G. H. Garrison, W. C. Green, C. N. Gotfeld, J. M. Hall, J. Manyik, B. W. Murphy, R. G. Ross, J. F. Sease, F. E. Seigert, E. T. Swanson, E. G. Varney.

The following 25-year men were not present: M. Adams, W. H. Finger, A.

E. Krsak, A. C. Loomis and E. Murray.

Due to the prolonged absence of rain this winter many of us were spared sessions on the bench. However the work load in this area is not as full as might be desired and a good (?) percentage of us at present are not working.

At last we have a class in electronics at Vallejo Junior College evening school. About 20 of us started the course. A few fell by the wayside. The rest of us are struggling to pick up where we left off 10 and 20 years ago. Anyway, it's fun, and if there are enough survivors we may take an advanced course later.

H. Krakowsky, P.S.

Jobs Involving Men Of Rockford Local

L. U. 196, ROCKFORD, ILL.—News from Rockford again! Local 196 people have been kept busy with their various jobs and we are enclosing pictures showing the progress being made in our area.

Pictures show different phases of work being done on Rockford's new underground network system now under construction by the Central Illinois Electric and Gas Company. The 13.8 KV circuits originate at Fordham generating station, cross the river via submarine cable, and branch to feed approximately 10 network transformers each in the downtown business area on Rockford's west side. Should either cable fail, the capacity of the other cable and connected transformers will be sufficient to carry the load without interruption. The secondary system will use paralleled 500 MCM conductors and will



serve customers at 120/208 volts, 3 phase.

Our line clearance agreement that we have with four contractors and two local unions, 196 and 117, covering all public service property in northern Illinois, has been settled with an increase in wages running from 8 cents to 20 cents per hour. Outside construction is picking up and we will be calling on our sister locals for linemen.

RONALD W. LINDSAY, B.M. .

Race Course Planned For Cincinnati Area

L. U. 212, CINCINNATI, OHIO—It seems to me that the months really roll around in a big hurry. Here it is time for the news from the Queen City again.

Some of the special news from out here in Cincinnati concerns the building of a fine large race track across the river from Cincinnati in Kentucky, to be called the Latonia Race Track after the old, world-renowned track that was abandoned about 20 years ago. This is a very large track and will give this territory some genuine thoroughbred horse racing, although there are fine race attractions very close to our city such as River Downs, Keenland, Churchill Downs, Hamilton, and Columbus,

In addition to this work, another unit has been started on the Walter Beckjord power station at New Richmond, Ohio which is about 20 miles up the river from the city limits. The Ford Motor Company at the present time is building a huge transmission assembly plant at Sharonville, Ohio on the outskirts of the city. This very nice job is, at this writing, being manned by well over 100 of our members.

We are very happy that we are busy here in our city and can look forward to a good year in 1957. We are at present negotiating wages and agreements and possibly at the next

issue may be able to have some news about those very important issues.

Now for some other news items about some of our own members. Every now and then we receive the very good news of one of our members being promoted from the ranks into the office of one of our contractors. This has happened to several of our boys, namely: Donald Jansen, Roy Wellman, Victor C. Feinauer, and William C. Mittendorf. These are some of them and I know when I wish them success I am sending a lot of good wishes from the other members.

Among our other items about Local 212, we come to our annual baseball league sponsored by L. U. 212 and consisting of other teams of the various building trades. This is a slowpitch softball league. Games are played as a rule on Wednesday nights at one of our leading recreation parks. They usually play three games an evening, two complete rounds a season and then have an elimination series in early September.

I hope we have a good season and as the games progress I shall give you the news as it happens. Our baseball team has been under the management of Tommy Guy and his head coach Danny Johnson, Jr., and I have kept score for the games for

the last 15 years. Speaking of these two young men, both of their homes were recently visited by the stork. Tommy and his wife Ann recently had their seventh child-they now have five girls and two boys. And Danny Johnson and his wife Shirley received their fifth child, to make it three girls and two

Once again it is an revoir for this time from Local 212's newshound.

E. M. SCHMITT, P.S.

Pay Raise Effective For Sioux City Men

L. U. 231, SIOUX CITY, IOWA-A very important event took place at the March meeting of L. U. 231, when certificates of completion, noting the number of hours attended at the Electronics Class, were presented to Brothers Don Hunter, Fred Skaff, Tom Dugan, Hugo Loetz, Ed Vedral, Ralph Heisler, Tim Murray, Pat Mc-Ginnis, Ray Linquist, Tom LaRocco, Bob Burke, Geo. Wobken, Gerald Schulte, Claude Sparby, Lewis Diltz, Clarence Dandurand, Boots Method, William Ferguson, Tom Corrigan, Mark James, Roy Authier, Don Aalseth, Charles Swanson, Don Appel, Davis, John Linsley, Gordon Hartin, Royle Clausen, Larry Uhl, Ed Wiltgen and Arnold Rich. The class was conducted by Prof Paul Christianson of the Electrical Engineering Department of Iowa State College, Ames, Iowa.

As the result of a two-year contract last year, negotiated by the Labor-Management Committee of L. U. 231, members will have received a 712 cents per hour raise on April 1st.

The recent Senate hearings involving certain so-called "labor leaders" we hope will ultimately work for the welfare of honest, ethical organized labor. L. U. 231 is proud of its practice of having a quarterly report by an Auditing Committee of Brother members, with an annual report by a Certified Public Accountant,

Be sure you KNOW what your local does to protect its members and officers. Be prepared to counter reflections on ALL organized labor because of the malfeasance of a few, with FACTS about how your local is operated. Always remember, the public knows very little except the publicized irregularities rather than the many thousands of laudable efforts of organized labor. Many Brother members who willingly accept the wages and benefits brought about by legitimate bargaining are not well informed because they do not even attend the meetings of their local. Don't let that be said of YOU! Know the facts—then talk about them.

FRED HADLEY, P.S.

Jordan Honored at Niagara Falls Banquet

L. U. 237, NIAGARA FALLS, N. Y.— Wire workers, wives, and welcome visitors attending the recent banquet of Niagara Falls Local 237, put the roar of the Falls to shame with a tumultuous round of applause as our perennial Business Agent Harry S. Jordan, was presented with a solid gold watch and a scroll commemorating his 38 years of continuous service as business agent.

Harry, who heads Niagara County's AFL-CIO group, was taken completely by surprise and was speechless for the moment. However, he rapidly recovered, and gave a brief and moving address of acceptance. . . . Mrs. Olga Jordan, who has shared her husband's time with us for so many years, also was the recipient of a token of our esteem. . . .

The presentation, made by Father Healy, Chaplain of the Western New York Federation, was a masterpiece of diction, directness, and down-toearth philosophy.

The rest of the evening was taken up by dining, dancing and a floor show, including a solo by Parky Junior who held us enthralled with his soulful rendition of "The Beagle Pup."

Congratulations to the Committee, headed by Jack La Venbein. However, we believe him to be a better singer than a story-teller!

DON CARTER, P.S.

Local 245 Protects Toledo Foremen's Rights

L. U. 245, TOLEDO, OHIO-During the month of March events moved rapidly to culminate in a tentative agreement between Local 245, Toledo and the Toledo Edison Company regarding the status of foremen as previously reported here. Enclosed find an article from "The Labor Union" dated March 22. This is a local labor paper and we ask that you reprint here part or all of the story covering Local 245 and their agreement with the Toledo Edison Com-

"Backed by as fine a display of labor unity as Toledo has even seen, Local 245 of the International Brotherhood of Electrical Workers last week turned back a Toledo Edison Co. effort to take 104 foremen away from their union.

"Last month the Edison Company handed the union an ultimatum; agree to exclude the foremen from Local 245 or we will go to the NLRB and try to take an even bigger chunk out of your membership.

"Last week the Edison Company agreed to a supplement for foremen leaving intact the union security provisions of the existing agreement, assuring foremen of the wage differential between their pay and journeymen's pay (the previous agreement listed Local 245 only as wage and hours bargaining agent for foremen), assured foremen of overtime and fringe benefits (written assurance they didn't have under the contract).

"GEORGE THOMAS, business manager for Local 245, said, "We came out of this stronger than we went into it. I really think this is the last effort at union-busting Toledo Edison will make for a good, long time. A key factor in our ultimate victory was the solidarity of our sister unions. Because Toledo labor followed the principle, 'a wound to one is a hurt to all,' we came out of this intact.

"We had the strength of the Central Labor Union with us at the bargaining table. That magnified our strength many times over. The gratitude of Local 245 and of myself can hardly be expressed in words. We welcome the chance to render like service to any other union should it need us.

"Springboard for the final bargaining session was a rally held in the Teamsters' Hall. The biggest Local 245 turnout in recent years heard

pledges of support.

"The key approach was delivered by William Sturm, Retail Clerks Joint Council officer. 'This is nothing but pure, unadulterated union-busting,' he told Local 245 members. 'If you gave in this time, they'd be back for more. Pretty soon you'd have no strength left. The time to stop that is before it starts. We're with you

all the way.'

"John Richards, executive secretary of CLU, pledged 'full support,' a promise repeated by Ivo Erwin, vice president of Teamsters Local 20 and chairman of the CLU's grievance committee,

"Also pledging support were Curley Heuer, business representative for Iron Workers, Local 55; Harry Morrel, business representative for Painters, Local 7; Chick Barnard, business representative for Office Employes, Local

"Don Pinciotti, aide to UAW Vice President Richard T. Gosser, and Harold Mouch, representing the CIO unions, also stood up to be counted. Many unions and organizations, including several from other communities, sent letters and telegrams of support.

"Local 245 representatives, armed with this unity, went back to bargaining. Two days later they had an

agreement."

President Gunselman has appointed Brothers Jim Trumbull and George Danko to the standing wage committee. Now that active negotiations with the Edison Company are soon to start, we know that they, along with the officers and other committeemen, will be very busy and we pledge our support to them. International Representative Frank Adams will assist our Brothers again this year and we might add that he lent very active assistance in the foreman case.

Business Manager George Thomas recently appointed Brother Carl Yenrick to the position of Assistant Business Manager. Brother Yenrick was a cable splicer and a member for 17 years. He also served on the Executive Board for 10 years. Congratulations, Carl.

As the vacation season approaches we wish all a happy vacation and please make it a safe one. We need all of you back.

PAUL D. SCHIEVER, P.S.

Ann Arbor Local Inks Two Year Agreement

L. U. 252, ANN ARBOR, MICH.—
The Arbitration Board had a breeze this year, no long and stormy negotiation meetings. The local union signed a two-year agreement in 1956. This was another FIRST in the history of L. U. 252. I know the members of the Arbitration Board have sweated out the past year, as they recommended that the body accept a two-year agreement. Our raise for this year started February 20. It makes our rate for journeymen \$3.50 per hour, plus \$.12 per hour into a vacation fund, and \$.07 per hour into a Health and Welfare Fund. Our vacation plan started in May 1956, and

38 Years of Service



After 38 years of continuous service to Local 237, Niagara Falls, N. Y., as their hard-working business agent, Brother Harry S. Jordan was tendered a well-deserved banquet. Presentation of a scroll and gift from the local were made on behalf of the members by Father Healy, chaplain of the Western N. Y. Federation of Labor.



our members could start taking their vacations after January 1, 1957. Quite a number of the Brothers have taken advantage of this, so that they could spend a couple of weeks in the sunny south. Those of us that couldn't take ours at this time, have sure envied them that could. Our time will come though, and with our new vacation plan it shouldn't be nec-

essary to put the car, or furniture in "HOCK" to go.

I believe all the Brothers are well and working as I write this, except for Brother Jess Cornell who is having a tough battle. Any of the Brothers who can call, Jess would appreciate seeing.

One of our old timers, Brother Otto Zemke has gone into retirement as of March 1st. I talked to him at the last meeting and he was heading for Florida. The enitre local wishes him many pleasant and happy years doing just the things that he has dreamed of doing.

Our business manager was successfull in signing up an open shop in Ypsilanti, Michigan this past week. We are more than proud of this, as this shop has been non-union since it opened for business in the middle forties. This week he is in Washington, at the Building Trades Convention.

PAUL R. MILLER, P.S.

New Officers' Slate For Groton Local 261

L. U. 261, GROTON, CONN.—Greetings and salutations from the Shores of the Thames and Local 261, "down

New England way" in Groton, Connecticut, the birthplace of atomic powered submarines, built and put afloat by "the know-how and whatto-do" of union men in this new era of nuclear power. Local 261 has been absent from these pages of the Journal recently, but nevertheless we have been active.

Due to promotions in the yards, we announce that our former Brother and President "Norm Brennen is no longer with us. He left the ranks of 261 and is now "on the bill." Good luck Norm... I am very pleased to announce our new list of officers of Local 261. First we have our new president and business manager who has been very active in our local, Frank Bongaret. Next is Harold Ferguson our vice president. Then we have Fred Rogers our financial secretary, Claude Patterson, our re-

cording secretary, and finally our chief of stewards, Johnny Yates, who at the present time is at West Milton, New York looking after our boys on the reactor job site for local 261.

Things here at the yards of the Electric Boat Division of General Dynamics Corporation look very bright indeed at this writing. At the present time we have three new submarines lined up at the yards and among these is the new "Triton" named for another of the Navy's World War II hero subs, which will be the biggest and most powerful sub ever built with dual reactors. The "Triton" will be the first ship to fit into the Navy's concept of an atomic powered task force.

Now for some other news of interest. Recently we launched two new submarines in a double launching ceremony here at the yard of the Electric Boat Company, Division of General Dynamics Corporation, the "Merlin" and "Atun" built for the Republic of Peru which now makes a total of eight built at this yard. These are the newest additions of fast and super streamlined submarines as can be seen as they go 'down the ways' in these photos. We also have another foreign sub in the yard for overhaul, the Turkish submarine "Sakarya S-19 loaned by the United States to the Turkish Government for patrol duty. The officers and men of this sub are a nice gang of fellows.

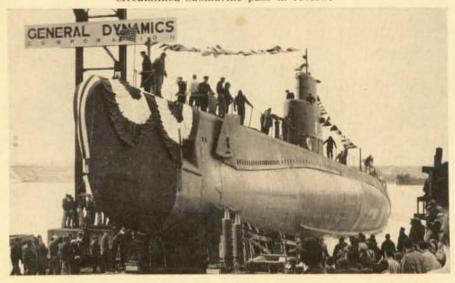
Spring is with us once again and once again our men of local 261 with "the know-how and what-to-do" are again ready to travel to work on new prototypes in West Milton, New York and the "wide open spaces" of faraway Idaho, again proving to all that these union men with the Nuclear Power "know how" are the men for these jobs. As space does not permit more at this time we will be back in the pages of the Journal at another time so until then we shall say so long for now.

WILLIAM (BILL) STANLEY, P.S.

Handiwork of Groton Local



The Peruvian submarine named the "Merlin" slides down the ways at the Groton, Conn. plant of Electric Boat yards, a division of General Dynamics Corp. fifteen minutes before her sister ship the "Atun" below, gets her first taste of water in the Thames at a double launching ceremony. Members of Local 261 and other workers proudly watch the fruits of their labor, another streamlined submarine pass in review.



24 Tenn. Apprentices
Win Completion Scrolls

L. U. 270, OAK RIDGE, TENN.—On February 14, 1957, Local Union 270 honored eight attending, and sixteen unattending graduating apprentices with a banquet at the Oak Terrace Restaurant in Oak Ridge.

Those attending the banquet were: eight apprentices and their wives (see pictures for names); Brother John W. Jarvis, business manager and master of ceremonies for the evening; L. S. Kendrick, W. T. Baker, and C. R. Grubb, members of the Joint Apprenticeship Committee; R. L. Murray, treasurer of the local; Harry Woods, member of the Examining Board;

Honored at Tennessee Banquet



These were the graduating apprentices feted by Local 270, Oak Ridge, Tenn., with their annual banquet. Their respective wives pose before them. From left: John D. Hutson; Bobby K. Bidwell; James A. Holmes, Jr.; Clell Burkett; E. B. Loftis; Ralph Acuff; M. W. Burkhart, and D. L. Rhea.

George Green, W. O. Stewart and Herbert Violand, job stewards for the local union; L. V. Ackerman, J. P. Moulton and Herman Creaseman, apprentice school instructors; and Carl C. Cleaveland, electrical contractor and member of Local Union 270.

Several dignitaries were present and added to the interest of the banquet by giving talks. These were as follows: G. B. Spurrier, International Representative, I.B.E.W., congratulated apprentices for their efforts in obtaining journeyman certificates. Aubrey Galyon, business manager, Knoxville Builders and Construction Trades Council, expressed his feelings for the apprenticeship training program. H. M. Garrett, state supervisor, Bureau of Apprenticeship, U. S. Department of Labor, congratulated the apprentices and expressed the need for further training for journeymen, as well as apprentices, in the rapidly expanding field of electricity and electronics.

Leland Snow, Bureau of Apprenticeship, U. S. Department of Labor, discussed the obligations of the apprentice toward the local union, the contractors and the apprentice program. F. A. Van Eynde, district supervisor, trades and industrial education, discussed the qualifications of the apprentice after participating in four years of apprenticeship training. Edmund Armstrong, Director of Vocational Education, congratulated apprentices, as did L. S. Kindrick, member of apprenticeship committee, representing Sherrod Electric Company.

The sixteen graduating apprentices unable to attend were John Smith, Lee Henegar, C. L. Nelson, C. D. Johnson, Reed Strickland, John Cox, B. E. Cupp, R. S. Carroll, John Hopson, M. W. Henegar, Grant Brannon, J. P. Mayton, Henry Keyes, James Huff, Don Miller, and K. D. Sharp. CHARLES WHITAKER, P.S.



When Local 270, Oak Ridge, Tenn., staged its annual apprentice graduation ceremonies, these union and industry officials were present to extend their congratulations to the graduates. From left: Aubrey E. Galyon, business manager, Knoxville Building Trades; Laland Snow, representative of the Bureau of Apprenticeship, U. S. Department of Labor; H. M. Garrett, state supervisor, U. S. Bureau of Apprenticeship; John W. Jarvis, business manager, Local 270; G. B. Spurrier, International representative; F. A. Van Eynde, district supervisor of Trades and Industrial Education, and Edmund Armstrong, director of Vocational Education.



The Apprenticeship Committee and Instructors: L. S. Kendrick (Committee); J. P. Moulton (Instructor); C. R. Grubb and W. T. Baker (both Committee); H. M. Creasman, L. V. Ackerman and C. C. Cleveland (all Instructors).

Introduces Local To Journal Columns

L. U. 296, BERLIN, N. H.—To the best of my knowledge this will be the first time L. U. 296 has sent in a letter to the *Journal*. We will try to

give a report of our local news more frequently in the future.

Our present slate of officers is as follows: President William Palmer, Business Manager Norman Goddard, Recording Secretary Joseph Gonya, Vice President Paul Bernier, Secretary-Treasurer Emile La Branch.

We recently signed up Eddie La-

Friendly N. H. Employer



After the completion of a project wired by members of Local 296, Berlin, N.H., for his firm, Mr. Eddie Lamathe entertained the men and their wives at a dinner and dance. Left to right: Mrs. James MacDonald, Jr.; Miss Gisele Pellerin; Paul Sanborne; Business Manager and Mrs. Norman Goddard; Mr. and Mrs. Eddie Lamathe; Mr. and Mrs. Joseph Gonya and J. MacDonald, Jr.

mathe, a new contractor, and in negotiating gained an increase in scale which is at present \$2.75. Lamathe Electric recently wired a new shoe factory erected for Granite State Rubber Company; and after the job was completed Mr. Lamathe entertained the men that worked for him on that joh at a party. An evening of dining and dancing was enjoyed by all. Enclosed is a snapshot of those who were present.

Work in this area has been good up until the first of the year, but has slowed up at present, although it should pick up soon.

M. B. Foster under the supervision of Verne Santas, has had a lot of work in our jurisdiction for the past few years.

A large recovery boiler is in the early stages of construction at the Brown Company, but so far the electrical work has not started.

JOE E. GONYA, R.S.

Ind. "Right-to-Work" Proves Bitter Blow

L. U. 305, FORT WAYNE, IND.— What is a Hoosier? This month the men of organized labor found out. The good members of our State Legislature (and I use the term loosely) passed the so-called "Right-to-Work Law." We of labor had been warned two years ago after the bill was held in committee that they would try again. What happened, we went to the poles and voted for a solid Republican State ticket. Our Governor, who they said was friendly to labor, sat on his chair and refused to either sign or veto the bill. Then they added a couple of helpers to the bill, the constitution and bylaws of unions are legal evidence in court, a person receiving a guaranteed wage must have that deducted from unemployment compensation. All your scribe has heard from the local meetings to the Federation is how we have been double crossed. What did we expect, a pat on the back. We gave them a blank check and they filled in the amount and now organized labor has

The amount of money they say was spent by the Chamber of Commerce and the N.A.M. and other anti-labor groups was very large to say the least. But did labor spend a like amount Ask anybody trying to sell membership in COPE, just how hard

it was to get donations. I am not trying to say I told you so, but to get all to remember there are a few friends on both political parties that are friends of labor. Start at the primaries and select the men that you know are for labor. Don't let a few nominate the candidates you have to vote for in the general election. Keep your eyes on the State for they are the ones that raised your income tax from 1 percent to 1½ percent and increased the gas tax two cents and refused to use Federal money for schools but not for highways.

Think about these things every time you vote. We don't need to talk about what they did but what we are

doing to correct it.

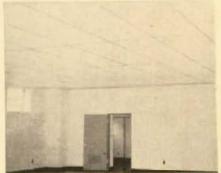
To you other states around Indiana -we are the first of the industrial states to get this good law?, so don't be conned into believing it couldn't happen to you. As for you other 17, move over Brothers, here comes a Hoosier to join you. In case you are wondering what a Hoosier is, that is a polite name for a hick. After letting them pass the kind of legislation they did we were just plain dfools. Yes I get mad when I think of what they are doing to us or should say did, but it's time we all got mad. Remember they just didn't get there by themselves, somebody voted for them. Who ever heard of a Republican with that many friends. As you can guess after this letter your secretary may have a few less or if this law hurts enough I might get some new ones. I'm only kidding about this but I do know we have to work hard to repeal this law and show them the hick doesn't mean Hoosier.

Our work has been a little slow as the cold weather has slowed the starting of new work. Some of our Brothers have had to go out of our local to work, but things look good for this spring and summer. One of our contractors, Schmidts Electric Shop has just completed the first all two-story lumis ceiling job in Fort Wayne. The wearing of white gloves for working is a new experience.

Indiana Ceiling Installation







This all alumis ceiling is being installed at a Fort Wayne, Ind., city engineering building by employes of Schmidt Electric Shop, members of Local 305. At left are Steve Angle, W. L. Wasson, Bud Steinbacher and Bob Philchek.

From Huntington Local 317



A unique group of eight brothers in the electrical industry was broken by a tragic accident recently when one of the McCallister brothers was killed in an auto accident. Here the seven remaining brothers pose with a wreath in his memory. From left: Charles, Local 17; Howard, Local 1049; Earl, Donald, Cline, Willard and Lloyd of Local 317, Huntington, W. Va.

Some bad news this month, death took Brother Wolf and a former charter member of our local, Earl Arnold of the contracting firm of P. B. Arnold Company.

W. L. Wasson, P.S.

Promising Projects For Huntington Area

L. U. 317, HUNTINGTON, W. VA.— There is very unpredictable weather in our area at present which has retarded starting operations of several new construction jobs and slowed down some jobs already under way. Business in general however looks very promising for the summer.

The Philip Sporn addition to the power plant near Point Pleasant, West Virginia, the Arm Company steel mills at Ashland, Kentucky, the flood wall at Cattlesburg, Kentucky and several other large construction projects are waiting for better weather conditions to begin large scale building.

Some time ago I noted in the Journal, an article on a large family, all the members of which were all members of the IBEW. At present I do not have the information as to the correct number. I am enclosing a picture of the McCallister brothers as they stand around a wreath of remembrance for their deceased brother Clinton, of Local 1049 who was recently killed in an auto accident in Long Island, New York. Five of the remaining seven brothers are still members of Local 317. It is rather remarkable that eight brothers of one family became interested in the electrical field and we congratulate this interesting group of IBEW members. We are deeply sorry that the chain had to be broken.

On February 7th another forward step in the education and advancement of journeyman electricians was started at the Huntington High trade schools. Twenty-six members at present are enrolled for advanced studies in application of electronics, a very interesting and profitable study for all electricians.

I was just thinking of a very good proposition regarding advanced schooling. I was referring to a school for disgruntled fishermen. If I were to start such a school, I would certainly be the first student.

From Florida to the Great Lakes the past six months, I believe the fishy tribe is becoming more educated. Conspiracy and treason I call it, because several minnows I happened to look at talked back to me. What they told me is something I'm not allowed to write. So let's get together, fellows. Take a little time out from your wire twisting and help combat this fish treachery. Broadcast your top secret information to all disgruntled fishermen by signs, codes or in any way that these fish will not understand.

J. E. SMITH, P.S.

Industrial Boom Now Felt in Florida

L. U. 323, WEST PALM BEACH, FLA.—Hi, there, it's good to be able to greet all you members, through the columns of one of the finest of its kind in trade magazines, the ELECTRICAL WORKERS JOURNAL. Since retirement from the trade and also as press secretary, we've not made the pages of the JOURNAL of late, so our worthy, efficient Business Manager Curtis C. Knight asked me to "pinch-hit" for a spell, and I was glad to oblige.

The mere fact that we were not in the news, does not mean that we have been idle, because the members of 323 have surely been "going-to-



Part of Local 317's electronics class.

town." We've had more visiting Brothers this season than we have had for a long time, and from all indications we will want them to stay, and will be able to use a lot more!

Florida's industrial development, is now gathering momentum. The Florida Development Commission reported that last year 408 plants were built or started in the state, and many new developments are starting now. This seems to promise that the state will emerge as a full-fledged industrial area almost "overnight." There will be few, if any, obsolete installations ekeing out their last days as a drain on the communities where they once flourished. So, Florida will be a model of modern equipment, advanced techniques, and new ideas. The results in Palm Beach County are beginning to show, and will show even more plainly rapidly.

Pratt and Whitney Aircraft's Jet Engine plant and plants associated with it have already started con-struction here. The first phase of this \$42,000,000 project; 17 miles northwest of West Palm Beach and an adjoining plant of the \$7,000,000 Girgler Chemical Company have already called for electricians, being supplied by Business Manager C. C. Knight; P.O. Box No. 1665 West Palm Beach, telephone TEmple 2-1279. Just north of here in Ft. Pierce a new \$2,000,000 telephone building is going up; and here in West Palm Beach a number of large cooperative apartments, five, six and ten story-are also in the making.

Those desiring to come to Florida for the summer, call or write our business manager at once. We do not have too hot summers here,—most always have a breeze from the ocean; motels and trailer camps are scattered along the ocean front a few miles east of the larger projects; and our ocean boasts 600 species of fish—caught by deep sea and surf fishing.

Florida had a big "boom" some years back, but that was too fantastic to last, now we are making a steady healthy growth which is real encouraging. Highways and Public Schools seem to be our main shortage. We're building new schools and additions to present facilities—but not in keeping with the ever-increasing population. Highways are improving as fast as possible, also. The Florida State Turnpike Authority has constructed the first leg of the Sunshine State Parkway, 108 miles, between Miami and Ft. Pierce. This is to continue the entire length of the state to connect with the Georgia turnpike later on. It then will reach a length of 338 miles. The toll on the present length is \$2.40 for class one vehicles.

From the AFL-CIO NEWS—"a reminder"—". . . for readers of the nation's press; the vast majority of labor union officials accept their responsibility and trust. They endeavor honestly to carry out the democratic will of their members and to discharge the duties of their office. . . ."

Your Scribe—Released But Not Relieved—of Duty,

BENJ. G. ROEBER, Acting P.S.

650 Attend Dinner For Calif. Old Timers

L. U. 332, SAN JOSE, CALIF.—On January 19th our local union held "Old-Timers Nite" to honor its old-time members for their continuous service in the I.B.E.W.

The celebration took place in the beautiful Hawaiian Gardens here in San Jose. About 650 members and wives were present. The welcoming address was given by our president and assistant business agent, H. T. Gunderson, who also introduced the honored guests. After this a wonderful dinner was served. Then presentation of pins took place followed by entertainment and dancing.

The honored guests were: International Vice President Oscar Harbak and Mrs. Harbak; Executive Council Member Charles Foehn and Mrs. Foehn; International Representative Otto Rieman and Mrs. Rieman; Thomas Ryan, business manager of Local 302, and Mrs. Ryan; International Representative Wally Barrett and Mrs. Barrett; W. H. Diederichsen, business manager of Local 617, and Mrs. Diederichsen; S. E. Rockwell, business manager of Local 595; Secretary of the Electrical Contractors Association George T. Harter and Mrs. Harter; E. A. Stock, business manager of Local 332, and H. T. Gunderson, president and assistant business agent of L. U. 332.

Twenty-year pins were presented by W. H. Diederichsen to the following members: E. A. Aceves, Angus Anderson, Del Bennett, Donald Beaton, N. Casalegno, J. Craig, Ted De Nio, P. A. Egan, Frank Enler, Sal Fanara, Howard Field, Pete France, Richard Gerhardt, E. Grepenstraw, E. Hackman, V. Hake, H. Chappell, E. Harvey, Norman Hastings, Felix Janowski, M. Keena, Gus Lyons, L. F. Mack, Earl Nattrass, J. Padilla, Olaf Peterson, George Praisewater, W. Ryley, Chris Rosendin, A. Rotholtz, E. Rudy, J. Shaddle, Harry Shout, Max J. Slama, Lester Stoll, Louis C. Smith, Joseph Theilman, Sr., Dan Wallace and A. F. Zimmer.

Twenty-five year pins were presented by S. E. Rockwell to the following members: Hugh Hall, George Slavich, Fred Leach, Mike Radisich.

Thomas Ryan presented 30-year pins to: W. Sartorette, S. B. Webster, Eddie White, Ray Steiner, C. C. Pitts, Harold Dodds, Lester Fleming, A. C. Larson, A. L. Fanorite.

Wally Barrett presented 35-year pins to the following members: W. Hoskins, R. B. Maxwell, Frank Shelly, A. F. Spencer, Emil Rickenbach, Lorin Paull, C. M. Wilson, A. H. Burrone and P. Clifton.

Forty-year pins were presented by Otto Rieman to the following members: Clarence Brewer, E. Kromer, Al Laurence, Lee Burgess.

Forty-five year pins were presented by Charles Foehn to: Lee Lannoy, Joseph Quilty, George Schwind and E. A. Stock.

A 50-year pin was presented by Oscar Harbak to E. H. Snedaker and also two 55-year pins to Sam Pearce and J. H. Hall.

The committee in charge of "Old-Timers Nite" was made up of Bruce Ulrich, Ed Lawton and B. Menkel. Many thanks to the committee for doing a fine job.

The ework is holding up well for this time of the year. Everyone is working including quite a number of visiting Brothers from other locals.

See you all next month.

MAX J. SLAMA, P.S.

Congratulate Retiree



Fellow members of Local 360, Oakland, Calif., gathered around to shake the hand of Brother Ed Swindell who recently retired on pension. Full identification is given in the local's accompanying letter.

Describes Ice-Breaking On Lake Superior

L. U. 339, PORT ARTHUR and FORT WILLIAM, ONT .- As I write these lines, we are pleased to note that Spring is just about here, and what a welcome spring will get this year, for we are emerging from the coldest winter since 1912. The icebreakers are busy in the harbours and bay of Lake Superior, smashing ice which has a depth of from 32 to 36 inches. Smashing ice is a slow and rugged task both for the tug and its crew. This year they were very fortunate in reaching open water after 10 miles. When completed, navigation will open and the Lakehead will swing into another busy season for the building trades. Local 339 has no complaints in regards to employment this winter. All our members have been fully employed, in fact our business manager has been pushed to extremes many times to supply men for the various construction jobs within our jurisdic-

Our business manager and his committee are to be congratulated on the completion of negotiations on our inside-wiremen's agreement. The

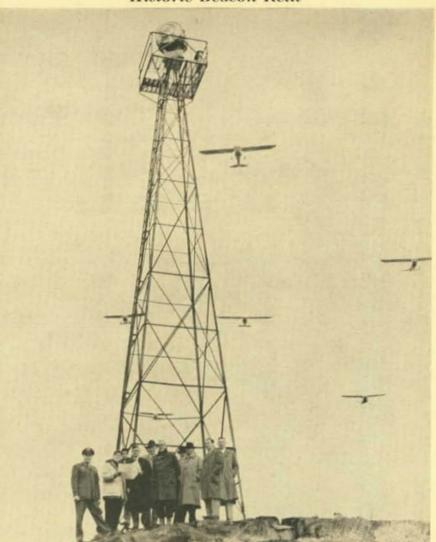
Historic Beacon Relit

agreement expired on February 28th and a new contract was drawn up and accepted by March 15th. The increase is the best since the inside men were first organized in 1938. Commencing March 1st, the rate will be increased from \$2.13 to \$2.30 an hour, and on September 1st, they receive another 10 cents, which will bring the rate to \$2.40 an hour. When the offer was first presented to the members at a special meeting they turned it down, When I heard this news I said to myself-Whotinell do these boys want, for I had word previous to this that it was the best offer that had been made to date in the whole of the Province of Ontario, However another meeting was called and this time sanity did prevail and the offer was accepted. So congratulations fellows. This time you proved that it is sometimes more expedient that you use your head for more than just a hatrack.

It is very seldom I mention our railroad workers in these columns. However, I feel it is about time someone voiced an opinion in their behalf. Our railroad men are really up in arms for they are finally awakening to the fact that the differential in wages in comparison to the other branches of our trade is getting all out of line. These boys feel that some form of concerted action is long overdue and that the Electrical Workers agreement covering employes from coast to coast should be revised and given a complete overhaul in respect to wages and working conditions. Unless something is done in the very near future the Canadian Pacific Railroad and Canadian National Railroad will find themselves with a skeleton staff of near pension age employes. No young man with any ambition is going to stay railroading at \$1.848 an hour when he can step out at \$2.40 and over. The married man's take-home pay for the first half of March was \$109,00 after deductions. How in God's creation can a man be expected to support a family in accord with our Canadian standards on such a meager salary. Now the question remains what are we going to do about this matter? Locally not a great deal can be done, however a collective movement on the part of all railroad locals together with our International Officers and Officers of Registered Council No. 2. might find a solution to this allimportant problem.

How about locals 568 and 409, have you anything constructive to offer in respect to this problem? We would appreciate hearing from you.

Hello to Brothers Ted Emery of Victoria, British Columbia, Brother Eric Clayton of Sarnia, Ontario. Also Ed. Marrinier of Chicago. Local 339 sends its best wishes to you. Would like to hear from you. My address is: 1531 Donald St., Fort Wil-



At relighting of High Tor's beacon to be maintained by Local 363, Spring Valley, N. Y., are left to right, first row: Lt. Joseph Mihalik; Milton Caniff; Colonel Morris; Everett Crosby; Charles Hulswit of Rockland Light and Power Company; Pat E. Damiani, business manager of Local 363 and Al Thiaville, president of Local 363. In the back row are Paul Hedley and Alan Winslow of the New York Trap Rock Company and Carl Marcum, realtor.

liam, Ontario. Here's a thought for the month: Remember always that what you know electrically will never hurt you—it's what you don't know that may kill you—Play safe and take every precaution to protect yourself.

FRANK KELLY, P.S.

Denounce Russia's Outrages in Hungary

L. U. 359, MIAMI, FLA.—As the newly appointed press secretary of Local 359, in sunny Miami, Florida allow me to extend a fraternal "Hello."

At the recent mass labor rally in our fair city, special emphasis was placed on denouncing Russia's outrages against the Hungarian populace. Representative Dante Fascell, outstanding speaker of the rally, reporting on the floor of the House, congratulated labor for its civic stand and fine representation. His remarks may be found in the Congressional Record.

Our worthy officers have been working steadily during their tenure to institute good union practices and advances in our local. Of note is the stewards school now in progress. Through education at this level, it is our earnest hope that it will foster a stronger brotherhood and improve union-management relations.

Local 359 is under contract with the Florida Power and Light Company. The various departments report that their work is progressing and they are busy at this time of year. We are on the threshold of a new apprenticeship program. There are a lot of little "kinks" to be worked out but under the able guidance and leadership of our Business Manager, Alvie Moore and Chester Daniels, Chairman of the System Council, the Brothers feel that a workable solution can be reached.

The Brothers are keeping a close rein on the Safety Program, with several of them attaining chairmanships in the various departments.

President of the local, Vic Meiers, is attending a South Eastern Council Meeting in Montgomery, Alabama. These meetings always prove informative to our members.

Brothers Clawson and Stephenson recently attended a weekend Labor Institute in St. Petersburg, Florida. Brother Stephenson gave an interesting and informative report to the membership, at the last business meeting.

Brother Steve Kawalski (cable splicer) from the underground department, has been welcomed back to work after seven months at the Lantana State Hospital.

Our sister Local 759 in Fort Lauderdale, gave a dance which was thoroughly enjoyed by several of our members. Highlight of the evening was the "hep cat" endeavors of Brother Bert Sams.

Best wishes from the magic city. Bob Lyons, P.S.

Farewell Party for Oakland Retiree Given

L. U. 360, OAKLAND, CALIF.—On March 1st our good Brother Ed Swindell went out on pension. Brother Ed is another one of those who is liked by all of his Brother workers as well as all his friends in the yard here.

The Brothers of Local 360 gave Ed a farewell dinner and party, with all past pensioned members as invited guests. A wonderful time was had by us all, and we are all going to miss Ed very much.

Our good Brother Lowery acted as master of ceremonies for the evening and did a splendid job of it.

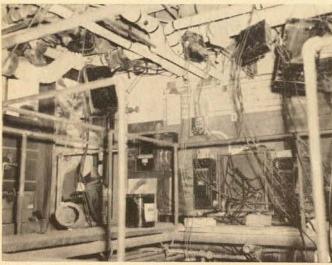
February 27th yours truly took a group of 200 on a tour of San Quentin Prison. A very good show was put on for us, also a splendid dinner was served with all the trimmings. The evening was enjoyed by all.

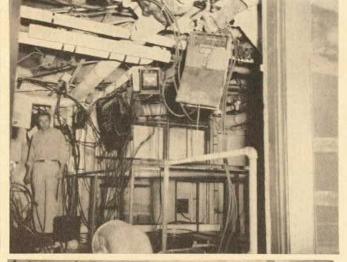
We have a nice dinner coming up in May. Will let you know more about it after the party. Am sending on a picture taken the night Brother Swindell went out on pension. Left to right in the picture are our dear old money bags, Brother John G. Miller, and in the back our President M. P. Parker, center front, Brother Swindell, last but not least Brother Skip DeRossette recording secretary.

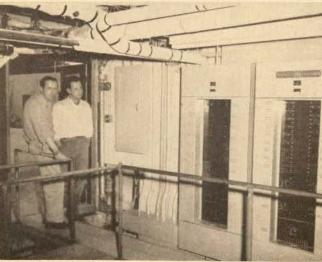
Good luck to you and your family Ed and come on down to the hall to see us as often as you can, we all will be glad to see you any time.

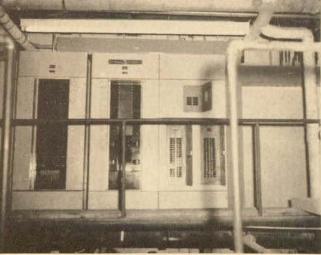
MIKE FINSCH, P.S.

Adjust California Wiring Maze









These dramatic before and after shots illustrate the complex job performed by the members of Local 413, Santa Barbara, Calif., in modernizing the wiring of the Cottage Hospital. Their work drew a "well done" from all concerned.

Local to Maintain An Historic Beacon

L. U. 363, SPRING VALLEY, N. Y.— On February 22nd, representatives of Local 363 were on hand for ceremonies marking the relighting of High Tor beacon, the maintenance of which is Local 363's job. This airplane warning beacon surmounts Rockland County's 829-foot historic High Tor peak, and had been turned off January 18 under order of the Civil Aeronautics Administration.

A committee headed by cartoonist Milton Caniff and the Rockland County Civil Air Patrol, was able to arrange the beacon's relighting as a safety device for some 65 aircraft flying "contact" in this particular area. The light is to be maintained as a free one through contributions of

companies and agencies. A New York Trap Rock Company helicopter ferried officials to the summit for relighting ceremonies. Those on hand were: Colonel Morris and Lt. Joseph Mihalik of the Civil Air Patrol; Charles L. Hulswit, president of Rockland Light and Power Company (the company which will supply power to the beacon); Pat E. Damiani and Al Thiaville of L.U. 363; Paul Hedley and Alan Winslow of New York Trap Rock Company, who will cover insurance for the light; Suffern Realtor Carl Marcum and Everett S. Crosby, proprietor of High Tor Vineyards.

A squadron of Civil Air Patrol planes flew out of Caprock Field in Orangeburg to salute the light, and a group of jet planes flew over from Stewart Air Base.

In ceremonies at the peak, Mr. Caniff, representing the civilian committee for restoration of the light, presented a document to Col. Albert Morris, transferring the beacon from the Civil Aeronautics Administration to the Rockland County Civil Air Patrol. The beacon will be operated by the CAP on a yearly and renewable lease from the CAA and through agreements with Rockland Light and Power Company; Local 363; the New York Trap Rock Company; the Palisades Interstate Park Commission and Mr. Everett S. Crosby, over whose property the power lines run.

High Tor is the historic peak above the Hudson River from which American Revolutionists would watch for coming of the British and set up signal fires to warn the countryside. So today, the beacon is back on the job for the practical purpose of guiding aircraft at night and for sentimental reasons as well.

JOHN MARAIA, P.S.

Re-Wiring Effected For Local Hospital

L. U. 413, SANTA BARBARA, CALIF.—This is a re-write of an article printed in the local news paper. It was composed by City Electrical Inspector Jim Bradsberry, a member of Local Union No. 413. It was written under the heading of "Non-Stop Rewiring Job Draws Compliments At Cottage Hospital."

The improvement is not visible to the casual visitor or the patient, but these before and after photos represent a comprehensive electrical rewiring job which has drawn compliments for directors of the Cottage Hospital from Santa Barbara's building and fire departments, as well as from experienced electricians admiring the unusual project. Pictures and the story of how the big project was completed without interruption in electrical service to the hospital are being sought by building trades publications.

Santa Barbara's chief electrical inspector, J. E. Bradsberry, was emphatic in pointing out that the hospital directors themselves initiated the program. "We concurred with their general recommendations and followed through with detailed suggestions and the inspection," he said, "but they began the job of their own The photos show the hosvolition.' pital's old sub-service center for the main buildings, just as the job got underway, a maze of wiring and switches, added to little by little since 1905 and the days of knob-and-tube wiring. Others show the two new, modern multi-breaker panels which supplant the old fuse system in the same location.

In addition to the part of the project shown in the pictures, approximately 450 new electrical outlets were installed; 1000 more outlets were altered to conform with the existing electrical code and 83,000 feet of new wire was installed. Plus this, capacity was provided for a 35 percent expansion program.

State safety rules required isolation of three phase and single phase loads in separate conduits, and fire alarm and intercom circuits also in separate conduits, a modern requirement which came about since the hospital was wired. All of this was also complied with.

Particular credit for this job should go to Duane Bartee, a member of Local 413, foreman on the project working for the Electric Service Company, contractors.

We have just had our annual dinner-dance and once again it was a successful affair one hundred and ninety members and their wives took part in the activities on February 16, 1957. As is the custom at this annual affair, service pins and "Job-of-the Month certificates" were awarded. The following brothers were awarded certificates for having done the best job each month during the past year. Colin Menzies, Art Deshiel, Ben Bartlett, Werner Funke, Arnold Ludd, Chandler Hilton, Carl Casad, David

Ross, Chester Hartman, Melvin Mc-Fillen, Peter Main and William Mc-Cracken. Several of these members are repeat winners of these awards and they all deserve credit.

Service pins were awarded as follows: C. W. Boynton, 20 years; Victor Peacock, 20 years; Ernest Laidlaw, 20 years; William McCracken, 25 years; and William Welch, 35 years. Brother Welch by the way is a retired member and is always a welcome guest at these affairs. After some fine entertainment dancing was enjoyed by all.

D. G. Milne, Business Manager.

Educational Program At State University

L. U. 498, TRAVERSE CITY, MICH.

—For the benefit of those who were not at the March meeting I wish to announce an event of importance to all members, and that is an educational program sponsored by the Labor Department and conducted by professors of the University of Michigan.

International Representative Mal Harris was in town for this meeting. He came to assist us with negotiations with the contractors. We did not have anything started but asked for a post card survey of the members as to what they wanted.

bers as to what they wanted.

The results of this survey, according to Business Manager Lewis, showed about four out of five wanted health and welfare and paid vacations. I talked with him tonight and he told me that the Negotiating Committee would be having a meeting soon.

The week following the last meeting Lewis went to Washington, D. C., to a Legislative convention of the Building Trades. While there he visited the I.B.E.W. headquarters and enjoyed himself very much. He says he was treated very cordially.

An article in the Traverse City paper is the next subject of mention. On the Grand Traverse Republican Committee we find Lotus M. Lewis. It prompted me to look up a passage in the Bible, Matthew 6:24, which reads in part, "No man can serve two masters..."

Everyone is working in the local who wants to work. We have about 20 travelers working. Standard Lime and Cement Company, Morton Salt Company and the American Boxboard are the big jobs in Manistee. The Cement Plant in Petoskey has a job going.

GILBERT REID, P.S.

Outstanding Safety Record by Local 500

L. U. 500, SAN ANTONIO, TEX.— As an end result of over seven years

Young and—Not So Young



These are the members of the apprentice class of Local 516, Red Bank, N. J. Seated, left to right: F. Darby; H. Leimburg; A. Newman; K. Coleman, and J. Merker. Standing: John Malley, instructor; R. Cassidy; O. Hallenback; E. Edwards; A. West; R. W. Vogel; J. Sheehan, Jr.; T. Malley; J. Edwards, Jr.; A. Harpool, and D. Merker. Standing rear: R. Porskivies, instructor, left, and P. Rampino, right. Instructors not shown are Bros. E. Ferrari, G. Worthley, C. Ely. Of the above mentioned, the following members are recent graduates to journeyman status: R. W. Vogel; A. Harpool; D. Merker; H. Leimburg; A. Newman, and K. Coleman.

of hard work on our Safety Program, our company has completed over 1,750,000 man hours without a lost time accident. This has won new recognition and a plaque presented by Ebasco Services, national engineering consulting firm, for this record. Our accident prevention record is now 59% below that for the industry nationally.

The Safety Department, organized in 1949, is under the direction of H. J. Ferguson and he has for his able assistants Messrs. Sam Hasbrook, Harry Simpson and Hilmer Bendele. Also aiding in the program are our two industrial nurses, Miss Mattie Clark and Mrs. Helen Lee Kaulfus.

Much of the credit goes to Brother E. B. Rowan, now retired, who was one of the first safety supervisors under Ferguson, Between these two men much of the ground work was laid for this record, Our sad Safety status in 1949 was 160 lost time accidents per 1,000,000 man hours. Now that has been changed to read 4.57 per 1,000,000 hours.

All employees rate a big "thank you" for their fine cooperation and teamwork in establishing this record. Let's all keep up the good work and I'm sure that with the new Safety Committee the local has organized, through your efforts we can reach the two or even three million hour mark

That's all for now, boys, See you soon. Take it easy through the hot months ahead. You'll live longer.

E. N. THOMPSON, P.S.

Apprentices Donate Work to Local P.B.A.

L. U. 516, RED BANK, N. J.—We feel it is about time to submit a report of the activities of our local, both businesswise and social.

Our apprentice class under the direction of our able instructors have completed a gratis job for the local P.B.A. The new home of the Red Bank P.B.A., Local 39, under the direction of Sergeant Ray Seargant is about completed, and we point with pardonable pride to the electrical installation of our yougsters. Also, don't overlook the fact, that "pleasant relations with the law is commendable."

On January 9th our Agreement Committee met with our sister Local (400), to iron out some regulations which were at loggerheads with each other. Along with some minor items, came the important fact of each local having a different pay rate, also a different contract termination date. Since both locals are not too far apart, and since contractors are continually playing "leap-frog" with the territories, Local 400 and ourselves feel that pay scales and contract dates should coincide. It will clarify a lot of things, also give all our con-tractors an even break. To this end we are dedicating ourselves, as is Local 400, and while this move is still in the progress stage, we think that, in the not-too-distant future a satisfactory conclusion will be reached.



Brother Les Merker is presented his 40-year membership pin by Local 516 President George Scott, a proud moment for the local and for Brother Les Merker.

A new contract has been negotiated with Wheelock Signals Company, a unit of Local 516, Business Manager William Darby and their committee have gained an 11 cent per hour increase, nine paid holidays per year, and a two-week bonus at the end of each year's service. We consider this a most favorable gain.

We also believe we have taken a step forward, in that our local has just adopted a four-year term for the business managership. This office will be contested every four years, while all other offices will remain on a two years' basis,

Yes, we have two teams in the Middletown Businessmen's Bowling league. Our No. 1 team leads the pack, while our No. 2 team keeps flirting around with the tail-enders. However, last week our No. 1 team was in second place and the first place team was scheduled to oppose our number two team, of which your scribe is a member. We did not prove the soft touch we were supposed to be. Knocked off the leader, with the result L, U, 516 No. 1 now leads—with No. 2 still flirting.

We are holding our own, workwise, but look for a brighter picture, come spring. The winter always plays havoc with construction.

Our apprentice graduating class has produced some fine journeymen.

We conclude with one more item, which we consider a very favorable gesture. This is the blood bank which we propose to establish at the Hazard Hospital in Long Branch.

WILLIAM E. KNIGHT, P.S.

Charter Member Cited At Local's Birthday

L. U. 517, ASTORIA, ORE. - Last

fall Local 517 celebrated its 50th birthday with a banquet for members and their wives, honoring Brother L. R. Marsh, the only charter member left of the original six. Brother Marsh shared the honor with Brother H. H. Harrison of Local 48, Portland, who has been a good friend of Local 517.

The original charter was lost in a fire in 1922 which destroyed practically all of the business district of Astoria. According to Brother Marsh it bore the signatures of himself, Frank Raymond, Olaf Carlson, Lewie Carlson, Bill Sirus and Norman Brunold, two inside men, two linemen and two telephone men. There was one electrical contractor in this area at the time.

Another charter was issued in 1923 and signed by Brothers Marsh, W. Trullinger, C. Stangland, M. L. Everett, F. H. Larson, C. F. Kulmer and William Myers, now of the International staff.

Pictures were taken and as none of them show the whole group, I'll send the one showing the most faces. Starting on the left in the foreground and proceeding around the outside of the horseshoe table, the guests are: Brother and Mrs. Howard Jenkins, Brother and Mrs. Robert Chadsey, Brother and Mrs. Milus Thompson, Brother and Mrs. Arthur Olsuik, Brother and Mrs. Ray Kyle, Business Agent and Mrs. Eugene Koch, Vice President and Mrs. John Lahti, Mrs. and President Puffinburger, Mrs. and Brother H. H. Harrison, Brother L. R. Marsh, Mrs, and Brother Elmer Palo, Mrs. and Brother Ralph Morrow, Mrs. Joe Bowlsby.

On the inside of the table, starting in the foreground, are: Mrs. and Brother Wayne Osterlund, Brother and Mrs. Heinze Fick, Brother and Mrs. Henry Petersen, Brother and Mrs. Kenny Varner, Brothers Reynolds, Adolph, Seeborg, Wilson and Morgan and Mrs. and Brother Huckstein.

RAYMOND KYLE, R.S.

Modern Design for Local Ward Addition

L. U. 575, PORTSMOUTH, OHIO— Summer is slowly approaching the Ohio valley and contrary to the usual, much of our work is finishing up instead of starting.

Brothers Joe Peebles, Don Batterson and Lee Tinsley, general foreman and foreman respectively, report that the new Montgomery Ward Building will be finished in the latter part of March. The building is of the latest design, with air conditioning and something new for Portsmouth, escalators.

The Greenup Dam job is at low ebb for manpower at present but is expected to pick up by early April. Brothers Chet Hamilton and Orlyn Davis have been the mainstays there.

Brother John Allard on the C and O yards at Russell, Kentucky reports rumors of further expansion there and we are hoping to receive our share of the work there.

We hear many rumors of large industries that may settle in or around our territory and if only a small portion of them are true we will be happy.

The C.W.A. strike here has been settled but not too many of the conditions of settlement have been made public as yet. The strike itself stirred up many anti-labor groups throughout the entire state and our work with legislators and legislation will be very important in the coming months.

Local 575's Education Committee has planned a 12-week electronics course for members desiring it. Preschool interest is high and let's hope the enthusiasm carries through the course. Brothers Homer Morgan, Jim Cooper and Jerry Knore have worked long and hard obtaining information and planning the course.

We are preparing to enter our 1957 contract negotiations and hope to gain a few of our proposed changes. Our craft is the first to negotiate each year in this district and all other crafts will be watching us closely.

About all from Portsmouth for now, see you next issue.

THOMAS DEE SEMONES, P.S.

Tulsa Local Passes Half Century Mark

L. U. 584, TULSA, OKLA.—Plans are now being made to celebrate our 50th anniversary along with the state of Oklahoma, as both anniversary dates fall this year. Committees are now being formed and plans are

being readied to make this celebration something to remember. Even in a city the size of Tulsa it is not easy to find a place that will be able to seat all of us.

One committee is working on a design for a float which our local will enter in the Statehood Celebration parade in September.

Brother M. A. (Whitey) Winegarten has been appointed apprenticeship and training coordinator. Brother Winegarten has a tough job cut out for him and will need all our cooperation. By having someone to devote full time to apprenticeship and training we fulfill a need long realized and finally accomplished here.

Our ranks were weakened by the deaths of two of our members this winter, C. E. Blackwood died of illness shortly after retiring on account of his health, Brother H. E. Davis died from injuries suffered in a fall from a scaffold, Brother Davis was a colorful figure here and his friendly greeting of "Hello Jelly" still echoes throughout our hall,

BOB DOOLEY, P.S.

Describes History Of Air Conditioning

L. U. 605, JACKSON, MISS.—A few of the highspots of early history on air conditioning would indicate that it very definitely has a romantic past and as it is one of our greatest load builders we are of course all interested.

Snow was one of the first refrigerants and Roman emperors had it brought down in huge quantities from the Alps, had it piled around banquet halls on hot nights and beautiful slave girls fanned it in the direction of the gluttons.

Edison invented one of the earliest window air conditioners to save the life of the daughter of one of his

Northwest Anniversary



Members and guests of Local 517, Astoria, Ore., gathered recently for the observance of the 50th anniversary of their local. Their names are listed in full in their press secretary's letter.

Jackson Local's Gallery







Continuing the series of portraits of members of Local 605, Jackson, Miss. From left Brothers McLeod and Fortenberry, Brother W. D. Guess, and Brothers Barfield and Gauthe and an unidentified lad with an equally unidentified jug.

employes. The child took sick, the weather turned terribly hot and she couldn't be moved from the stifling hospital room. Looked like curtains until Edison showed up and against violent objections ordered the hospital people to close the doors and all windows except one left partly open. He put a boxlike thing in the opening, inside was a cake of ice and an electric fan.

The child lived, although apparently not interested in going on in life. So Edison would visit and tell her stories about picnies in the woods and trips to the seashore. He made it very realistic you see—he put straw on the ice when he talked of picnics in the woods and for talks about trips to the beach he sprinkled a chemical mixture over the ice to fill the room with salty sea breezes.

A South African gold mine several hundred feet underground had miners dying like flies, until they installed a portable air conditioner which goes wherever the digging operation is, consequently colds, prostrations and deaths have been stopped from this cause.

We think air conditioning rates high industrially and also it maintains a high rating in promoting our health and happiness.

J. W. Russell, P.S.

Tremendous Expansion Seen in Atlanta Area

L. U. 613, ATLANTA, GA. — Local Union 613 claims jurisdiction over a

North Georgia area which could contain at least three of the smaller New England States. We have several counties larger than Rhode Island. There is a continuing influx of major industry into our territory which only a war or a 1930 model depression could halt. Railroad companies, industrial developers and bankers are paying \$1,000.00 to \$2,000.00 per acre for land which was high at \$100.00 per acre, for crop raising 10 years back. Industrial sites, million dollars per square mile.

This area is also the breeding ground of the most reactionary of all Congressional Delegations, the "Southern Democrats." Please check back issues of your JOURNAL for the voting records of George and Russell, Davis, Forrester, Landrum. Give a brave hurrah for Lanham of Rome, the only consistent friend Georgia labor has in Washington. You ask about Herman Talmadge? Herman will be—practical.

Now give some thought to the voting population which sends such people to the National Congress and you will have some conception of the magnitude of the task which confronts our business managers in organizing those Georgia Crackers who go to work in all these new factories.

Ernest Collier spent twelve fighting years persuading the construction members to accept the challenge and help organize all who engage in the manufacture of electrical equipment. Ernest resigned a year ago. Today he is successful, and we hope, more serenely employed securing contracts for the E. C. Ernst Company in the Southeast.

Harry Bexley was available, ready, willing, and able to accept the appointment when the Executive Board asked him to take over the business manager's job. Some of our members say we were "lucky" to have a man of Harry's calibre to fill the breach when Ernest resigned. Actually Dame Fortune smiled on us a decade ago when Harry decided to devote his life to labor's cause. While earning a living as an electrician, he served as recording secretary, a term on the Executive Board, a whole slew of delegations and committees, AND he acquired a degree in Law, was admitted to the Georgia Bar and was practicing law in Atlanta. Last week he qualified to practice before the U. S. Supreme Court. We older members are hoping our "Luck" holds and Brother Bexley doesn't seek a more lucrative field to apply his talents. Harry had the good judgment to retain as assistant the veteran -

Bob Shadix, who, in the past 10 years has acquired one flash camera, a hearing aid, six more inches of waistline, one point two inches more smile, and ten thousand friends among the Electrical Workers, contractors, politicians, and V.I.P.'s in Georgia. When Bob is not tied down to big construction in our Rome, Georgia district he goes out and signs up a manufacturing plant along with—

Howard Durand, another veteran, whose job is to manage the business of our manufacturing members. His weekly column in the Atlanta Journal of Labor is an inspiration to all of us who believe that advancing the cause of the working man is a Christian endeavor.

Adjectives my vocabulary contains in profusion and a 20-pound dictionary reposes in the book-case, but a word to properly describe those Clark Gablesque attributes which cause the female of the species to gang up in hair-tearing mobs to secure some male idol's autograph - well there just ain't no such word in the English language. Whatever that certain something is, Harry and Bob and Howard all together don't have enough of it to entice one swooning bobby soxer away from an Elvis Presley juke box. Cute they are not, acute they are. So they cast about and came up with a guy with the homely name of-

Bill Watson, who just waited till the others signed up a few of the men at the General Times plant. Then he flashed a smile over a 10-dollar tie and a thirty-dollar shirt, asked the assembled females for their autographs and came up with a hat full of signed applications for membership

in Local Union 613.

Consternation reigns and grief is rampant among our construction members just now because Westinghouse has let construction of their Athens, Georgia transformer plant to non-union contractors. The chips are down and the deck is stacked against us, we think. Well we've got four aces showing, Harry, and Bob, and Howard, and Bill. Let's take a peek at our hole card, I see You and Me and the whole I.B.E.W. under there. Boys we're gonna win this pot.

O. B. CRENSHAW, P.S.

Full Work Schedule For Nebraska Local

L. U. 616, GRAND ISLAND, NEBR.—At the present time things are looking up for Local 616. All of our men are working and we have the largest number working on any one job for the first time in several years, with 11 of us working on a large steam-generated plant for the Grand Island Municipal Power and Light and it looks like there will be more work coming up in this area than we have had since 1950.

The accompanying snap shot is a very good representation of Local 616, 10 of the men shown being from there and the other three from our neighboring Local 1180 of Hastings, Nebraska.

Grand Island, a city of some 22,000 population and the third largest city of our State of Nebraska, is getting ready to celebrate its Centennial Anniversary and we have two members who are raising beards for the occasion—Neal Darr, who is standing in the back row, and Virgil Stafford, in the front row.

Reading from left to right, standing: Merle Voght; H. B. Peterson,

foreman; Neal Darr, steward; Don Brase, C. W. Brayton, Gene Anderson; Carl Wray, L.U. 1180; Glen Morrison and Norman Vanek.

Reading from left to right, front row: Everett Glines, business agent; Dick Whitefoot; Don Meyers, superintendent, L.U. 1180; and Virgil Stafford, L.U. 1180.

All are at present employed by Commonwealth Electrical Construction Company, of Lincoln, Nebraska, as is Dick Keith who took the picture.

DICK KEITH, Acting P.S.

New Projects Promise End to Local Slump

L. U. 639, SAN LUIS OBISPO, CALIF.—It has been quite some time since Local 639 has been heard from in these pages, but since I have been "volunteered" to see that we are heard from now and then I shall make like a new broom and sweep a few lines into print.

Work in this area has been slack for several months and we wish to thank other nearby locals who have been able to use quite a few of our men on jobs in their areas. Almost half of our membership have from time to time had to work out of our jurisdiction since the Morro Bay Steam Plant was placed on the line.

Quite a few projects are in view now and should get under way before long. San Luis Obispo is getting its first industrial plant of any consequence, construction to begin in a few weeks. It is to be West Coast assembly, warehousing and offices of General Fireproofing Company, builders of metal office furniture and equipment. Present planned construction is to cost about \$1,500,000. The electrical service is at 12kv. and will bring us some of our first 277-volt lighting in this area.

We have had a small ladies-wear plant completed in the last few months and it begins to look as if in the future more of our income will come from industry rather than from the State and Federal Governments as it has almost wholly in the past.

California Polytechnic College, here in San Luis Obispo, has a nice new Engineering Building under construction, due to be completed in a few months, with several other building projects scheduled for the next two years.

In the Paso Robles area there have been some small industrial installations completed in the past year, the Ennis Tag Company being the largest of these.

We are in the process of making what we hope will be a successful attempt to get a uniform building code adopted in our county. There is quite a bit of opposition to its adoption, and several times in the past few years attempts to pass an ordinance have had to be abandoned due to the opposition of those who want to keep our area as it was in the lethargic days of the spanish dons. We want to be proud of our community but when we see some of the construction that has been permitted in the past, especially the rotten electrical work, it makes one ashamed to be a part of what passes for modern civilization.

Our business manager, Robert Conn, several months ago was stricken with a heart attack and has been on the long road to recovery. He is

Members of Two Nebr. Locals



Members of Local 616, Grand Island, Nebr., and traveling brothers pose on the site of a local project.

Power Company Improves Safety







These photos illustrate the improved safety and efficiency factors involved in the new system of utility pole racking installed at the Florida Power Corp. in the jurisdiction of Local 682, St. Petersburg, Fla., and more fully described in their letter.

now able to work with the tools as long as he takes it with moderation. OLIVER RICHARD DAVIS, P.S.

Mark Anniversary of Chester, Pa., Local

L. U. 654, CHESTER, PA .- Following our regular meeting of February 28, our members retired to the Rumpus Room to celebrate another anniversary of our local union.

Entertainment Committee Chairman Coppola, ably assisted by Brothers Baker, Bascelli, Breining, Strzala and Wilson really had everything set up in good style. Refreshments, sandwiches and snacks of many kinds were in abundance for those in attendance.

Brothers, this is one committee that has always done splendid work in our social life, but, like all Entertainment Committees of the past years, are little appreciated by a great percentage of our membership. The least we can do is to accept the invitations extended us by the Entertainment Committee to enjoy an evening of relaxation and fun. Why not cooperate?

Now that Spring is here (we hope), we are looking forward to the season where we emerge more or less from hibernation to spend more time in the great outdoors. We have not had a severe winter, but for those working outdoors, it has been one of mud, rain and more mud since early fall. If you are in doubt, ask Gerry Smith, Johnny Grosso and their crews. We are sure that they will substantiate us in our claims.

We are sure retired Brother Frank Welter and his charming wife are also happy that spring is here.

Our new agreement is now in effect. An increase in wages and other benefits were mutually agreed upon by the Joint Committee, and a further increase in wages, beginning September 1, 1957, is included.

This is our Election Year. Election of Officers will take place in June and installation will be held in July. We are confident that our members will use their usual sound judgment in their selections, as upon them depends the future of our local union's forward or backward progress or loss. Our past has always been progressive and we face the future with confi-

We were saddened recently by the death of Brother Elfman, a longtime member. Louis was ill for several years. Those who knew him will miss him.

Looking forward to a pleasant and prosperous outdoor season for all, we leave you with this message:

"Enjoy yourself, it's later than you think.

J. A. (DOC) DOUGHERTY, P.S.

Safety Advance Taken By Florida Power Co.

L. U. 682, ST. PETERSBURG, FLA.-A fine step forward in the safe loading and unloading of poles has been taken by Florida Power Corporation, together with the cooperation of L.U. 682. As can be seen in the pictures, the pole yard is completely hard surfaced, with a railroad siding built directly into the yard. Steel racks, set in concrete, hold the different sized poles. Other pictures show the racks almost empty and the crane unloading poles with more racks visible. The crane is a 12-ton unit running on rubber tires so that it can move at will around the yard, handling heavy reels of wire and other material as well as poles. The crane will be operated by a winch operator and a helper working out of the Distribution Department, and both are members of L.U. 682.

This is a tremendous improvement over the old method of unloading poles with a winch and certainly 100 percent safer.

The fact that a project of this size could be planned with Union representation is a reflection on our very fine company union relations.

MARTIN L. OVERTON, P.S.

Family-Style Banquet Is Local 692's First

L. U. 692, BAY CITY, MICH.-The first banquet of our Local 692 was held February 16, at the Hampton Township Hall for 200 members and their wives.

A well-prepared and delicious dinner of family-style fried chicken and ham was served.

Following the dinner, the master of ceremonies introduced guest Broth-

High-Jinks at Local 712



These members of Local 712, New Brighton, Pa., were recently initiated into the Loyal Order of Fleas (!), whose exalted purpose is outlined in the local's accompanying letter.

At Local's First Banquet



At their local's first banquet are the officers of Local 692, Bay City, Michigan. Left to right standing: Donald Bonem, recording secretary; Earl Young, Executive Board; William Short, vice president; Louis Dodick, treasurer; International Representative Elmer Johnson; Robert Clayton, Executive Board; Ken Lyons, Executive Board; Jack Clayton, president; Gerald Ryder, business manager; Ed Baranek, Executive Board; Clarence Tecklin, Examining Board; Tom LeFevere, Executive Board; Jack Patterson, Jr., Examining Board; Al Horneber, Examining Board; Jim Pawlak, Examining Board.



Pins for 20 year men of Local 692. Left to right: Brothers Bill Allen, Ambrose Donnelly, Nelson Heglund, Ed Clements, Jimmy Cuthbert, Louis LaDouceur, Gerald Ryder, Walt Kienbaum, Al Lewicki, Alex Rodau, Ed Schindler, International Representative Elmer Johnson, Ken Schook, Kern Trapp, Walt Vayre, Ed Tecklin.

er Elmer Johnson, an International Representative of the Sixth District, who presented the awards to the men who had given their faithful service to the IBEW. Pins were received by 29, 10 year men; 37, 15 year men; and 23, 20 year men. Brother Johnson also presented seven new journeymen with their Completion of Apprenticeship Certificates.

Brother Ambrose Donnelly, acting master of ceremonies, took charge of the raffling of door prizes which were donated by the local electrical contractors and dealers,

Music for the evening was furnished by an orchestra for both dancing and listening pleasure. At midnight a buffet luncheon was served for the enjoyment of everyone.

A tip of the hat to the chairman of the banquet, Brother William Short and his co-workers, Brothers Ambrose Donnelly, Robert Tobin, Harold Neargarth, Al Hornerber, and Ed Baranek.

DONALD R. BONEM, R.S.



Receiving Completion Certificates from Local 692, left to right, standing: Brothers Robert Burley, Bob Clayton, Walt Krupa, International Representative Elmer Johnson, Dick Ramsden, Frank Bleicher and Bob Kochanny.

Building Boom Causes Drain on Manpower

L. U. 712, NEW BRIGHTON, PA.— We are in the midst of an industrial expansion program of several industries here in our jurisdiction and consequently are enjoying a very prosperous period. Some of the larger jobs are terminating but we have new one in the embryo stage, Our small local contractors have an abundance of work and naturally this always poses the problem of supplying qualified mechanics for the phase of work encountered. The industrial booms seem to inevitably drain our manpower in these shops.

The dream of having a new building of our own is beginning to become a reality. We are endeavoring to construct a building that will supply us with sufficient office space, a meeting hall and a classroom for our apprentices. It will be a structure that we will all be proud of when the plans are completed.

I am enclosing a photograph showing some of the Brothers who were initiated into the Loyal Order of Fleas. This of course is, as all of you know, an organization that does everything and accomplishes nothing. It inserts a little fun into the task of earning one's bread and butter.

Back row, left to right: W. Parkhill; E. Leeck; H. Mortimer; D. Schultheis; V. Christener; G. Schultheis; D. Davenport; A. Thompson, and L. Miller, Front row: R. Rogers; R. MacFarlane, R. Bierline; P. Greer; M. Namadan; R. Pross, and M. Montini.

We recently had the pleasure of attending a political education conference at the Geneva College in Beaver Falls. It was sponsored by the Central Labor Unions of Beaver, Butler, and Lawrence Counties. Also responsible for bringing this conference to us were the Pennsylvania Federation of Labor and the Pennsylvania State University.

The 1956 convention of the Pennsylvania Federation of Labor instructed its officers and affiliated bodies to make available these educational opportunities to its affiliates throughout the state. The purpose of this conference was twofold. In the first place the ideas and information

presented and the questions and problems raised at this conference will help our unions to function more effectively. Secondly, it was hoped that such a conference would stimulate the affiliated local unions to establish education programs of their own.

We were honored to have Michael Johnson, education and research director, Pennsylvania Federation of Labor, as our main speaker. Our instructors at the conference were Stuart Broch, Lane Kirkland and Helmut J. Golatz. The master of ceremonies was our business manager, Michael Namadan.

MARTY M. TEMPERANTE, P.S.

Work Slow In Area Of Knoxville Local

L. U. 760, KNOXVILLE, TENN,— Once again we will try to tell you how things are in Knoxville. For one thing jobs are sort of slow at the present time and we have quite a few of our Brothers working in some other jurisdiction.

So let me express our thanks to all of the locals who are helping by giving employment to some of our Brothers. We have just completed wage negotiations at M.S.I. at Oak Ridge and we think the boys got a good raise. Also by the time you get your Journal, K.U.B. will have completed negotiations.

The job at Chilhowee Dam has not been what we hoped for. It has been slow and also they have laid off some at Loudon.

Well our classes in electronics are going very well. We have four electronic classes at Oak Ridge, one math class and we started two electronic classes in Knoxville. It won't be long until we will be out for the summer so try to be ready for the fall classes.

I would also like to say something for the good of the union. I would like for every one of you to attend our local union meetings when you are working close enough and if you are in another jurisdiction attend meetings there. We will all profit by this and have a much better and stronger IBEW.

Next month's story will have some pictures to go with it.

CLARENCE H, GARRETT, P.S.

Banquet Staged by Greenfield Local 761

L. U. 761, GREENFIELD, MASS.—
Our third get-together banquet was held at the Mansion House in Greenfield, Mass., February 21st, with over 200 members, their wives and guests attending. The purpose of these banquets is to establish harmonious relations between labor and management which goes a long way toward better wages and working conditions. Therefore, we invite management to be our honored guests.

Seated at the head table were President and Mrs. Howard J. Cadwell, Vice President and Mrs. Leonard Presson, Director of Industrial Relations Donald Bartlett, General Superintendent Edward Augustine, Assistant General Superintendent Joseph Hyland, Superintendent of Operations and Mrs. Harold Pomeroy, Central Division Manager and Mrs. Charles Bankwitz, Superintendent of Transmission and Mrs. Henry Faber, Superintendent of Distribution Stanley Smith, and Superintendent of Cabot Station and Mrs. Edward Reum. All of whom are officials of the Western Massachusetts Electric Company.

Union officials were International Representative and Mrs. Walter J. Kenefick, Business Manager from Local 455, Springfield and Mrs. John Dolan, President of Local 761 and Mrs. James E. Tucker, Business Manager and Financial Secretary Harry K. Hodgeboom, and his guest, Mrs. Elsie Spencer.

Tribute was paid to a number of retired employes who were present which included Walter W. Spat, Sr., Charles Harris, Newton Peck, Charles Simpter, Lawrence Tubbs, Harry Hodgeboom, all of Greenfield, George H. Scarborough of Amherst, Reginald Leavitt of Shelburne Falls and Earl McPhee of Mt. Tom.

Major talks were made by Mr. Howard J. Cadwell, president of W.M.E.C. and Mr. Walter J. Kenefick, International Representative of IBEW. Entertainment included tap dancing by Miss Mary Tucker, daughter of President James Tucker and

At Greenfield, Mass., Banquet



Union officers, Western Massachusetts Electric Company officials and guests shown here at head table of the banquet of Local 761, Greenfield, Mass., are left to right: Walter J. Kenefick, International Representative; Donald Bartlett, director of Industrial Relations; Harold Pomeroy, superintendent of Operations; Mrs. Pomeroy; Mrs. Presson; Leonard Presson, vice-president; Howard J. Cadwell, president; Mrs. Cadwell, all of Western Mass. Elec. Co.; Mrs. Tucker; James E. Tucker, president, Local 761; Harry K. Hodgeboom, business manager and financial secretary, Local 761; Mrs. Elsie Spencer, and Mrs. Walter Kenefick.

Stand-out Dance of N.Y. Local



Left to right: Brothers Jack Kroner; Fred Orthleib; James Middleton; Leonard Harris, and editor of shoppaper "Voice of 817"; Mr. Nathan Urdang, legal counsel to 817; Brothers Ray Shannon, legislative director, and Russell Homiak, president, pause in the festivities for this photo snapped at the annual dance of Local 817, New York City.



The Sant family enjoying themselves at the local's dance.

Stanley Gutkowski, son of one of our members, followed by dancing.

All arrangements for this banquet were made by the following members of Local 761: Harry Hodgeboom, chairman, James Tucker, James Kimball, Russell Taft, Walter Spat, Sr., Neil Churchill, Russell Webster, Richard Guy and George Scarborough, all of Greenfield, Francis King of Easthampton, Schuyler Aldrich of Amherst, John McKemmie of Mt. Tom, John Eastman of Shelburne Falls, Albert Zankin of Turners Falls and George Poirier of Cabot General Station.

The invocation was given by Richard O. Guy.

ROBERT MESSER, P.S.

Affair Called "Best" Of Local's Dances

L. U. 817, NEW YORK, N. Y.—Local dances have become a regular part of

our program to develop brotherhood, stimulate interest, and encourage participation in the affairs of our union.

On March 9, we held one of the best dances in the history of our local. The band was terrific and there was plenty of food and refreshments. Additional entertainment was supplied by Brother Sal Sant who played the guitar, and his son Ronnie who performed on the accordion. We also had two female singers. Another high point of the evening was a series of Italian, Irish and Jewish folk dances in which the majority participated. This was followed by the Bunny Hop.

Special thanks are due to Brothers Joe Mannozi, Joe Poggi, and James Chamberlain of our Dance Committee for their excellent planning and arrangement of the affair, and to Brother G. Bodelson, the photographer.

Plans are being discussed for a similar affair in the near future.

L. D. HARRIS, P.S.



Brother Sal Sant on guitar and his son, Ronnie, on accordion. Brother Sant works at the Mott Haven Railroad yard in the Bronx.

Near Unanimous Turnout For Local 840 Banquet

L. U. 840, GENEVA, N. Y.—Our annual banquet in February was unusually successful, with nearly every member and wife present. Mrs. Charles Theise was awarded an orchid corsage as a small token of our appreciation for her service to our members. She is the wife of our business manager and is quite a help to him in handling the local's phone calls and correspondence. Thanks to our committee of Roy Hobson, Leo Kelleher and Otto Perry for a job well done.

The shopping centers, both in Geneva and Newark, are pretty well completed, but there seems to be a sufficient number of schools to keep our electricians employed.

Contract negotiations are in progress at present, I will undoubtedly mention the results in a later issue, to report if we are successful once again in obtaining a few more dollars for the weekly envelope.

Yours truly is now enjoying employment in the Rochester district, for T. H. Green. I'm under the leadership of Frank Epping, Bill Skutt, and Bob Downey. I'm always pleased to work out of town and meet the members of other locals. The association with them and the teamwork required on the job, make my membership in the IBEW more enriching.

And as I journey along through this life, I'm learning all the time from my fellowmen and co-workers—not necessarily learning more about my trade, but learning the essential things that will carry me along my chosen way. Sometimes we overlook these things while going through the same daily routine, but as we broaden our horizons, we widen our scope of thoughts and reasoning.

If you find yourself getting too set in your ways remember the only difference between a rut and the grave, is the depth!

LEE R. BLAKE, P.S.

Job Opportunities Good At Ohio Ford Plant

L. U. 867, SANDUSKY, OHIO—The question was raised by some of our members as to why there never was any mention of our activities in the Journal. The answer, obviously, was "no P.S.—no write-up." So if we would be recognized, appoint a P.S.! We hope that now we've started sending a little information, we can continue to do better as time passes.

We are pleased to report a very successful year in 1956, with work at home for all our boys. The new Ford parts plant of Sandusky was completed late in the fall, with the exception of a small gang of machine hook-up men. We have hopes that the recent announcement that Ford has purchased an adjoining 160 acres means more work for us. Many thanks to our neighboring locals who helped us man the job!

The big bluster about the atomic job on the site of the former Plum

Brook Ordnance Works isn't producing very fast results if I'm any judge, Very slow and piece-meal.

Our local contractors are cooperating as usual—keeping all work organized. However, we have a picket line at Wally's Food Town supermarket where they are rebuilding after a recent fire and employing non-union men. We hope all organized workers of any unions remember this when the store is reopened for business.

The new City Building, hospital additions, and some school projects seem to be the largest home jobs at present, the largest of which is the new high school at Hayes Avenue and Perkins on Route 4.

The school is being constructed on an 18-acre tract of land, 5½ acres of which will be floor space under roof. Our new school is classified as one of the most modern in the country, with many and varied advantages being offered the students. There will be over 7,000 electric outlets in the building. In the 70 classrooms, classes in

auto-mechanism, foundry work, ceramics, dramatics, photography, sheet metal, drafting and horticulture will all be included along with all regular high school subjects and other added advantages too numerous to mention here.

On February 9th the members of Local 867 entertained their wives at a bang-up dinner-dance here in our Elks home. President E. Bickley, Vice President C. McGurk and Business Manager F. Kistler handled the details as the appointed committee. Brother Kistler acted as toastmaster and with his usual wit helped make the party one we'll never forget. Several visiting officers and their lovely wives were introduced, and some of our local contractors and their beautiful spouses were also in attendance.

If anyone went home hungry or dry it was through no lack of provisions—that's for sure! And when Lamont Erney's orchestra started belting them out—well if rock and roll wasn't visible, we at least thought we were in the groove, and that's what makes a good time. Of course, we chose a Saturday for the party so we'd have, as a good electrician must, all day Sunday to rest up in.

Last year's Labor Day Rally which is an annual event at Cedar Point, was a big success and plans are already being made for 1957, with various committees recently appointed at a joint meeting at the Labor Hall. Let's all get back of these Brothers and make this year's rally the biggest and best yet.

H. C. RITCHEY, P.S.



Attending Local 867's February dinner-dance in Sandusky, Ohio, are, left to right: Joseph Sedivy, business manager of Local 129; John Holden, assistant business manager of Local 8; Grover Withrow, assistant business manager of Local 129; President Frank Fischer of Local 8; and seated across from them are their lovely wives. Not shown in the photo, but in attendance, were Business Manager Sam Oaks of 306 and Herman Herold, assistant business manager of Local 306 and their wives.

Pullman Co. Stages Instruction Classes

L. U. 885, CHICAGO, ILL.—Members of Local Union 885 employed at Western Avenue Coach Yard, Milwaukee Road, Chicago, Illinois, had the pleasure of attending classes in the three-car mobile instruction unit of the Pullman Company. The course of instruction was made possible by the



Also at Local 867's dinner-dance, seated at the back table, are left to right: Executive Board Member Gus Miller and Mrs. Miller; E. Board Member Ray Crist and Mrs. Crist; Vice President C. McGurk and Mrs. McGurk; President E. Brickley and Mrs. Brickley; Business Manager F. Kistler and Mrs. Kistler, and E. Board Members L. Bickley, E. Watzel and R. Miller and their respective wives. Present but not shown in this photo were C. Francis, financial secretary; R. David, recording secretary, and N. McGee, treasurer.

Pullman Company and the Milwaukee Road.

Classes consisted of lectures and demonstrations on G. E. Company Frigidaire equipment, generators, Safety Company generators and regulators, Safety Company air conditioning, Waukesha generators and ice engines, batteries, vapor heating, fluorescent lighting and motor alternators, and pneumatic door operators.

The classes were most interesting and enlightening to every man who had the opportunity to attend any of them. The Pullman Company can be very proud of having such instructors as Mr. B. H. Hoene, Mr. C. W. Roberts and Mr. J. H. Seale.

Local Union 885 would like to extend its appreciation on receiving the invitation of Local Union 794 to attend classes on refrigeration each month. We know that this kind of schooling will help our members on the new refrigerator cars.

P. Comparetto, P.S.

Hold Slow Negotiations With Georgia Power Co.

L. U. 896, MACON, GA .- For the past three months Georgia Power Company and the six locals on the properties of the company have been in negotiations for wages. As of this writing very little progress has been made. There is a great evidence of union determination behind the committee this year. The organized folk on the properties know that the costof-living index is up higher than ever. Also the good profits earned by the company could be shared with the men who make up the structure of the company. We are looking forward with great hope that this negotiation of wages can be congenial and wholesome for all folk concerned in the matter.

As of this date, no information on the Valdosta Division (Formally Georgia Power and Light Company) and their affiliation with the other six locals on the Georgia Power Company Properties, have been made available. However, I would like to take this privilege to say that Local 896 will be happy to assist in any way to help the boys in the Valdosta Division in joining with the locals on the properties now.

During the month of February racing and events of all descriptions pertaining to motor-cycling was held on the sands at Daytona Beach, Florida. This drew a crowd of motorcycle enthusiasts from all over the nation. Among those were two sons of Brother W. B. Davis, mechanic at Plant Arkwright, Brother Neal Davis and his brother Lanoid have been interested in this kind of sport for quite some time. In the past few years the two boys have compiled 27

Enthusiasts



Brother W. B. Davis of Local 986, Macon, Ga., and his two sons have been avid motor cycling enthusiasts for many years. Above, he poses with his son, Neal, and below are Lanoid and Neal with two more trophies to add to their collection of 27.



trophies in all kinds of events of motorcycling. Brother Neal, also an employe at Plant Arkwright, won his latest trophy at Daytona Beach this year. This trophy was won in the light heavy weight class "B" Reliability Run. With pleasure we are kept posted on the different events of the boys by Brother Davis. We wish these two fine boys loads of luck in their hobby.

With a little reminder, please make safety your pass word, and remember, the life you save may belong to a dear one at home.

E. D. FARR, P. S.

Federation School Called Great Success

L. U. 920, ABILENE, TEXAS-Just finished the Texas State Federation of Labor school. I believe it was more of a success than last year's meeting.

The housing project at Dyess Air Force Base is in the last stages. Will try to get some pictures of this job for the next issue.

Looks like we will have plenty of

work this summer. The weather has slowed work for the last month, but is picking up again. Thanks to our neighboring locals we have been able to work through the slack period without going far from home.

Be seeing you next month,

JOHN A. DAVIDSON, P.S.

Outlines Growth of Eau Claire, Wisc., Local

L. U. 953, EAU CLAIRE, WIS .-Local 953 came into existence on the 26th of May 1919, and May 1957 will mark its 38th year of activity in organizing and protecting the rights of and improving the working conditions of its members.

As of this date we had 10 charter members and our membership has grown to approximately 1160 members in 14 counties and in a 100-mile radius of Eau Claire, Wisconsin. where are headquarters are located.

Our membership is distributed over a group of 45 employers with whom we have signed working agreements. These employers represent the following branches of the electrical industry: R.E.A., utilities, public utilities-such as Northern States Power Company and Wisconsin Hydro-telephone, line clearance, line conwireman, refrigeration, struction, signs and electric motors.

The history of Local 953 is a record of peaceful negotiations. Over a period of 38 years we have had but two authorized strikes on our record -one with the construction electricians and one with maintenance elec-

Our largest contract is with the Northern States Power Company and perhaps our most unique one is the contract covering refrigeration service shops. The invasion of the agricultural field and subsequent contracts with R.E.A. electrical cooperatives must also be regarded as an achievement.

Our business manager is Norris T. Haug and our assistant business manager is Stuart Brumberg. For a number of years I was able to attend the general meetings in Eau Claire quite regularly, but some five years age I was transferred to an outlying plant and distance is too great to make it possible to attend.

While in attendance at these meetings it was my privilege to make the acquaintance of C. S. Elliott, Sherman "Shorty" Preston, Phil Mosel, Chester Vance and Ray Panzer, all five outstanding loyal union members who have been active for many years in various official capacities. There are doubtless many others to whom credit is due, but lack of acquaintance with them makes it impossible to mention

It is my opinion that it is to men of this caliber to whom we owe much

of the success of our local and of the labor movement in general. During the years I was in attendance at the general meetings, these gentlemen were almost always present, and many were the lively arguments and discussions we heard among them on points of union law.

This writer feels well qualified to judge the merits of the open and closed shop. I began to learn a trade in 1918, beginning as a meter reader with the Des Moines Electric Light

and Power Company. For the next 25 years I was employed in various capacities as shift operator and mechanic in municipal generating plants and gasoline refineries.

In these early days the labor unions were just beginning to make their influence felt, and the 10 and 12-hour day was still quite common. Many were the long hours I was obliged to put in on a regular shift, only to learn at the end of the shift that my relief was unable to report and that I was stuck for another four or five hours without extra pay.

I think one of the serious problems facing many of the locals today is indifference and a falling off in attendance. It seems that when everyone is satisfied the attendance falls off and when the "heat" is on, watch the attendance build up. "Hard times make good politics"—how true that is.

Indifference to what is going on at our union meetings is one of the surest ways for undesirable legislation to become law, and seriously hampers our union growth.

HOMER D. WHITE, P.S.

News of Additions In Cleveland, Miss.

L. U. 985, CLEVELAND, MISS.— News is scarce as sunshine down this way this month. I haven't consulted the weather bureau, but dare say a new record is being set for rainfall for this time of year.

We take this opportunity to extend belated congratulations to Dan and Florence Robertshaw of Greenville on the arrival of their first-born, Daniel Moloney, Jr., born November 26, 1956. Daniel, Jr., weighed in at 7 lbs. 10 oz. and measured 20 inches in length.

David and Ruth Etheridge, Greenville, are next in line for belated congratulations on the birth of their daughter, Mary Ruth, born January 4, 1957. Mary Ruth weighed 7 lbs. 4 oz. and measured 19 inches in length. David and Ruth have three other children.

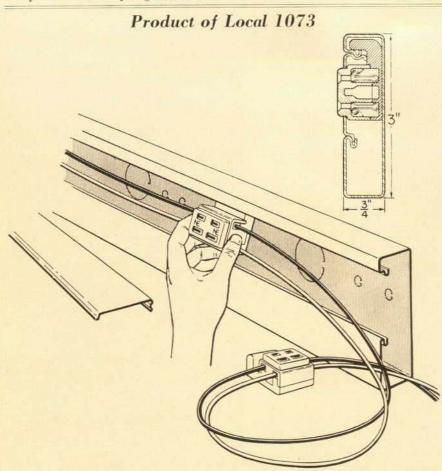
We were sorry to hear that Brother Billy Ed Sellers, Greenville, is going to the hospital for an operation. We all wish him a speedy recovery.

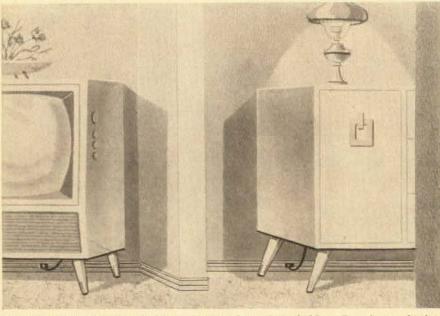
The latest report on Brother Ralph Rodgers, Cleveland, is that he is getting around on crutches. We are glad to hear this encouraging news.

It was reported at our last meeting that Brother Charles (Big 'Un) Griffin, Greenwood, is seriously ill. We hope you will improve right along, Brother, and soon be back in circulation.

That's about all the news I have for this month. Hope to have more for the next edition.

In closing, we would like to urge 100 percent participation in the 1957





The National Electric Products Corporation of Ambridge, Pa., is marketing the new Baseduct, product of members of Local 1073, a modern electric wiring system at the baseboard level as easy to mount as the preassembled wiring harness is to install. One electrician, working alone, is reported able to handle the complete installation of the system.

COPE campaign. One of the greatest difficulties of organized labor is to get our side of the story across to the general public, and to combat the anti-labor forces on the State and Federal legislative level. Your contribution to COPE is a wise investment in your future.

ROBERT E. (BILL) THOMPSON, P.S.

Describes New System Of Electrical Wiring

L. U. 1073, AMBRIDGE, PA.—National Electric Products Corporation of Ambridge presents a new electrical wiring system called Baseduct. Electrical contractors, this is your answer to the many problems and inconvenience which too few electrical centers create for a housewife in room arrangements. This is used in old houses as well as in new, It eliminates the mess of tearing out walls and floors, ordinarily a part of rewiring. Baseduct stands three inches high and only extends three-quarters of an inch from the wall. It comes in satin gray finish, but may be painted to match the walls. It is spaced at 30inch or 60-inch intervals.

This new wiring system will allow all the outlets necessary to the comfort and convenience of the family. It can be used in basement do-it-yourself, if you care to, such as game rooms and may be used anywhere in the house to give you a sufficient number of outlets for any use.

A picture of the union made Baseduct in this issue, will give you an idea of what it looks like.

A Labor Education Conference was held at Geneva College, Beaver Falls, Pennsylvania on March 16th. Those who attended were John Deyber, local union president; Frank Duzicky, vice president; George Gallagher, recording secretary; and three Executive Board members—Ernest Kalember, Tony Baronitis and Robert Lefkowitz.

I will outline the four subjects that were studied: 1) the union and government; 2) union program for better health; 3) labor and employer; 4) impact of automation on collective bargaining.

Louis Cvetnich, a steward, was at the labor conference for a while until he became sick and was rushed to the Rochester Hospital for an appendectomy from which he recovered successfully.

Congratulations to Mrs. Mary Mular, the former Mary Petronchak, of the Assembly Department on receiving her 30-year service award from the firm and enjoying the distinction of being National Electric's only woman supervisor.

JOHN GOZUR, P.S.

Scores Tactics of Investigating Committee

L. U. 1208, SAVANNAH, GA.—Once again we have witnessed a committee in action that was designed to mislead the public. The Senate Committee was started as a labor-management racketeering probe. It did not take it long to become a probe of labor rackets. It seems management got lost in the bright lights. We might note that two of the Senators are very wealthy and that the cheering squad is the NAM, the U. S. Chamber of Commerce and Mr. Westbrook Pegler, also all big businessmen.

I have been impressed as much by the stupidity as by the fallacy of the argument that the Senate Committee is only interested in seeing that the rank and file of the Teamster's union are protected. We all know that this committee is catering to big business. Where were these Senators in 1947 when the Taft-Hartley law was passed? Where were they when the Minimum Wage was up for a raise, or improvements in Social Security, health and education? I don't remember a bill sponsored by any of those Senators to plug tax loopholes that provide billions of dollars in handouts for the rich. How about the gas gouge of the oil companies or the Dixon-Yates deal?

We would like to know why the newspapers, radio and TV did not play up the case of the Southern Railroad when they were fined \$20,000 for illegally diverting rail maintenance funds toward building a 16,000 acre plush multi-million-dollar rest and recreation center for Southern Railway executives at Lincoln Green Forest in South Carolina?

We are not trying to whitewash the Teamster officials, for if they are guilty of misconduct or corruption they should be justly and firmly dealt with. Knavery, misconduct and corruption by management and political officials should also be justly and firmly dealt with. Incidentally these special privileged groups do not believe fair play is essential.

For the last 10 years big business and dishonest politicians have been trying to get "Right-to-Work" laws passed in all 48 states. I suspect that this committee is a prelude to a new drive to get the vicious laws passed in the rest of the 30 states that do not have them and, also to stop any favorable changes to the Taft-Hartley law.

It is a tragic experience when a Senate Committee will use knavery and Kremlin-like tactics to break up the good relations between union members and the officers. In fact it should not be tolerated to any degree. No elected official has a right to use the prestige of his office to bestow

special favors on his political or business friends to the exclusion of other citizens.

JULIAN J. WALLACE, P.S.

Give Second Annual Report of Credit Union

L. U. 1242, PROVIDENCE, R. I.— Hello everyone! Again I'll try to give you the highlights of our group. First I think our new financial secretary, Agnes La Pine, deserves credit for doing a good job, although a big turnover made it more difficult.

Our Credit Union in its 2nd annual report showed progress. Mr. Read, organizer of Credit Unions in Rhode Island, was guest speaker and showed a film, explaining the services the Credit Union can give to its shareholders. Praise and thanks were given to the secretary of our Credit Union, Marie Voyer, for the countless hours she has devoted to its welfare.

Marie Voyer has since been hospitalized. Our best wishes for a speedy recovery! Get well also to Vicky, Dolores, and Gabriel. And congratulations to Ray Reynolds on his promotion.

About 90 percent of our membership received the Salk vaccine in a mass inoculation.

Wouldn't it be wonderful if 90 percent attended union meetings! Let's all make an effort and take an active part in your local and mine.

MRS. SIMONNE BLANCHARD, P.S.

Death of Brother Makos Saddens Local 1386

L. U. 1386, NEWBURYPORT, MASS.

—The members of Local 1386 are much saddened by the death of Menas Makos, a loyal union member and warm friend. Mr. Makos was born January 18, 1891 and passed on January 28, 1957. He was initiated on August 30, 1955, and was well liked by his fellow members in this local.

His presence will be missed by all. HAZEL FISH, P.S.

Projects Employ Men Of Tallahassee Local

L. U. 1496, TALLAHASSEE, FLA.—
I'm sorry your local wasn't in the
Journal last issue but your reporter
was on the ailing list and in the hospital when it went to press,

Things are buzzing around the capital city now . . . and spring has sprung here in the South! Flowers are in full bloom and we are sure to have summer soon (never had a cold July yet!)



And the world needs more than triumphs, More than all the swords we've drawn; It is hungering for the fellow Who keeps cheering someone on.

FOLGER McKINSEY



With legislature time back again, work is plentiful . . . all the crews and departments have been busy getting telephones ready for another session.

The new Carlton Building located in the Capital Center kept each department busy recently too. Moving P. B. X. switchboards and associated equipment, telephones and key systems to the new quarters without impairing telephone service was a big assignment for our telephone crews but one we are all proud of. The Carlton Building was named after Doyle E. Carlton, who was the twentyfifth Governor of Florida. Mr. Carlton is now a practicing attorney in Tampa, Florida.

It seems that cupid was really on the job in February. On Valentine's Day, "Speedy" Matthews got bitten by the love bug and gave his girl that diamond ring . . . a summer wedding is planned. Also affected (I don't know if it was the same bug or not) was Carlos Vance Bowers who gave his girl a diamond too. Congratula-

tions to all of you!

Welcome new workers since our last issue and we wish all of you a happy time with our local union . . Remember you will get out of it what you put into it so let's make it good on both sides!

Negotiations will be over by the time this issue of the Journal reaches you . . . but we hope to get the top crust and the best of everything this year . . . we have been scraping the bottom of the barrel too long now.

We are sorry to lose all our Georgia members of Local 1496 but Southeastern has sold all of its Georgia property. We of the Local 1496 in Tallahassee wish you the best with your new company. Georgia has gained some good members! Our meetings with you in the past years have been enjoyable. Good luck!

Southeastern has moved the Accounting Department from the main building into a new office on North Monroe St. The part the employes like best is not having those 32 steps to climb that they had at the main office. Equipment will be installed in the office they were occupying. Many of the other inside departments have changed around too . . . making more room.

I guess all of you union members are thinking about your coming vacations which aren't far away. It's time for fishing and swimming and pienies in this spring weather. You locals up north had better cruise down to Florida and enjoy some of this good ole Florida sunshine.

Until next month-keep your union always in mind and drive carefully ... the life you save may be your own ... or that of a fellow union member.

"As every thread of gold is valuable, so is every moment of time.'

HAZEL L. MATTHEWS, P.S.

Scenes from Anchorage, Alaska



An impressive turn-out was on hand to enjoy the evening when Local 1547, held its annual party recently.

Deep Staff Cuts Felt At Wheeler Reflector

LOCAL 1514, HANSON, MASS.— Work has been very slack at Wheeler Reflector Company the last two months. People who have worked there for the past five or six years have been laid off. Maybe things will have picked up a bit soon.

The monthly meeting was held last night, March 19th at the Hanson A. A. upper hall. We had the usual crowd . . . a total of 14 good union members. Bill (Lucky) Coit won the \$5.00 door prize. He must carry a rabbit's foot. The business manager, Mary Turner, was absent, due to the sickness of her husband.

Louie Gaillardet was in again the other day. He just got back from Florida and he looked good. We expect him back in the Press Room again real soon . . . Mike Cuozzo has to report to the U. S. Army April 6th. That man is the life of the party! . . . Always laughing or kidding. Well-liked by everybody. Good luck, Mike . . Louie Zacchilli is always kidding me about having this job, but he won't try it for a year or so. As I said before, Louie, here is your chance. You've got a gift of gab.

Oh, yes, I want to mention that the girls in the Enamel Room gave Ida Ferris a nice wedding present. She is getting married this spring. Good luck, Ida, from all the members of Local 1514 . . . I see Annie Tassinari is back again in the assembly line. Things will liven up a bit now!



It was a proud group of members of Local 1547 who had the honor of wiring the sign to hang across the main street of Anchorage, proclaiming it the All-America city, after its choice for that honor by Look Magazine.

Well, I know I haven't said much, but when there isn't much work, there isn't much news. I wish you members of this local would wake up and give me some gossip. I'll be right here next month giving you the news as I hear it, unless Gabby Louie decides he wants to give it a try.

"SCOOP" SAYCE, P.S.

Hold Annual Party For Anchorage Local

L. U. 1547, ANCHORAGE, ALASKA

—The Annual Party of Local 1547

IBEW was held Saturday, February 23rd at Carpenter's Hall. A buffet dinner was served from 7:00 p.m. to 9:00 p.m. to more than 400 people. Corsages were presented to the ladies as they came in and coats were checked by Queen Candidates of the Fur Rendezvous. A dance followed the dinner and at 10:30 p.m. a drawing was held for door prizes, among which were a TV set, Rotisserie, electric blanket, radios, food mixers, waffle iron and many others, all of which were donated by local contractors and wholesalers. The refreshments which were served from 7:00 to 11:00 p.m. were also donated

by our generous contractors. The party was very successful with good food, good music, good refreshments, good door prizes and no speeches. The union colors were used to decorate the hall. Russell Anderson was chairman for the affair.

In January of this year Anchorage was chosen as an All America City by

Look magazine.

We, of Organized Labor, are proud of the part we played in making this award possible. This is the first time this award has ever been given to a city outside the Continental limits of the United States.

The enclosed picture shows the line crew of the City Electrical Department hanging the sign "All America City."

One more reason why Alaska deserves statehood.

J. S. Armstrong, B.M.

Certificates Presented At Harmon, N.Y., Banquet

L. U. 1631, HARMON, N. Y.—The electrical apprentices of the Harmon Shop of the New York Central Railroad, held a banquet on March 9, 1957, at the Elks Club in Ossining, N. Y. A corsage of orchids was presented to the wives and guests of the apprentices and the honored guests that were invited.

At the affair some members received their certificates of completion from Mr. Hoffman, master mechanic at Harmon Shops, and from Mr. A. Ciano who is with the Bureau of Apprenticeship. The apprentices plan on holding this affair annually.

Among the honored guests representing the Railroad were Mr. A. L. Wright, general mechanical superintendent of locomotives; Mr. B. L. Strohle, assistant mechanical superintendent of locomotives, and Mr. F. L. Hoffman, master mechanic, Harmon Shops, and Mr. E. S. Mustain, superintendent of Harmon Shops. Mr. A. Ciano who is with the Bureau of Apprenticeship, United States Government, represented same. Labor was represented by Mr. E. J. LeClaire who is general chairman of System Council No. 7 and a member of the General Apprenticeship Committee, and Mr. Haesaert who is general chairman of the Sheet Metal Workers and secretary of the General Apprenticeship Committee, The local apprenticeship committee was represented by Mr. D. Scaringi who is president of the Harmon Federation and a member of the general committee. He was master of ceremonies at this affair. Mr. Peter Puglia, who is president of Local 1631 Electrical Workers and a member of the apprenticeship committee was also present.

HAROLD A. CIANO, R.S.

Local 1678 Shocked by Brother Nesbitt's Death

L. U. 1678, KINGSTON, ONT.—It is with the deepest feeling of sorrow

and regret that we report the sudden passing of our Brother Reginald Nesbitt. He came to us from the Cornwall Local on September 17, 1957. Reg made himself liked by his many pleasant and thoughtful acts. A lineman at the age of 27, it seems strange to us that the Master should call so early in life. He was an only son and planning to be married this spring. Four carloads of his buddles from this local went to Winchester Springs to comfort his mother, father and two sisters. Many former pals from the surrounding Hydro districts helped swell the number of sorrowing friends till the Knox Presbyterian Church could not accommodate his many mourners. Our hearts were broken as we saw all that is mortal placed in Maple Ridge Cemetery, "The Lord giveth, and the Lord taketh away, Blessed be the name of the Lord."

Management has been carrying on a thorough and progressive safety campaign, we never expected our local to be next.

Our membership has changed a little, David Fairman transferred to British Columbia Electric, several having found employment elsewhere.

BORDEN MACLEOD, R.S.

Establish Blood Program In Isolated Community

L. U. 1688, PICKSTOWN, S. DAK.

—Headquarters of L. U. 1688 being

Finish Course at Waterville



Graduates of Waterville, Me., Local 1768's electronics course. First row, left to right: J. Freivin, J. Derose, 1768; L. Miller, president, Local 1768; J. Williamson, 1253; W. Greenleaf, 1253; W. Nelson, M.C.R.R.; A. Thibodeau; D. Laflamme; R. Crowe, and Vice President B. Desveaux, L.U. 1768. Second row: Press Secretary Real Cys; L. Sawyer; M. Kenniston; D. Dritul; E. Traynor of Local 1768; L. Giroux; E. Phan of L.U. 1253; R. Cates (Keyes Fibre Co.), and E. Davis. Third row: Ben Wood, instructor; F. L. Lockhart; E. Goodno; R. Dumont; N. Davis and J. Lachance of Local 1253; C. Barnes, Local 1768, and D. Sutherland, instructor. Absent when photo was taken were: M. Page; M. Davis; J. Rancourt, and N. Butler, all of Local 1768.

Banquet Honors Retiring Member



It was a happy event for all concerned when the members of Local 1917, West Orange, N. J., were able to gather at a festive dinner in honor of Sister Sadye E. Schneider, shown seated in the center above. Sister Schneider retired recently from Edison after thirty-two years of service.

in an isolated community, recently sponsored a walking blood bank. Since construction of the Fort Randall dam and powerhouse has virtually been completed, the above members have been without medical and dental facilities. The nearest doctor is seven miles away and the nearest hospital 23 miles by all weather road. As a service to their own and surrounding communities and any others who may need blood in an emergency a typing date was set. Doctors Honke and Brookman from the Wagner community hospital, contributed their time and professional skill to type 146 members. Enough interest has been shown by those unable to attend the first typing that another typing date is to be set in the near future.

Records of the members are to be kept at both the Wagner Community Hospital and the Fort Randall power-house first aid room, and will be available 24 hours a day. Through the sponsorship of this program L. U. 1688 has made all types of whole blood available to their isolated community on very short notice.

L. W. CARROLL, P.S.

Thirty-Five Complete Electronics Course

L. U. 1768, WATERVILLE, ME.—In conjunction with the Maine Department of Education, the Waterville High School and the officers of Local 1768, a G.E. electronics course of 20 weeks was secured, and out of 42 registrants for the course, 35 finished it.

Local 1768 extended invitations to Local 1253 of Augusta and to local contractors and members of other factories, namely Keyes Fibre Co. and Maine Central Railroad shop.

In setting the pattern for adult education, Local President L. Miller of 1768 and the Board of Directors of Waterville High School have another advanced class registered for next winter.

REAL J. CYS, P.S.

Retirement Dinner For Sister Schneider

L. U. 1917, WEST ORANGE, N. J.— Local 1917 has been bustling with activity and many noteworthy events have taken place since our last report. Probably the most important of these events was the retirement dinner bestowed on Sadye E. Schneider, a picture of which is enclosed. Sadye started with Edison's in 1914, 32 years ago and remembers the great inventor well. Many personalities from both management and labor were on hand to wish her well the night of the party January 29. We all extend the best of everything to a wonderful lady and coworker and wish her happiness on her retirement.

Mr. Stork reports that he is due to visit three of our girls this year: Ora Knowles, Florence Hrazmachuk, and Georgia Banniff. Also since added to the list is Matilda McHugh who has waited ten years and is bursting with joy. Frances Baransky is also happy for the same reason.

Lots of luck and congratulations to Lucy Gontkowski of Assembly and Harold Humphry of Engineering who became engaged. Also to Mary Burns

who now is a grandma.

Our new Pension Plan is in effect. Twenty-one retired people are happy with the change, likewise the company and workers. Pats on the back to our Pension Plan Committee for their perseverance.

Free cake and coffee was served on the 110th birthday anniversary of Thomas A, Edison, our founder, February 11, 1957. New President Max McGraw breezed through on that day. Hope McGraw is satisfied with the way things are now and he calls a halt to lay-offs.

ANNA J. TAWORSKY, P.S.

New Pact with Nova Scotia Light & Power

L. U. 1928, HALIFAX, N. S.—L. U. 1928 has just signed its first agreement with the Nova Scotia Light and Power Co. Ltd. One of the more valuable clauses of the contract is provided by Article 12 which gives full wage coverage for time-off work due to sickness or accident. The length of time for which full wages are paid depends upon seniority with maximum time being 12 weeks full pay and 21 weeks half pay for those with 10 years or more of seniority.

Other features of the contract include full wages for jury duty and three days off with pay when one suffers a death in the family. We also attempted to negotiate the union shop, but in the end settled for the maintenance of membership form of union security. The agreement also gives the union the right to select one of its members to sit on the company's Safety Committee with the company paying any consequential expenses.

The contract also provides that shop stewards, officers, and members of the union's grievance committee shall be granted sufficient time during working hours to conduct unionmanagement business. One-half of the Blue Cross Hospitalization Plan will be paid by the company, and there is provision for an automatic increase if the cost-of-living index rises above a predetermined point. Another form of union security provided for by this agreement is the voluntary but irrevocable check-off of union dues, and in addition to the forms of union security already mentioned we also have won a clause in the agreement which provides that when the company is hiring additional employes it shall first give consideration to former employes who are members in good standing of the union.

Also included in the agreement is an anti-discrimination clause and another clause that states, "Foremen shall not normally work with the tools." Free transportation will continue on the trolley coaches.

Another clause provides that: "Any employe who may be selected by the union for a position that requires him to divorce himself from the company as a regular employe will be given a leave of absence by the company for a period of not more than two years. Still another clause provides that employes required to work unexpected overtime will be furnished with a meal ticket to the value of \$1.50, and if meals

are not available then the worker shall be paid \$1.50 in lieu of the meal ticket.

The agreement also provides for nine paid holidays in addition to two weeks vacation with pay for those with 1-15 years service. Three weeks for those with 15-30 years service, and four weeks for those with more than 30 years of service.

Time and one-half will be paid for time worked in excess of 8 hours per day and/or forty hours per week with provision for the payment of double time on Sundays and holidays.

Another important feature was the inclusion of a number of new classifications. This meant that a great number of our members were re-classified and as a consequence they received the general increase in wages plus an additional hoist in hourly pay on the reclassification.

The term of the agreement is two years with provision for an automatic increase in the second year. The average increase this year is 12 cents and 8 cents next year in the line and electrical departments. The other trades are averaging 15 cents on the two-year agreement, and many of these are among the reclassifications which provide for increases of from 18 to 25 cents this year and 5 to 7 cents next year. Again, due to these reclassifications which are primarily intended to straighten out the

rate structure of the company, some of the regular shift workers are receiving \$60.00 this year and \$20.00 to \$30.00 next year. These are monthly rates since almost all of the company's shift workers are being paid a salary. Salaried workers will be paid the prevailing overtime rates for all work performed over 8 hours per day and/or 42 hours per week.

A number of other working conditions are provided for in this agreement which are too lengthy to cover in detail in a short letter, but copies will be sent the I. O. as soon as possible.

In the meantime we are pleased though not entirely satisfied with the outcome of our negotiations with the company. The company has complained to us that many of the employes are leaving their respective jobs before knock-off time. We are not required to punch a time clock and if we want to continue without the curse of a time clock we had better become better union men by making it a habit to give eight hours work for eight hours pay. Your officers support the company's complaint, Brothers, because we know it to be justified, and we urge you to stay on the job until knock-off time. If you don't you may find yourself punching a time clock and we have no legitimate way of stopping it.

PERRY RONAYNE, P.S.

Our Canadian Progress Meetings

(Continued from page 16)

to keep pace with the problems which face us now and in the future. However, he explained that we cannot expand our activities or increase our staff without adjustment of our per capita payments to the General Fund. He pointed out that whereas our per capita is 70 cents per month other organizations receive as follows: Machinists—\$1.30, I.U.E.—\$1.50, C.W.A.—\$1.50 plus 50 cents for defense fund—Total \$2.00. Plumbers and Pipefitters—\$1.50, Bricklayers—\$1.75, United Electrical Workers—\$1.50.

International Secretary Keenan reported on the operations of the International Office, growth of the membership and our financial position. He reported that our membership as of December 1956 stood at 689,000,787 with 1,723 Local Unions as of January 1957. In 1956 there were 128,095 members

initiated which produced a net increase of 41,581 members. In Canada our membership stands at 27,900 plus 2,500 railroad workers. This was an increase over the previous year of about 3,000 members.

Secretary Keenan advised that the E.W.B.A. is 107 percent actuarially sound and that application is being made to qualify the E.W.B.A. in Michigan, Kansas and Canada. He reported that \$8,600,000 has been loaned to the Pension Fund under the Silver Jubilee Plan. It is hoped that the \$10,000,000 objective for the Silver Jubilee Plan can be attained this year.

International Treasurer Jerry Sullivan spoke to the meeting and noted that problems are similar throughout the brotherhood and in compliment to the delegates stated that they appeared capable of contending with them. International Executive Council Member George Patterson reported on the activities of the Council and the consideration the Council is giving to recommending an increase in per capita to meet the high cost of administering our organization.

Following a question and answer period Vice President Raymond closed the Progress Meeting at 5:30 p.m.

In the evening L. U. 424 was host at a cocktail hour, banquet and dance which was held in the MacDonald Hotel. Compliments are due to L. U. 424 for the preparation and conduct of this very fine affair which was attended by over 300 people. It provided an enjoyable ending to another successful progress meeting.

For the above report on the Western Progress Meeting, we are grateful for the notes of Representative A. J. Metcalfe.

That concludes our *Journal* summary on the very successful 1957 Progress Meets in Canada.

Research Notes

(Continued from page 30)

has been rising unemployment. Both the number of people unemployed and the average duration of unemployment have increased. In comparing 1953 with 1957 in terms of unemployment, he gave the following figures:

	Percentage of Labor	Duration of		
	Force	Unemploy-		
	Unemployed	ment		
1953	4.3	8 weeks		
1957	6.0	11 weeks		

Another result of the increasing gap between wages and administered prices has been more buying on credit. Since wage earners are frequently unable to pay the higher prices for many items, it is necessary to make more purchases on credit. According to Mr. Keyserling, the amount of consumer credit has doubled since 1953. Wage earners are being forced more and more to commit future earnings in order to maintain their standard of living. Under present conditions, if commodities were not bought in this way with money that has not yet been earned, unemployment would rise even more.

Mr. Keyserling criticized recent public pronouncements that wages should be kept down to fight inflation. He noted that in the administered price areas wage increases have often been followed by price increases amounting to several times the cost of the wage increases. As a result, while farm income has been going down, wages have been rising only half as much as dividends and personal interest. The small businessman, too, has not done nearly so well as those who derive their income from dividends and interest.

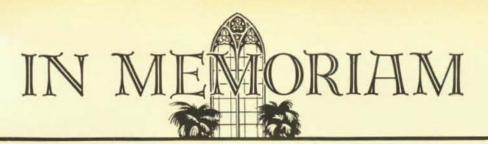
The latest Federal budget also received some attention from Mr. Keyserling. He observed that Federal spending has been lagging in areas where it is really needed: in the development of natural and human resources which we need for economic progress. The "hard money" policy is making it even harder to build badly-needed schools and hospitals. Slum clearance projects will also be handicapped by a lack of mortgage money at reasonable rates of interest.

Answer to "Who Is This"

Our mystery guest for this month is that grand old man of our Brotherhood, Charles M. Paulsen, Chairman of the International Executive Council who has been an IBEW member more than 60 years. L.U. 134, Chicago, is his home local.

Death Claims for March, 1957

L O. (3)	Hossfeld, J. B. J.	1,600.00	90	Conssin. N	1,000,00
L. O. (3)	Lytle, W. B.	1,000,00	90	Coassin. N. Dwyer, W. R. Albee, D. F. Kelley, N. Hanner, J. C. Delke, W. L. Johnson, L. D. Gibis, W. J. Ackins, O. L. Walsh, J. R. Richard, Jr., G. E. Reinhardt, G. E. Cullierton, J. J. Rochroud, J. J. Reinert, W. A. Petermann, C. V. Kimball, W. Ginz, A. E. Richard, Jr., C. Reint, J. P. Chike, E. W. Morgan, J. A. Reid, J. P. O'Rien, S. J. Selshack, M. A. Aro, L. J. MarMiller, C. A. Mather, W. E. Cummings, R. Waginton, C. Berry, H. A. Jackson, W. J. Campbell, W. N. Heavens, A. Ginit, M. Heavens, A. Ginit, M. Heavens, A. Grandbell, W. N. Heavens, A. Ginit, M.	1,000,00
L O. (3) L O. (3)	Micene, P	1,000,00	103	Albee, D. F.	1,000,00
L O. (3)	Shapiro, A.	1,000,00	108	Hanner, J. C.	1,000,00
L O. (3)	Hammarlund, H. G.	1,000.00	110	Delke, W. L	1,000,00
L 0. (6) L 0. (6)	Alprehouse T. F.	1,000.00	110	Gibia W 3	1,000,00
L O. (9)	Duclos, R. W	1,900,00	126	Atkins, O. L.	7,000,00
L O. (11) L O. (17)	Pearey, L.	1,000,00	120 120	Walsh, J. R	1,000,00
L O. (18)	Sears, W. T.	1,000.00	134	Reinhardt, G. E.	1,000,00
f. O. (23)	Watson, A. H	1,000,00	134	Cullerton, J. J.	1,000,00
L. O. (23) L. O. (30)	Schultz, E. Thoropan F D	1,000,00	183	Rochford, J. J	1,000,00
1, 0, (32)	Sisson, L. R.	1,000.00	1554	Petermann, C. V.	1,000,00
I, O. (38)	Oberst. H. J.	1,000,00	181	Kimball, W.	1,600,00
L O, (39) L O, (40)	Thompson, C. O.	1,800.00	215	Richard, G. A.	1,000.00
L. O. (46)	Reitze, L. S	1,000,00	215	Crata, C. F	1,000,00
L 0, (50) L 0, (52)	Scholz V E	1,000,00	2:10	Margan J A	300.00
L. O. (53)	Camirly, T. M.	1,000,00	2557	Reid, J. P.	1,000.00
E O. (50)	Shorts, A	1,000,00	284	O'Brien, S. J.	1,000,00
L O. (65) L O. (70)	Edwards, N. E.	1,000.00	302	Aro. In J.	1,000,00
L O. (71)	Anderson, F. J	1,000.00	1219-8	MacMiller, C. A	1,000.00
L. O. (77) L. O. (77)	Marion, L. S.	1,000,00	202	Cummines II.	1,000,00
1. O. (79)	Bibley, H. W.	1,000,00	204	Winginton, C	1,000,00
I. O. (82)	Gross, H. E	1,000,00	310	Berry, H. A.	1,000,00
L O. (84) L O. (98)	Messenger, H.	1,000,00	318	Campbell, W. N.	1,000,00
L. O. (103)	Zoller, G. R	1,000,00	321	Heavens, A	1,000,00
I, O, (103) I, O, (103)	Donovan, T	1,000,00	329	Kenney E	\$25.66 1,600,00
1, 0, (103)	Magritchie, M	1,000,00	228	Turner, P. M.	1,000,00
L. O. (196)	Hagland, C. S	1,000,00	369	McAuliffe, W. G	1,010,00
L O. (124) L O. (124)	Spreeker, D. C.	1,000,00	369	Graph, L. T.	450,00
1, 0, (124)	Kesuth, J. A. Maeritchie, M. Hagland, C. S. Tritle, E. A. Spreeker, D. C. Shoopman, C. E.	1,000.00	405	Hughes, E. A	1,000,00
L. O. (125) L. O. (129)	George, A. R.	1,000,00	412	Fann, J. S.	1,000,00
1. O. (154)	Spreeder, D. C. Spreeder, C. Reider, C. George, A. B. Rrown, F. P. Vancierf, C. N. Mitchell, R. A. Hurlburt, F. D. Walsh, W. J. Jones, A. S. Ronan, J. T. Beney, M. L. McCormick, D. C. Manter, C. D. Band, J. O. Correy, A. G. Rrown, W. D. Judson, F. E. Nexon, F. F. Spricksen, W. G. Tropley, C. G. Reichert, J. Moyer, E. S. Wyckoff, L. P. Curples, J. R. Martin, G. Mannen, N. P. Mannen, M. P. Mannen, N. P. Mannen, M. P. Man	1,000,00	437	Campbell, W. N. Heavens, A. Gein, M. Kenney, E. Turner, P. M. McAuliffe, W. G. Hay, M. W. Grubh, L. T. Hughes, E. A. Fann, J. S. Ewers, H. M. Diskin, E. J. McLean, B. C. Shumate, N. O. Crabtree, E. J. Rice, W. E. Levereng, E. Schwantes, F. Baker, W. H. Wood, J. F. Wood, J. F.	150,00
L. O. (134) L. O. (134)	Vancieri, C. N.	1,000,00	448	McLean, B. C.	1,000,00
L O. (136)	Hurlburt, F. D.	1,000,00	453	Crabtree, E. J.	1,000,00
L. O. (151)	Walsh, W. J.	1,000,00	482	Rice, W. E	1.000,00
L O. (200) L O. (213)	Ropan J T	1,000,00	494	Leverenz, E.	1,000,00
I. O. (213)	Beney, M. L	1,000,00	494	Schwantes, F.	1,000,00
L. O. (214) L. O. (235)	McCormick, D. C	1,000,00	501	Baker, W. H.	1,000,00
I. O. (235) I. O. (259)	Band, J. O.	1,000,00	535 538	Tiroko, J. P.	1,000,00
L O. (301)	Correy, A. G	1,000,00	558	Turner, R. B.	1,000,00
L O. (331)	Judson F E	1,000,00	558	White, T. O	1,000,00
L. O. (340)	Nexon, F. F.	1,000,00	549	Vanalin, A. L.	300,00
L O. (341) L O. (348)	Ericksen, W. G.	1,000,00	595	Breed, H. E	1,000,00
1. O. (369)	Reichert, J.	1,000,00	002	Haker, W. H. Wood, J. F. Timko, J. P. Turner, R. B. White, T. O. Hiera, E. Vanghu, A. L. Breed, H. E. Lima, J. H. Broome, H. E. Milford, J. D. Chatwin, W. A. Holmes, A. E. Davis, M. U. El'man, L. R. Wockner, W. R. Cox, C. R. Sparith, B.	1,000,00
1. 0. (375)	Moyer, E. S.	1,000,00	606	Milford, J. D.	1,000,00
L O. (483) L O. (584)	Cumples, J. R.	1,000,00	611	Holmes, A. E.	1,000,00
I. O. (601)	Martin, G. Hansen, N. P.	1,000.00	643	Dayle, M. U	300,00
L. O. (880) L. O. (813)	Wather W C	1,000,00	654	Ellman, In H. Workham W D	1,000,00
I. O. (881)	Lawshe, V. L	1,000,00	702	Cox. C. B	1,000,00
L. O. (953) L. O. (1245)	Hansen, N. P. Walker, W. C. Lawshe, V. L. Yahnke, R. C. Slate, N. O. Kaimikaua, J. Utnester, E.	1,000,00	702 716	Sparlin, B. Carr, F. L. Arnold, O. P. Ackerly, F. Wantz, W. W.	1,000,00
I. O. (1260)	Kalmikaua, J.	825,00	7.26	Arnold, O. P.	1,000,00
1	Püngsten, E	1,000,00	728	Ackerly, F.	1,000.00
1	Knarr, C. J.	1,000,00	734 738	Nix C. V	300,00
2	Meyer, J. P	150.00	760	Tansil, V. G	1,000,00
2	Reyet, C. A.	150,00	760	Nix, C, Y, Tansil, Y, G, Plerce, W, H. Turner, C, P. Limore, C, Feley, Jr., J, J, Matter, W, L.	1,000,00
3	Davidson, A. D.	1,000.00	773	Lizmore, C.	1,000.00
3	Blackmore, L. J	1,000,00	7/11	Foley, Jr., J. J	1,000,00
3	Karmitaua, J. Pfingsten, E. Wilson, L. N. Knarr, C. J. Meyer, J. P. Reyet, C. A. Frink, J. Davidson, A. D. Blackinore, L. J. Powers, S. J. Boek, G. Boek, G.	1,000,00	807 817	Mutter, W. L	1,000,00
3	Dolchart 18	1.000,00	854	Shappion, D.	825,00
3 3	Waltmar, H. T. verresser	1,000,00 1,000,00	865	Pratt, R. L.	1,000,00
3	Meer, D.	1,000,00	873	Buey, J. A	200,00
3 3	Hooper, R. E.	1,000,00	889 889	Watkins, O. V	1,000,00
65	Forgey, M. S.	1,000,00	889	Milano, A. Lombard, D. O.	1,000,00 825,00
6 9	Merr, D. Hooper, R. E. Hara, C. V. Forzey, M. S. Weaver, O. B. Carney, E. M. Gibson, J. I.	1,000,00	892	Burnett, J.	1,000.00
9	Gibson J. L.	1,000,00	984	Moneus, L. D	1,000.00
11	Hale, W. C.	1,000,00	953		1,000,00
11	Bafferty A. F.	1,000.00	976 1008	Barron P E	1,000,00
11	Hale, W. C. Duncan, S. M. Rafferty, A. E. Strmons, W. H.	1,000,00	1/124	Grounds, S. Barron, P. E. Tucker, M. J. Adams, H. W. Rlach, R. S.	1,000,00
11	Hardesty, V. C	1,000,00	1047	Adams, H. W.	1,000,00
17	Berryman, W. J.	1,000,00	1205	Black, R. S. Whiteman, J. O. McCafferty, J. Cushing, K. Martin, W.	1,000,00
18 25	Alm Sr J C	1,000,00	1212	McCafferty, J	1,000,00
28	Hardesty C Walker, E. R. Berryman, W. J Jones, R. L. Alm. Sr., J. C. Thompson, C. C. Berder, A. J. Tuverson, H. A. Tuncais, E. F.	1,000.00	1215	Cushing, K. Martin, W.	825,00
28	Berger, A. J.	1,000,00	1310	Cardano, F.	71,000,00
40	Tungate, E. F.	1,000,00	1362	Cardano, F. Polk, G. E. Gobin, W. A. Decsan, E. B.	1,000,00
46	Shirley, C	1.000.00	1393	Deegan, E. B.	1,000,00
48 51	Coates, A. H.	1,000,00	1440	Calloway, A. Zalapulces, J. Freshies, P. Markfort, B.	300,00
57	Mower, W.	1,000.00	1470	Freshies, P	300.00
57		1,000,00	1525		1,000,00
58	Vincent, C. V.	475.00	1784	Mead A E	1,000,00
58 69	Randall, M. J	1,000,00	1.835	ATTALLE V. A	300,00
77	Croke, J. E. Vincent, C. V. Randall, M. J. Webb, W. F. Zowsch, W. G. Benjamin, M. E.	825.00 1,000.00	1911	Bartlett, B. L	1,000,00
80	Benjamin, M. E	1,000.00		Total 8	218,086.11
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Prayer for Our Deceased Members

Dear God, Master of all and Father of all, hear the prayer we raise to Thee today in sorrow, asking Thy mercy and Thy goodness for these our Brothers who have passed on. Some were old, Lord, and some were young. Stretch out Thy welcoming hand to all, Father, and lead them home.

Comfort their loved ones left behind, dear God and let them know Thy wisdom and kindness so that death may no longer be bitter to them but beautiful in its promise of hope and a better life.

Help us too, Father, we who pray to Thee today. Give us courage for our fear, strength for our weakness, and peace in our hearts. Let us learn each day to live our lives honestly and sincerely and in charity, so that whenever our call shall come, whether in our latter years or in the prime of life, we shall be ready and go to find glorious joy and peace forevermore in the home Thou has prepared for those who love Thee.

Edward Robert Walker, L.U. No. 12 Born July 26, 1889 Initiated March 17, 1937 Died February 28, 1957 Jess R. Harrison, L.U. No. 18

Born March 14, 1894 Initiated February 3, 1943 Died March 17, 1957 Dudley E. Hutchinson, L.U. No. 18

Born February 13, 1903 Initiated May 1, 1955 Died March 19, 1957 L. K. Hutchinson, L.U. No. 18

Initiated October 13, 1939
Died March 25, 1957
Roy J. Jones, L.U. No. 18
Born January 31, 1899
Initiated June 9, 1941
Died February 27, 1957
George E. McClure, L.U. No. 18

Initiated May 4, 1948
Died January 8, 1957
William T. Sears, L.U. No. 18

Born March 18, 1890 Initiated September 12, 1935 Died February 6, 1957 Anthony Joseph Berger, L.U. No. 28

Born March 29, 1904
Initiated March 3, 1948
Died March 10, 1957
C. O. Thompson, L.U. No. 40
Initiated August 23, 1933
Died February 3, 1957
Harry Tuverson, L.U. No. 40

Initiated August 31, 1942 Died March 6, 1957

John B. Winchester, L.U. No. 40

John B. Winchester, L.U. No. 40
Initiated August 9, 1928
Died August 3, 1956
Charles H. Hendry, L.U. No. 46
Born July 28, 1894
Initiated February 12, 1941
Died March 13, 1957
Irwin S. Reitze, L.U. No. 46
Born April 9, 1881
Initiated November 6, 1917
Died February 17, 1957
Claude Shirley, L.U. No. 46
Born December 19, 1886

Born December 19, 1886 Initiated March 31, 1941 in L.U. No. 659 Died February 2, 1957 Albert H. Coates, L.U. No. 51

Born December 27, 1883 Initiated April 30, 1937 Died March 15, 1957 Joe M. Simpson, L.U. No. 51

Born October 13, 1896 Initiated November 27, 1950 Died March 28, 1957 Daniel M. Zalaha, L.U. No. 51

Born December 17, 1910 Initiated March 21, 1951 Died March 20, 1957 Thomas M. Cassidy, L.U. No. 53

Born May 22, 1887 Initiated October 14, 1921 Died February 20, 1957 Maurice C. Brown, L.U. No. 59

Born July 18, 1888 Initiated September 30, 1941 Died March 15, 1957

A. D. Sheets, L.U. No. 59 A. D. Sheets, L.U. No. 59

Born December 15, 1878
Initiated September 27, 1926
Died March 15, 1957

George E. Eidson, L.U. No. 84

Born May 7, 1880
Initiated February 9, 1922
Died December 21, 1956

Bernard "Tex" Greer, L.U. No. 106

Born October 11, 1922
Initiated September 24, 1946
Died February 1, 1957

Horace P. Adams, L.U. No. 110

Born December 31, 1892

Born December 31, 1892 Initiated December 10, 1917 Died March 14, 1957 William L. Deike, L.U. No. 110

Born July 10, 1899 Initiated December 20, 1940 Died December 10, 1956 George E. Richard, Jr., L.U. No. 130

Born December 5, 1918
Initiated March 14, 1952
Died February 25, 1957
Alvin R. Anderson, L.U. No. 160

Born June 4, 1894
Initiated September 13, 1935
Died February 25, 1957
Emil E. Swanson, L.U. No. 160

Born February 14, 1901 Initiated March 23, 1937 Died March 17, 1957 Carl A, MacMiller, L.U. No. 294

Born June 6, 1898 Initiated October 7, 1941 Died February 21, 1957 Melvin Chastain, L.U. No. 309

Born November 21, 1927 Initiated February 1, 1957 Died March 2, 1957

Horace A. Berry, L.U. No. 310

Born March 6, 1904
Initiated February 19, 1946
Died March 4, 1957
Lloyd C. Thompson, L.U. No. 352

Born June 6, 1904 Initiated February 6, 1952 Died February 21, 1957

Otis Martin, L.U., No. 558

Born August 19, 1900
Initiated April 4, 1927
Died March 29, 1957
Thad N. White, L.U. No. 558

Born July 30, 1919
Initiated February 3, 1939
Died March 12, 1957

J. E. Spoon, L.U. No. 595
Born March 5, 1895
Initiated August 8, 1928
Died February 10, 1957

Guy Beck, L.U. No. 702

Born November 27, 1892 Initiated September 4, 1945 Died February 16, 19 Claude R. Cox, L.U. No. 702 Born January 31, 1896 Initiated August 18, 1938 Died January 27, 1957 John W. Boucher, L.U. No. 783

Born October 22, 1905 Initiated April 30, 1953 Died February 12, 1957

John Gapinski, L.U. No. 1130

John Gapinski, L.U. No. 1130

Born March 17, 1886
Initiated February 21, 1944
Died February 28, 1957

William Van Zandt, L.U. No. 1130

Born October 26, 1878
Reinitiated August 8, 1943
Died March 5, 1957

J. O. Whiteman, Sr., L.U. No. 1205
Born June 8, 1895

Born June 8, 1895 Initiated January 3, 1947 Died February 12, 1957

C. L. Burke, L.U. No. 1245 Born 1903 Initiated September 1, 1952 Died February 1957

Joseph R. Ebner, L.U. No. 1245 Born April 4, 1909 Initiated December 1, 1954 Died February 1957

O. H. Magness, L.U. No. 1245 Born February 10, 1907 Initiated December 1, 1953 Died January 21, 1957

Stephen Mills, L.U. No. 1245 Born November 10, 1910 Initiated March 16, 1951 Died February 23, 1957

Ray O'Bannon, L.U. No. 1245

Born June 24, 1908
Initiated November 1, 1955
Died February 1957
Elvin E. Perry, L.U. No. 1245
Born January 17, 1912
Initiated May 1, 1942
Died January 22, 1957

Jesse Pimintel, L.U. No. 1245 Initiated August 1, 1943 Died January 30, 1957

George Copelen, L.U. No. 1361 Born January 14, 1899 Initiated May 1, 1944 Died February 25, 1957

Joseph Spanelli, L.U. No. 1368

Born July 25, 1897
Initiated October 13, 1943
Died March 1957

George H. Pearson, L.U. No. 1439 Born January 26, 1899 Initiated February 1, 1946 Died February 26, 1957

Salvatore J. DeMarco, L.U. No. 1470

Born September 16, 1903 Initiated December 16, 1948 Died March 24, 1957

Peter Fresnica, L.U. No. 1470

Born June 22, 1906
Initiated December 16, 1948
Died March 3, 1957
Richard M. Williams, L.U. No. 1470

Born September 12, 1937 Initiated December 1, 1955 Died March 30, 1957

Joseph C. Levesque, L.U. No. 1505 Initiated December 27, 1950 Died February 17, 1957

Edward J. Robertson, L.U. No. 1505 Born 1906 Initiated January 24, 1951 Died March 4, 1957

TO A HIGH SCHOOL GRADUATE

Reaching the midway-mark of knowledge's highway,

It's time to pause, review and inspect:

Crossroads are leading in all directions,

And you must decide which one to select.

College doors are now open for your admission,

To study your chosen subject, as they teach it:

Concentrate on your longed-for goal, with ambition:

Absorb the wisdom, and you're sure to reach it!

> A Bit o'Luck— Ame Glack, L. U. J. New York, N. Y.

Bridge Player; "Does your husband complain about his meals?"

Second Bridge Player; "Oh, no. He just complains about having to get them."

FIVE A. M.

The sun came up.
To look upon a sleeping world
And sadly say;
Most people hate to give me up
The time it takes for showers.
Yet as they fret, somehow forget
I shine unseen for hours.

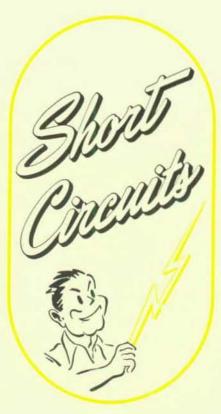
D. A. Hoover, L. U. 1306.

AT GREAT ODDS

A gal and a soldier asked the parson to marry them immediately following the Sunday morning service at Camp Something-or-Other. When the time came, the minister arose to say:

"Will those who wish to be united in holy bonds of matrimony please come forward?"

There was a great stir as 13 women and one man approached the altar.



MIX-UP

King Winter fumed, jumped the tracks Took a blow at the far-away West Ignoring the East Coast's seaboard Leaving Great Lakes' winters best. No weather trends from year to year It's a toss like the throw of dice The results may be highly unusual Like the Rose Bowl fringed in ice.

> ERNIE BRENT, L. U. 136.

Teacher; "If your mother gave you a large apple and a small one and told you to divide with your brother, which would you give him?"

Johnnie; "Do you mean my little brother or my big brother?"

.....

eabourd
rs best.

While crossing the college campus, a
ar to year
of dice
annusual
l in ice,
Buent,
While crossing the college campus, a
freshman met one of his instructors and
said, "What's your guess about the game
next Saturday. You don't think we'll do
too bad, do you?"

"Don't you mean 'badly'?" inquired the professor,

"What's the difference?" said the freshman. "You know what I mean."

"An 'l-y' can make quite a difference," said the professor. He pointed to a passing co-ed;

"For instance, it makes a difference whether or not you look at her sternly, or at her stern."

ADD RESS CHANGED?

Brothers, we want you to have your JOURNALI When you have a change in address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight.

NAME		***************************************
NEW ADDRESS		
City	Zone	State
PRESENT LOCAL UN	NION NO	
CARD NO	f unknown - check with	Local Union
T,	t duvidoku - cueck wim	Local Union
OLD ADDRESS		
City	Zone	State

FORMER LOCAL UNION NUMBER

IF YOU HAVE

CHANGED LOCAL UNIONS - WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal 1200 15th Street, N. W., Washington 5, D. C.

SPRING REVIVAL

When tree-limbs, frozen by wintry blasts, Are sun-warmed and turning to a gorgeous green,

They usher in the dawn of milder days, When severest elements will no longer be mean;

The arrival of soul-inspiring spring, With revival of plants and creatures of wing.

> A Bit o'Luck— Ade Glick, L. U. J. New York, N. Y.

Architect: "You've been studying architecture I hear. Haven't you been able to find new beauties in the buildings I've designed?"

Student: "Yes, sir, and got dates with three of them!"

SOUND ADVICE

For gracions living today And forever after Give the Golden Rule a play Let justice revel in laughter.

ERNIE BRANT.

L. U. 136.

NO TEAMS

The other night a radio sports reader was reciting a piece he'd done about the baseball schedule. And he came up with this unusual bit of information.

"In the American League," he read authoritatively, "all the western teams invade the east and all the eastern teams go into the west."

Leaving, of course, an awkward silence in the schedule in both sections.

GAME KID

Club member (to his enddy): "Well, how do you like my game?"

Caddy; "I guess it's all right, But I still prefer golf." Be Sure I'm





SAFETY TIP: USE THE CLIP!